

ORCUTT UNION SCHOOL DISTRICT
Regular Meeting of the Board of Trustees
Wednesday, November 12, 2014
Closed Session – 6:45 P.M.
Public Session – 7:15 P.M.
District Office Board Room
500 Dyer Street, Orcutt, CA 93455

CALL TO ORDER 6:45 P.M.

CLOSED SESSION PUBLIC COMMENTS

This section of the agenda is intended for members of the public to address the Board of Trustees on items that are being considered in Closed Session.

ADJOURN TO CLOSED SESSION

Adjourn to Closed Session for the purpose of discussing matters expressly authorized by Government Code Section 3549.1, 54956.95, 54957, and 54957.6.

1. Public Employment per Personnel Report.
2. Public Employee Employment/Discipline/Dismissal/Release.
3. Conference with labor negotiator Dr. Deborah Blow, Superintendent and/or Don Nicholson.
 - a. OEA
 - b. CSEA
4. Conference with labor negotiators for unrepresented employees:
 - a. Certificated and Classified Management, and Confidential.
Agency representative – Superintendent.
 - b. Superintendent. Agency representative – Board of Trustees
5. Student disciplinary/expulsion matters.

RECONVENE TO PUBLIC SESSION 7:15 P.M.

- A. Pledge of Allegiance
- B. Public Report on Action Taken in Closed Session
- C. Adoption of November 12, 2014 Agenda

Moved _____ Second _____ Vote _____

PUBLIC COMMENT ANNOUNCEMENT

The Board of Trustees welcomes comments about items appearing or not appearing on tonight's agenda. The audience members wishing to address the Board during the Public Comment segment of the agenda are reminded to fill out a *Public Comment Form* from the Superintendent's secretary and submit it prior to the time the presiding officer calls for Public Comment.

A maximum of thirty (30) minutes is set aside for Public Comment; speakers are allowed a maximum of three (3) minutes to address the Board on any items within the Board's jurisdiction in accordance with the Brown Act. The Board will limit any response to public comments to brief statements, referral to staff, or referral to a future board meeting.

- D. Superintendent's Report
An opportunity for the Superintendent to share matters of special interest or importance which are not on the board agenda and/or special presentations of district programs or activities such as curriculum/instructional updates, timely events/information, and district activities.
 - 1. OCAF Report
 - 2. Orcutt Jr. High Robotics Team Presentation
- E. Public Comment
An opportunity for the public to provide input to the Board of Trustees. Those wishing to speak about a specific agenda item may do so during the Public Comment segment or when the item is being considered. Any request to speak must be submitted on a *Request for Public Comment Form* which can be obtained from the Superintendent's secretary and submitted prior to the presiding officer addressing the item. If you choose to speak when an item is before the Board, your name will be called prior to Board consideration. An item not on the agenda must be addressed during the Public Comment segment of the agenda.
- F. Written Communication
Documents addressed to or by board members as communications during a Board of Education meeting are defined as letters from parents or community members regarding issues within the jurisdiction of authority of the Board of Education; information or reports from professional organizations, i.e., CSBA, SBCSBA, etc.; letters or reports from other public agencies; letters or reports from legislators; or letters or reports from district schools or staff.
- G. Public Hearing - None

CONSENT AGENDA ITEMS

Actions proposed for Consent Agenda (block vote) items are consistent with approved practices of the district and are deemed routine in nature. Since trustees receive board agenda backup information in advance of scheduled meetings, they are prepared to vote with knowledge on the block vote items. Consent Agenda items are voted on at one time, although any such item can be considered separately at a board member's request.

- A. Classified Personnel Action Report
- B. Certificated Personnel Action Report
- C. Approval of Warrants
- D. Minutes, Regular Meeting October 8, 2014
- E. Minutes, Special Meeting October 23, 2014
- F. Minutes, Special Meeting October 29, 2014
- G. Surplus Items

It is recommended that the Board of Trustees approve Consent Agenda Items A through G, as submitted.

Moved _____ Second _____ Vote _____

ITEMS SCHEDULED FOR ACTION

A. GENERAL

- 1. Acceptance of Gifts

Alice Shaw School received a donation of \$100 from Theresa Avila for the Robotics Club.

It is recommended that the Board of Trustees accept this gift and direct that a letter of acceptance and appreciation be forwarded to Theresa Avila.

Moved _____ Second _____ Vote _____

2. Set Annual Organizational Meeting

It is recommended that the Board of Trustees set its Annual Organizational Meeting for December 10, 2014 with Public Session beginning at 7:15 p.m. in the District Office Board Room, 500 Dyer Street, Orcutt, CA.

Moved _____ Second _____ Vote _____

B. BUSINESS

1. Purchase of TORO Mower

Staff recommends that the Board of Trustees award the lowest bid proposal to purchase a TORO 6000 Mower to Noble Saw Power Equipment for \$11,516.63.

Moved _____ Second _____ Vote _____

2. Purchase of School Bus Cameras

Staff recommends that the Board of Trustees approve the purchase of cameras and camera installation from PRO-VISION Video Systems for \$12,546.84.

Moved _____ Second _____ Vote _____

3. Purchase of Microsoft Volume Licensing Program

Staff recommends that the Board of Trustees approve entering into a three year subscription licensing agreement with SHI for the Microsoft Licensing Program for \$47,917.50. Microsoft Voucher funds will be utilized to reimburse the District.

Moved _____ Second _____ Vote _____

C. EDUCATIONAL SERVICES

1. National Association of School Psychologists Convention

Staff requests that the Board of Trustees authorize travel to the National Association of School Psychologists (NASP) Convention for three of the District Psychologists.

Moved _____ Second _____ Vote _____

2. Single School Plans for Student Achievement

Staff recommends the Board of Trustees approve the Single School Plan for Student Achievement for Alice Shaw and Joe Nightingale Elementary schools, as submitted. Copies of the Single School Plans for Student Achievement are available for review at the District Office, 500 Dyer Street, Orcutt, CA M-F 7:30 a.m.-4:30 p.m.

Moved _____ Second _____ Vote _____

3. Approval of Supplemental Educational Services (SES) Provider Contracts for 2014-15

It is recommended that the Board of Trustees approve the Supplemental Educational Services providers and contracts for the 2014-15 school year.

Moved _____ Second _____ Vote _____

4. Board Policy 1312.3, Uniform Complaint Procedures

Staff recommends that the Board of Trustees adopt Board Policy 1312.3, Uniform Complaint Procedures for first reading and that it is placed on the next Consent Agenda for second reading.

Moved _____ Second _____ Vote _____

5. Board Policy 5145.7, Sexual Harassment

Staff recommends that the Board of Trustees adopt Board Policy 5145.7, Sexual Harassment for first reading and that it is placed on the next Consent Agenda for second reading.

Moved _____ Second _____ Vote _____

6. Board Policy 6142.94, History-Social Science Instruction

Staff recommends that the Board of Trustees adopt Board Policy 6142.94, History-Social Science Instruction for first reading and that it is placed on the next Consent Agenda for second reading.

Moved _____ Second _____ Vote _____

D. HUMAN RESOURCES

1. Ratification of Agreements with All Employee Groups – Orcutt Educators Association (OEA), California School Employees' Association (CSEA), Confidential and Management Employees and Public Disclosure of Proposed Collective Bargaining Agreements

It is recommended that the Board of Trustees approve the negotiated agreements with Orcutt Educators Association (OEA), California School Employees' Association (CSEA) and Confidential and Management Employees effective July 1, 2014.

Moved _____ Second _____ Vote _____

2. 2014/2015 Resolution No. 8, Waiver of Credential Authorization

It is recommended that the Board of Trustees adopt 2014/2015 Resolution No. 8, Waiver of Credential Authorization, as submitted.

Moved _____ Second _____ Vote _____

ITEMS SCHEDULED FOR INFORMATION/DISCUSSION

1. Board Financial Report
2. Items from the Board

GENERAL ANNOUNCEMENTS

Unless otherwise noticed, the next regular board meeting is scheduled for Wednesday, December 10, 2014, beginning with Closed Session beginning at 6:45 p.m., Public Session at 7:15 p.m. in the District Office Board Room, 500 Dyer Street, Orcutt, CA.

ADJOURN

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Superintendent's Office at (805) 938-8907. Notification 48 hours prior to the meeting will enable the district to make reasonable arrangements to ensure accessibility to this meeting.

All documents related to the open session agenda are available for review 72 hours prior to the meeting at the Orcutt Union School District Office, 500 Dyer Street, Orcutt, CA.

Classified Personnel Action Report
November 12, 2014

TO: Deborah Blow, Ed.D.
SUBMITTED BY: Don Nicholson, Assistant Superintendent/Human Resources
SUBJECT: Recommendations for Board Approval



SITE	CLASSIFICATION	SALARY	EFFECTIVE	ACTION INFORMATION
MOT	Grounds Maintenance Worker	\$150/mo	11/01/14	Longevity – 15 years
Ralph Dunlap	Inst Assistant I	\$12.60/hr	11/03/14	Permanent/Probationary
Alice Shaw	Head Custodian	\$175/mo	12/01/14	Longevity – 20 years
Olga Reed	Custodian		11/14/14	Resignation
District Office	Admin Assistant	\$175/mo	01/01/15	Longevity – 20 years
Campus Connection	Child Care Assistant	\$175/mo	12/01/14	Longevity – 20 years
Pupil Services	Inst Assistant I	\$10.56/hr	10/12/14	Substitute
Pupil Services	Inst Assistant II	\$10.79/hr	10/12/14	Substitute
Campus Connection	Child Care Assistant	\$175/mo	11/01/14	Longevity – 20 years
Child Nutrition	Child Nutrition Sr. Cook	\$150/mo	12/01/14	Longevity – 15 years
Pine Grove	Inst Assistant/PE	\$10.56/hr	10/15/14-12/10/14	Temporary Assignment
Lakeview Jr. High	Inst Assistant I	\$12.60/hr	10/23/14	Permanent/Probationary
Orcutt Jr. High	Utility Worker	\$175/mo	11/01/14	Longevity – 20 years
Pupil Services	Inst Assistant I	\$10.56/hr	09/22/14	Substitute
Pupil Services	Inst Assistant II	\$10.79/hr	09/22/14	Substitute
Lakeview Jr. High	Inst Assistant I	\$13.23/hr	10/14/14	Permanent/Probationary
Olga Reed	Utility Worker	\$12.36/hr	10/06/14	Substitute
Lakeview Jr. High	Custodian		11/12/14	Retirement
IMC	Ed Services Support Clerk	\$15.73/hr	10/30/14	Permanent/Probationary
MOT	Utility Worker	\$12.36/hr	10/13/14	Substitute
Pupil Services	Occupational Therapist	\$3200/yr	12/01/14	Longevity – 16 years
MOT	Utility Worker	\$12.36/hr	10/13/14	Substitute
MOT	Maintenance Craftsperson	\$3176/mo	10/27/14	Permanent/Probationary
District	Noon Duty	\$9.45/hr	10/20/14	Substitute

ORCUTT UNION SCHOOL DISTRICT

Certificated Personnel Action Report

TO: Dr. Deborah Blow
District Superintendent

FROM: Don Nicholson
Assistant Superintendent, Human Resources

DATE: Board Meeting of November 12, 2014

RE: **RECOMMENDATIONS FOR APPROVAL AND RATIFICATION**

<i>SCHOOL</i>	<i>CLASS/STEP</i>	<i>EFFECTIVE DATE</i>	<i>ACTION INFORMATION</i>
Shaw	Hourly	2014-15 9/17/14	Reading Tutor, 6 hr wk NWEA, 1.5 hrs
District	Hourly	9/12-9/26/14	NWEA, 31.5 hrs
Orcutt	Day	10/3/14	Half Day Sub due to Cancellation
Lakeview	Extra Duty	9/19/14	Worked Prep Period, 1 hr
Shaw	II-2	2014-15 2013-14	Correction to step/column for pay for this year and last
Dunlap	Day Hourly	9/26/14 8/25-10/3/14	SRI/ReadAbout Class Prep, Conf Prep, Conference, Long Term Assignment, 27 hrs
Lakeview	Extra Duty	9/19/14 9/16-9/30/14	Worked Prep Period, 1 hr Detention, 4 hrs
District	Hourly	9/10-9/22/14	NWEA, 49.5 hrs
District	Hourly	2014-15	Band, 6 hr wk
Olga Reed	Hourly	9/2-9/30/14	Admin Support, 88 hrs
Lakeview	Hourly	9/23/14	Detention, 1 hr
Orcutt	Hourly	9/9/14 9/9-9/30/14	Worked Prep Period, 1 hr Detention, 9 hrs
District	Hourly	9/17-9/26/14 9/15-9/30/14	CELDT, 30 hrs NWEA, 13.5 hrs
District	Hourly	9/9-9/30/14	CELDT, 59 hrs
Orcutt	Extra Duty	9/9/14	Worked Prep Period, 1 hr
Lakeview	Extra Duty	9/5/14	Dance Chaperone, 2 hrs
District	Daily	9/24-10/14/14	Sub Admin, 5 days

*To be prorated

<i>SCHOOL</i>	<i>CLASS/STEP</i>	<i>EFFECTIVE DATE</i>	<i>ACTION INFORMATION</i>
District	Daily	9/30/14	Shadow for long term assignment, 1 day
District	Hourly	9/19-9/30/14 9/24/14	NWEA, 43.25 hours Compass Learning, 1 hr
District	Hourly	9/2-9/30/14	NWEA, 91.5 hrs
District	Daily	9/24-9/26/14	Sub Admin, 3 days
District	Hourly	9/2-9/29/14	CELDT, 61.5 hrs
Orcutt	Extra Duty	9/24-9/26/14	Admin Support, 3 hrs
District	Hourly	9/8-9/30/14	CELDT, 85 hrs
Orcutt	Extra Duty	9/24-9/26/14 9/9/14	Admin Support, 3 hrs Worked Prep Period, 1 hr
Pine Grove	Hourly	9/15-9/30/14	ELD and Collaboration, 38.5 hrs
District	Hourly	9/2-9/30/14	CELDT, 86 hrs
Shaw	Extra Duty	10/2/14	Collaboration, 6.5 hrs
Orcutt	Extra Duty	9/9/14	Worked Prep Period, 1 hr
Shaw	Hourly	6/2/14	PE, 3 hrs
Patterson	Daily	9/22/14	Half Day Sub due to Cancellation
District	Hourly	9/5-9/26/14	CELDT, 14.5 hrs
District	Hourly	9/11-9/30/14	NWEA, 66 hrs
Patterson	Extra Duty	10/2/14	Collaboration, 6 hrs
District	Hourly	9/15-9/23/14	NWEA, 40.5 hrs
District	Hourly	9/8-9/23/14	CELDT, 18 hrs
District	Hourly	9/15-9/30/14	NWEA, 72 hrs
Orcutt	Extra Duty	9/9/14	Worked Prep Period, 1 hr
Lakeview	Extra Duty	9/5/14	Dance Chaperone
Lakeview	Extra Duty	9/2-9/25/14	Noon League, 6.75 hrs
District	Hourly	9/8-9/26/14	NWEA, 49 hrs

*To be prorated

Warrants

These materials are not included in this copy of the agenda. The warrants are available for review at the District Office, 500 Dyer Street, Orcutt, CA. Monday-Friday from 7:30 am – 4:30 pm.

This procedure is in compliance with the Public Document Law, Government Code Section Number 6257.

**ORCUTT UNION SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING
October 8, 2014**

CALL TO ORDER

A regular meeting of the Board of Trustees of the Orcutt Union School District was held on Wednesday, October 8, 2014 beginning with Mr. Hatch calling Public Session to order at 6:45 p.m. Members Present: Phillips, Zilli, Hatch, and Buchanan. Absent: Peterson. Administrators Present: Blow, Ochej, Nicholson and Edds. Absent: None. It was moved by Jan Zilli, seconded by Liz Phillips and carried to adjourn to Closed Session at 6:46 p.m.

RECONVENE TO PUBLIC SESSION

The meeting reconvened to Public Session at 7:15 p.m. The Pledge of Allegiance was led by Liz Phillips. Mr. Hatch reported that no action was taken in Closed Session. It was moved by Rob Buchanan, seconded by Jan Zilli and carried to adopt the October 8, 2014 agenda, as submitted. Ayes: Hatch, Zilli, Phillips, Buchanan Noes: 0 Absent: Peterson.

SUPERINTENDENT'S REPORT

Hannah Rubalcava, OCAF Executive Director reported that OCAF held a successful one week summer art camp. Fall afterschool workshops will include Glee Club and 2 sessions of "Paint the Greats". The Chalk Festival was well attended and she will report on funds raised from this event at the next meeting. Santa Barbara Foundation funded an \$8000 grant for Sales Force consulting services to train staff and members how to most effectively use this software program.

Principal Herbstreith introduced Laura Susan Thomas who has implemented an Open Art Studio at Ralph Dunlap. The studio is open to the students during the lunch hour and allows students to express themselves through many different areas of art.

Superintendent Blow reported that she enjoyed her volunteer time at the Orcutt Chalk Festival and had the opportunity to meet the community. She was also able to attend the PLC Conference in Anaheim along with staff. Earlier in the day the Business Appreciation Luncheon was held at the Elks and the District honored Rabobank for their support of the Math Superbowl. Alexa and Isaac Ramirez OAHs students and Jair and Perla Camarillo, Olga Reed students, were the recipients of computers donated through the Computer Connection Program.

PUBLIC COMMENT

OEA President Monique Segura reported that union meetings will be rotating through the school sites this year. She invited the Board and administrators to participate in the *Unconscious Bias Training* that OEA will be hosting on January 29th and 30th.

Stephan Bedford, President of the Friends of Los Alamos Library, spoke to the board regarding the consideration of a long term lease. He felt a longer term lease would make their fundraising efforts easier. Vickie Gill also addressed the same issue.

Anna Zucker expressed her concerns regarding the cost of the Digital Media Academy.

WRITTEN COMMUNICATION

The District received notification from the Santa Barbara County Education Office that they have reviewed the district's analysis of employment agreement for the certificated, classified, management and confidential bargaining units. District unrestricted reserves are projected to meet the minimum level recommended by the state for the current and two subsequent fiscal years.

CONSENT AGENDA ITEMS

- A. Classified Personnel Action Report
- B. Certificated Personnel Action Report
- C. Approval of Warrants
- D. Minutes, Regular Meeting September 10, 2014
- E. Minutes, Special Meeting September 16, 2014

- F. Minutes, Special Meeting September 23, 2014
- G. Board Policy 6141.5, Advanced Placement for second reading
- H. Surplus Equipment
- I. Hiring of Coaches 2014/2015

It was moved by Liz Phillips, seconded by Jan Zilli and carried to approve Consent Agenda Items A through I, as submitted. Ayes: Hatch, Zilli, Phillips, Buchanan Noes: 0 Absent: Peterson

ITEMS SCHEDULED FOR ACTION

Olga Reed Trip

It was moved by Jan Zilli, seconded by Rob Buchanan and carried to approve the Olga Reed School trip to Santa Barbara Maritime Museum, October 9-10, 2014. . Ayes: Hatch, Zilli, Phillips, Buchanan Noes: 0 Absent: Peterson. Mr. Dana added that this trip was a gift from the Santa Barbara Maritime Museum.

Governance Team Protocols

It was moved by Liz Phillips, seconded by Rob Buchanan and carried to adopt the Orcutt Union School District Governance Protocols, as submitted. Ayes: Hatch, Zilli, Phillips, Buchanan Noes: 0 Absent: Peterson

Strategic Goals 2014-15

It was moved by Rob Buchanan, seconded by Jan Zilli and carried to adopt the 2014-15 Strategic Goals as submitted. Ayes: Hatch, Zilli, Phillips, Buchanan Noes: 0 Absent: Peterson

Abatement Bid

It was moved by Jan Zilli, seconded by Liz Phillips and carried to award the bid for abatement for the Olga Reed Library to the lowest responsive bidder, MEC Inc. for \$28,743.77. Ayes: Hatch, Zilli, Phillips, Buchanan Noes: 0 Absent: Peterson

CLEARResult

It was moved by Liz Phillips, seconded by Jan Zilli and carried to authorize staff to move forward with CLEARResult as proposed and enter into a Prop 39 SEE Bonus Agreement to secure funds. Ayes: Hatch, Zilli, Phillips, Buchanan Noes: 0 Absent: Peterson

CompuClaim

It was moved by Jan Zilli, seconded by Rob Buchanan and carried to approve the contract with CompuClaim as presented. Ayes: Hatch, Zilli, Phillips, Buchanan Noes: 0 Absent: Peterson

School Bus Purchase

It was moved by Liz Phillips, seconded by Jan Zilli and carried to approve the purchase of a 2015 42-passenger Bluebird bus from AZ Bus Sales. Ayes: Hatch, Zilli, Phillips, Buchanan Noes: 0 Absent: Peterson

Exchange Server Project

It was moved by Jan Zilli, seconded by Liz Phillips and carried to approve the Exchange Server Project and purchase the main hardware from PCM-G for \$21,381.37 and the additional eight hard drives from Direct Technology for \$5,054.46, as presented. Ayes: Hatch, Zilli, Phillips, Buchanan Noes: 0 Absent: Peterson

Firewall Purchase

It was moved by Liz Phillips, seconded by Rob Buchanan and carried to approve the purchase of the Palo Alto firewall from Trac3 for \$17,920.00 Ayes: Hatch, Zilli, Phillips, Buchanan Noes: 0 Absent: Peterson

Digital Media Academy

It was moved by Liz Phillips, seconded by Rob Buchanan and carried to approve the Orcutt Union School District Digital Media Academy. Ayes: Hatch, Zilli, Phillips, Buchanan Noes: 0 Absent: Peterson

ITEMS FOR INFORMATION/DISCUSSION

Liz Phillips said she was able to attend the OCAF Chalk Festival and that it was an enjoyable event. Rabobank was honored at the Business Appreciation Luncheon for their support of the Math Superbowl. Mr. Hatch added that the Computer Connection Program, a joint venture between the Industry Education Council and Santa Maria Valley Chamber of Commerce, has distributed over 200 computers to deserving students.

GENERAL ANNOUNCEMENTS

Unless otherwise noticed, the next Regular Board Meeting is scheduled for Wednesday, November 12, 2014 beginning with Closed Session beginning at 6:00 p.m. followed by Public Session at 6:15 p.m. in the District Office Board Room, 500 Dyer Street, Orcutt, CA. A Special Curriculum Board Meeting is scheduled for Wednesday, October 29, 2014 beginning at 6:00 p.m.

ADJOURN

It was moved by Liz Phillips and seconded by Bob Hatch to adjourn the meeting at 8:14 p.m.

Deborah L. Blow, Ed.D., Board Secretary

Robert Hatch, Clerk, Board of Trustees

**ORCUTT UNION SCHOOL DISTRICT
BOARD OF TRUSTEES
SPECIAL BOARD MEETING
October 23, 2014**

CALL TO ORDER

A special meeting of the Board of Trustees of the Orcutt Union School District was held on Thursday October 23, 2014 beginning with Dr. Peterson calling Public Session to order at 4:30 p.m. Bob Hatch led the Pledge of Allegiance. Members Present: Hatch, Zilli, Buchanan and Peterson. Absent: Phillips. Administrators Present: Blow and Nicholson.

It was moved by Jan Zilli, seconded by Rob Buchanan and carried to adopt the October 23, 2014 agenda, as presented. Ayes: Hatch, Peterson, Buchanan and Zilli Absent: Phillips.

ADJOURN TO CLOSED SESSION

It was moved by Rob Buchanan, seconded by Bob Hatch and carried to adjourn to Closed Session at 4:34 p.m. Phillips joined the meeting at 4:45 p.m.

RECONVENE TO PUBLIC SESSION

The meeting reconvened to Public Session at 5:40 p.m. and Dr. Peterson reported that no action was taken in Closed Session.

ADJOURN

It was moved by Jan Zilli, seconded by Rob Buchanan and carried to adjourn the meeting at 5:41 p.m.

Deborah Blow, Ed.D., Board Secretary

Robert Hatch, Clerk, Board of Trustees

**ORCUTT UNION SCHOOL DISTRICT
BOARD OF TRUSTEES
SPECIAL BOARD MEETING
October 29, 2014**

CALL TO ORDER

A special meeting of the Board of Trustees of the Orcutt Union School District was held on Wednesday October 29, 2014 beginning with Dr. Peterson calling Public Session to order at 6:00 p.m. Superintendent Blow led the Pledge of Allegiance. Members Present: Hatch, Zilli, Buchanan Phillips and Peterson. Absent: None. Administrators Present: Blow, Edds, Ochej and Nicholson. Also present principals Jenee Severance, Julie Kozel, Kate McInerney, Don Hart, Liz Herbstreith, Jesus Lepe, Susan Salucci and Joe Dana.

It was moved by Liz Phillips, seconded by Jan Zilli and carried to adopt the October 29, 2014 agenda, as presented. Ayes: Hatch, Peterson, Buchanan, Phillips and Zilli.

SUPERINTENDENT'S REPORT

Each principal had the opportunity to address the Board regarding the formulation process for their Single School Plan for Student Achievement. The plans will be brought to the Board for approval at a later date.

ADJOURN

It was moved by Bob Hatch, seconded by Jan Zilli and carried to adjourn the meeting at 7:17 p.m.

Deborah Blow, Ed.D., Board Secretary

Robert Hatch, Clerk, Board of Trustees



BUSINESS SERVICES MEMORANDUM

TO: Board of Trustees
Deborah Blow, Ed.D.

FROM: *lwo* Marysia Ochej
Assistant Superintendent, Business Services

BOARD MEETING DATE: November 12, 2014

BOARD AGENDA ITEM: Surplus Items

BACKGROUND: In accordance with Education Code Sections 39520- 39530 and BP 3260, staff recommends that the following items be declared surplus and unusable property.

In our transition process from Smarte Finance to Escape, we are able to update our current fixed asset list and declare older items as surplus and unusable property.

Item	Description	Fixed Asset #
Computers	Various Computers	(see list attached)
Server	2002 IBM Server	002156
Truck	1986 Ford Flatbed #55	2025
Truck	1988 Chevrolet #9	20020265
Bus	1986 Superior Bus #36	20020255
Bus	1985 All American Bus #11	20020247
Bus	1995 Bluebird Bus #16	20300446

RECOMMENDATION: Staff recommends to surplus items a listed above and list attached.

FUNDING: N/A



Shaw Elementary School

759 Dahlia Place
Santa Maria, California 93455
Orcutt Union School District
www.aliceshawschool.net

Phone: (805) 938-8850

Fax: (805) 938-8899

Date 10/06/14

Dr. Blow
Superintendent &
The Board of Trustees
Orcutt Union School District
501 Dyer St.
Orcutt, CA 93455

Dear Dr. Blow:

On behalf of Shaw Elementary School, I am requesting that the Board of Trustees accept a donation of \$100.00 from Theresa Avila for Robotics Club.

This donation will be used to purchase registration and supplies. We thank Theresa Avila for this donation and appreciate their support.

Sincerely,

Principal

Cc: Donor



Santa Barbara County Education Office

4400 Cathedral Oaks Road, P.O. Box 6307, Santa Barbara, California 93160-6307
(805) 964-4711 • FAX: (805) 964-3041 • Direct Dial: 964-4710 plus extension
Service and Leadership • www.sbceo.org

October 31, 2014

SBAS-8724

Action Required

TO: Community Colleges
K-12 School Districts

ATTENTION: Presidents/Superintendents
Chief Business Officials

FROM: Jane Jackson, Administrative Services Manager

SUBJECT: Annual Governing Board Organizational Meeting
& Authorized Signature Forms and Board Resolutions

Education Code Sections 35143 and 72000 require the governing board of each school district and community college district to hold an annual organizational meeting within 15 days of the first Friday in December. At that meeting, the board schedules next year's regular meetings, selects officers, and adopts authorized staff signatures. The steps listed below outline what is necessary to meet requirements.

1. Select day and time of annual organizational meeting—*Attachment A*

The governing board must select the day and time of the annual organizational meeting, and notify the county superintendent of schools of the selection. This needs to be done at the regular meeting held immediately prior to Dec. 5, unless otherwise provided by rule of the board. This year, the annual organizational meeting must be scheduled between Friday, Dec. 5, and Friday, Dec. 19, and each newly elected governing board member shall hold office commencing on Friday, Dec. 5 (EC§ 5017). Please advise our office of your date selection by completing and returning Attachment A to me by Monday, Nov. 17.

2. Governing Board Meeting Schedule—*Attachment B*

One function of the annual organization meeting is to set the date, time, and place for all regular board meetings in 2015. After the organizational meeting, please complete the schedule and return to me by Monday, Dec. 29.



BUSINESS SERVICES MEMORANDUM

TO: Board of Trustees
Deborah Blow, Ed.D.

FROM: UNW Marysia Ochej
Assistant Superintendent, Business Services

BOARD MEETING DATE: November 12, 2014

BOARD AGENDA ITEM: Purchase of TORO 6000 Mower

BACKGROUND: In 1999 the District purchased a Hustler mower. Since then, we have replaced many parts over the years in addition to providing major services on the engine and steering controls. Replacement parts are becoming more expensive and difficult to find. The mower is currently not operable; however it has served us well over the years.

The Board of Trustees surplused the Hustler mower on October 8, 2014 and this purchase will replace it with a new Mid-Range 72" mower. Grounds staff has test driven four similar mowers, John Deere, Laser, Toro and X-Mark.

We received three quotes as follows:

Vendor	Model	Cost (tax inc.)
Noble Saw Power Equipment	TORO 6000	\$11,516.63
Noble Saw Power Equipment	Laser X Series	\$16,882.72
Cal Coast Machinery	31 HP Diesel Z Trac	\$18,131.02

RECOMMENDATION: Staff recommends the Board of Trustees to award the lowest bid proposal to purchase the TORO 6000 from Noble Saw Power Equipment for \$11,516.63 as presented.

FUNDING: General Fund - One Time Funding



BUSINESS SERVICES MEMORANDUM

TO: Board of Trustees
Deborah Blow, Ed.D.

FROM: MJD Marysia Ochej
Assistant Superintendent, Business Services

BOARD MEETING DATE: November 12, 2014

BOARD AGENDA ITEM: Purchase of School Bus Cameras

BACKGROUND: The District budgeted \$200,000 for transportation to purchase school buses for this fiscal year. Two buses were purchased and approximately \$38,000 remains unspent. Many of our buses do not have cameras. This has come up as a safety issue from our drivers and dispatcher. There have been incidents where a camera would have been very helpful. This protects students and drivers when we are faced with allegations of conduct. We also have stopped purchasing cameras with our most recent purchase since it is less expensive for the district to purchase them separately from the bus purchase.

We would be purchasing cameras and installation for ten buses. The quotes are as follows:

Vendor	Cost
PRO-VISION Video Systems	\$12,546.84
AZ Bus Sales – Gatekeeper system	\$18,287.80
AZ Bus Sales Zeus E system	\$18,822.40

RECOMMENDATION: Staff recommends the Board of Trustees approval to purchase cameras and installation from PRO-VISION Video Systems for \$12,546.84 as presented.

FUNDING: General Fund - One Time Funding



BUSINESS SERVICES MEMORANDUM

TO: Board of Trustees
Debbie Blow, Ed.D.

FROM: *MO* Marysia Ochej
Assistant Superintendent, Business Services

BOARD MEETING DATE: November 12, 2014

BOARD AGENDA ITEM: Purchase of Microsoft Volume Licensing Program

BACKGROUND: Up to this point, Microsoft licenses for Windows and Office Professional Suite have been as purchased individually as needed. We are currently upgrading all District Computers from Windows XP to Windows 7 or greater and installing Microsoft Office. We are also moving to utilizing an Exchange server, which will require multiple Client Access Licenses.

Staff has researched and found that SHI offers a Microsoft Volume Licensing Program for school districts which allows all devices to be upgraded to the latest version of Windows and Office for a yearly fee. This program includes Software Assurance, which will allow the District to upgrade computers to the latest Microsoft Software without additional charge.

By moving to a Volume Licensing Program, we are able to purchase Windows and Office licenses at a reduced cost and minimize staff time by eliminating the need to create individual purchase orders. This program will also allow the Technology Department to automate Windows installations by eliminating the need to assign individual product keys to each computer. An added benefit is that this program will allow OUSD staff members to purchase Microsoft Software at a greatly reduced price for home use.

There ultimately will be no cost to the District for three years because Microsoft Voucher Funds will be utilized to pay for this program.

RECOMMENDATION: Staff recommends that the Board of Trustees approve entering into a three year subscription licensing agreement with SHI for the Microsoft Licensing Program for \$47,917.50. Microsoft Voucher funds will be utilized to reimburse the District.

FUNDING: N/A



PUPIL SERVICES MEMORANDUM

TO: Board of Trustees
Deborah Blow, Superintendent

FROM: Lana Thomas *3/1*
Director, Pupil Services

BOARD MEETING DATE: November 12, 2014

BOARD AGENDA ITEM: National Association of School Psychologists Convention

BACKGROUND: In accordance with BP 3350, all out-of-state travel for which reimbursement will be claimed must be approved in advance by the Board.

Three of the District Psychologists are requesting authorization to attend the National Association of School Psychologists Conference from February 17-20, 2015, in Lake Buena Vista, Florida. The SBCSELPA Office has invited school psychologists from all districts to participate in this national conference event and will reimburse the District for the costs of registration, accommodations and travel out of a specific mental health budget.

As the largest annual gathering of school psychologists, the convention is an important professional development opportunity. It offers more than 1,000 sessions and workshops over four days that will provide them with skills and strategies to improve the quality of services our students receive. The main focus of this Conference is "Student Success-Mental Health Matters."

- By attending the NASP 2015 Annual Convention, they will be able to:
- Attend sessions that will help us address issues that our district is facing.
 - Learn strategies and techniques that will give them a new approach for specific cases.
 - Collaborate with professionals from around the nation to learn what is working in their schools.
 - See innovative products and services offered by top education companies in the exhibit hall.
 - Be better prepared to collaborate with other mental health professionals working with our students.
 - To better provide our students with the most up-to-date, evidence-based psychological services.

Estimated costs for this convention are as follows:

Convention Registration	Hotel	Airfare	Paid by SELPA
\$3,681.00	\$3,000.00	\$1,995.60	\$8,676.60

Meals	Airport Shuttle	Total Paid by District
\$600.00	\$108.00	\$708.00

RECOMMENDATION: Staff recommends that the Board authorize travel to the NASP Convention.

FUNDING: SELPA Funds and General Fund



Educational Services

Holly Edds – Assistant Superintendent, Educational Services
hedds@orcutt-schools.net

To: Dr. Deborah Blow, Superintendent

From: Dr. Holly Edds, Assistant Superintendent, Educational Services

Board Meeting Date: November 12, 2014

Board Agenda Item: School Site Plans for Joe Nightingale and Alice Shaw Elementary Schools

Background: In 2001, the California Legislature amended the planning requirement for schools that participate in state and federal categorical programs. These changes streamline the planning process and consolidate the plans for all categorical funds expended at each school site under the umbrella of one plan. These plans are revised annually by each school site council.

Recommendation: This evening the Single School Plans for Student Achievement are submitted for board approval as required in California statute. Staff recommends these be approved as submitted.



Educational Services

Holly Edds, Assistant Superintendent
hedds@orcutt-schools.net

TO: Deborah Blow, Ed.D., Superintendent

FROM: Holly Edds
Assistant Superintendent, Educational Services

BOARD MEETING DATE: November 12, 2014

BOARD AGENDA ITEM: Approval of Supplemental Educational Services (SES)
Provider Contracts for the 2014-15 School Year

BACKGROUND: Supplemental Educational Services are free tutoring services that are available to increase the academic achievement of students from low-income families attending public school receiving Title I funds and designated as Program Improvement (PI), year 2 and beyond. The tutoring services are to be provided beyond the regular school day and must be research-based consistent with the core academic content and instruction used by the local educational agency (LEA), and aligned with the state academic content standards in English-language arts (ELA), science and mathematics.

Under No Child Left Behind, schools in Program Improvement (PI) year 2 and beyond must offer supplemental educational services (SES) to students.

We currently have two schools which are required to offer supplemental educational services. Test score data will be used to identify eligible students.

Eight providers have notified the District of their willingness to provide supplemental educational services to our students and they have met with me to present their program information. Attached is a list of the SES providers who have submitted contracts to the Orcutt Union School District to provide supplemental services to district students and a sample contract that these providers have completed for their services.



Educational Services

Holly Edds, Assistant Superintendent
hedds@orcutt-schools.net

RECOMMENDATION: It is recommended that the Board of Trustees approve the Supplemental Educational Services providers and contracts for the 2014-15 school year.

FUNDING: The costs for direct tutoring of students are charged to Title I. The cost for staff to handle the administrative side of the program cannot be charged to Title I and must be covered out of District funds. The per-pupil amount (PPR) is \$695.26 and the total expenditure amount will be dependent on the number of students who sign up and receive SES services up to a maximum of 74 students.

**Orcutt Union School District
Program Improvement
SUPPLEMENTAL EDUCATIONAL SERVICE PROVIDERS
2014-2015**

- **Professional Tutors of America**
- **A+ Educational Centers**
- **#1 Academia de Servicio de Tutoria**
- **Carter, Ready & Associates**
- **Academic Tutoring Services**
- **#1 Educando con Tabletas**
- **Tutorial Services**



Educational Services

Holly Edds, Assistant Superintendent
hedds@orcutt-schools.net

TO: Dr. Deborah Blow, Superintendent

FROM: Dr. Holly Edds,
Assistant Superintendent, Educational Services

BOARD MEETING DATE: November 12, 2014

BOARD AGENDA ITEM: Board Policy 1312.3

UNIFORM COMPLAINT PROCEDURES

BACKGROUND: Mandated policy updated to expanded the scope of the uniform complaint procedures to include complaints regarding a district's failure to comply with legal requirements related to the implementation of the local control and accountability plan and to reflect new Title 5 regulations (Register 2013, No. 38) regarding noncompliance with state law prohibiting the charging of student fees.

RECOMMENDATION: It is recommended that the Board of Trustees approve the revision to BP 1312.3.

FUNDING: No funding implications.



Educational Services

Holly Edds, Assistant Superintendent
hedds@orcutt-schools.net

TO: Dr. Deborah Blow, Superintendent

FROM: Dr. Holly Edds,
Assistant Superintendent, Educational Services

BOARD MEETING DATE: November 12, 2014

BOARD AGENDA ITEM: Board Policy 5145.7

SEXUAL HARASSMENT

BACKGROUND: Mandated policy revised to provide for the use of the uniform complaint procedures to investigate and resolve sexual harassment complaints and to add language for disciplining any employee who commits sexual harassment against a student. Additionally, language formerly in policy regarding confidentiality has been moved to the regulation.

RECOMMENDATION: It is recommended that the Board of Trustees approve the revision to BP 5145.7.

FUNDING: No funding implications.



Educational Services

Holly Edds, Assistant Superintendent
hedds@orcutt-schools.net

TO: Dr. Deborah Blow, Superintendent

FROM: Dr. Holly Edds,
Assistant Superintendent, Educational Services

BOARD MEETING DATE: November 12, 2014

BOARD AGENDA ITEM: Board Policy 6142.94

HISTORY-SOCIAL SCIENCE INSTRUCTION

BACKGROUND: Policy updated to reflect changes to the Standardized Testing and Reporting program and to reflect the requirement that the Board adopt academic standards for history-social science which meet or exceed state content standards.

RECOMMENDATION: It is recommended that the Board of Trustees approve the revision to BP 6142.94.

FUNDING: No funding implications.

ORCUTT

Union School District

BOARD OF TRUSTEES

ROB BUCHANAN
ROBERT HATCH
DR. JAMES PETERSON
LIZ PHILLIPS
JANET ZILLI

Where a Dedicated Staff Means
KIDS COME FIRST

DEBORAH BLOW, Ed.D.
District Superintendent
HOLLY EDDES, Ed.D.
Assistant Superintendent
DON NICHOLSON
Assistant Superintendent
MARYSIA OCHEJ
Assistant Superintendent

TO: Board of Trustees

FROM: Don Nicholson, Assistant Superintendent/Human Resources

BOARD MEETING DATE: November 12, 2014

BOARD AGENDA ITEM: Ratification of Agreements with all employee groups – Orcutt Educators Association (OEA), California School Employees' Association (CSEA), Confidential and Management Employees – and Public Disclosure of Proposed Collective Bargaining Agreements

BACKGROUND: The District has reached tentative agreements with all employee groups for the 2014/2015 school year. These agreements provide an increase in total compensation based on projected funding the District is to receive under LCFF.

Before entering into written agreement(s) with collective bargaining unit(s), the District must disclose at a public meeting the costs to be incurred under the agreement(s) for the current and subsequent years in a format established for this purpose (Ref. Govt. Code 3457.5(a)). In addition, the District Superintendent and Assistant Superintendent of Business Services must certify, in writing, the costs incurred under the collective bargaining agreement (Ref. Govt. Code 3457.5(b)).

To fulfill this collective bargaining agreement disclosure requirement, attached is the *Public Disclosure of Proposed Collective Bargaining Agreement* form including the multi-year projections as required by the Santa Barbara County Office of Education, and documentation of the agreements reached with each employee group. The attached disclosure is a “master” disclosure. It includes the total cost of the compensation packages offered through the 2014/2015 agreements reached with Orcutt Educators Association (OEA), California School Employees' Association (CSEA), Confidential and Management employee groups.

RECOMMENDATION: It is recommended that the Board of Trustees approve the negotiated agreements with Orcutt Educators Association (OEA), California School Employees' Association (CSEA), Confidential and Management Employees effective July 1, 2014.

FINANCIAL IMPACT: Total increased cost to the District is \$1,947,040 for Salary and Statutory Benefits, and \$246,060 for Health & Welfare. The increased costs apply to the General Fund, Charter Fund, Child Development Fund (Preschool), and the Cafeteria Fund.

**Santa Barbara County Education Office
School Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District:	Orcutt Union School District
Name of Bargaining Unit:	OEA, CSEA, Management, Confidential
Certificated, Classified, Other:	Certificated, Classified, Management, Confidential

The proposed agreement covers the period beginning: **July 1, 2014** and ending: **June 30, 2015**
(date) (date)

The Governing Board will act upon this agreement on: **November 12, 2014**
(date)

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Current Budget (Prior to Proposed Agreement)	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)					
		Year 1 Increase/(Decrease)		Year 2 Increase/(Decrease)		Year 3 Increase/(Decrease)	
		FY	2014-2015	FY	2015-2016	FY	2016-2017
1. Salary Schedule Including Step and Column	\$ 23,553,905	\$ 1,674,506	\$ -	\$ -			
		7.11%	0.00%	0.00%			
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 23,072	\$ 24,928	\$ -	\$ -			
		108.04%	0.00%	0.00%			
Description of Other Compensation		Teacher-in-Charge, Combo Class					
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 3,458,044	\$ 247,606	\$ -	\$ -			
		7.160%	0.00%	0.00%			
4. Health/Welfare Plans	\$ 4,104,231	\$ 246,060	\$ -	\$ -			
		6.00%	0.00%	0.00%			
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 31,139,253	\$ 2,193,100	\$ -	\$ -			
		7.043%	0.00%	0.00%			
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	413.26						
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 75,350	\$ 5,307	\$ -	\$ -			
		7.043%	0.00%	0.00%			

Orcutt Union School District
OEA, CSEA, Management, Confidential

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

The proposed agreement includes a 5% on schedule salary increase, effective July 1, 2014, and a one-time off schedule salary payment equal to 2% of each bargaining unit member's 2014/2015 base salary for all units.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Grade level teachers affected by a combination class shall receive \$1,500 to be divided among the affected classes. Work authorized for compensation by the District to be performed on a voluntary basis before or after the regularly scheduled school year shall be compensated at the rate of \$40 per hour. Additionally, work authorized for compensation by the District to be performed on a voluntary basis during the regular scheduled school year, but after the normal work day, shall be compensated at the rate of \$40 per hour. When a unit member at the 7-12 level substitutes for another unit member during the unit member's scheduled planning period at the request of the Administrator, the unit member will be paid \$40. Teacher-in-Charge at each school shall receive \$1,500 per year, and those serving less than a year shall receive a pro rata share of that amount. Adaptive PE, Inclusion teachers, SDC, RSP, SLP whose primary assignment is to work with TK-6 students shall have a full day release time two days per trimester per school year.

11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes No

If yes, please describe the cap amount.

During the 2014/15 school year the District will contribute the premium cost for single coverage of the bargaining unit member and eighty percent (80%) of the two-party and family coverage, with the remaining twenty (20%) of the premium cost payable by the bargaining unit member. The District's contribution for single, two-party, and family coverage beyond 2014/15 shall remain at the same dollar amount as in 2014/2015.

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Class Size MOU (see attached)

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

Orcutt Union School District
OEA, CSEA, Management, Confidential

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

N/A

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

F. Source of Funding for Proposed Agreement:

1. Current Year

The on-schedule 5% salary schedule increase is to be funded from the General Fund, Charter Fund, Child Development Fund, and Cafeteria Fund. The one-time, off-schedule 2% payment in the proposed agreement is to be funded as a transfer from the Post Retirement Benefits Fund to all applicable funds.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Projected state revenue.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Orcutt Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit:

OEA, CSEA, Management, Confidential

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of Adopted Budget 14-15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Sources 8010-8099	\$ 28,788,937		\$ 621,649	\$ 29,410,586
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 679,588		\$ -	\$ 679,588
Other Local Revenue 8600-8799	\$ 927,350		\$ -	\$ 927,350
TOTAL REVENUES	\$ 30,395,875		\$ 621,649	\$ 31,017,524
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 14,100,238	\$ 1,144,133	\$ 22,363	\$ 15,266,734
Classified Salaries 2000-2999	\$ 3,756,294	\$ 377,703	\$ -	\$ 4,133,997
Employee Benefits 3000-3999	\$ 5,404,279	\$ 442,474	\$ (100,910)	\$ 5,745,843
Books and Supplies 4000-4999	\$ 967,063		\$ 1,239,542	\$ 2,206,605
Services, Other Operating Expenses 5000-5999	\$ 1,025,284		\$ 122,863	\$ 1,148,147
Capital Outlay 6000-6999	\$ 362,500		\$ 720,000	\$ 1,082,500
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ (76,534)		\$ -	\$ (76,534)
TOTAL EXPENDITURES	\$ 25,539,123	\$ 1,964,310	\$ 2,003,858	\$ 29,507,291
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 6,000		\$ 508,788	\$ 514,788
Transfers Out and Other Uses 7600-7699	\$ 554,172		\$ -	\$ 554,172
Contributions 8980-8999	\$ (3,721,875)		\$ -	\$ (3,721,875)
OPERATING SURPLUS (DEFICIT)*	\$ 586,705	\$ (1,964,310)	\$ (873,421)	\$ (2,251,026)
BEGINNING FUND BALANCE				
9791	\$ 3,807,081			\$ 3,807,081
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 4,393,786	\$ (1,964,310)	\$ (873,421)	\$ 1,556,055
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 29,427		\$ -	\$ 29,427
Restricted Amounts 9740				
Committed Amounts 9750-9760				\$ -
Assigned Amounts 9780	\$ 3,318,704		\$ (3,298,704)	\$ 20,000
Reserve for Economic Uncertainties 9789	\$ 1,045,655		\$ 169,630	\$ 1,215,285
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ (1,964,310)	\$ 2,255,653	\$ 291,343

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Orcutt Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit:

OEA, CSEA, Management, Confidential

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of Adopted Budget 14-15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Sources 8010-8099	\$ 1,375,203			\$ 1,375,203
Federal Revenue 8100-8299	\$ 1,216,012			\$ 1,216,012
Other State Revenue 8300-8599	\$ 2,373,512			\$ 2,373,512
Other Local Revenue 8600-8799	\$ 63,240			\$ 63,240
TOTAL REVENUES	\$ 5,027,967		\$ -	\$ 5,027,967
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 2,751,282			\$ 2,751,282
Classified Salaries 2000-2999	\$ 1,881,920			\$ 1,881,920
Employee Benefits 3000-3999	\$ 1,448,905			\$ 1,448,905
Books and Supplies 4000-4999	\$ 497,587		\$ 1,686,185	\$ 2,183,772
Services, Other Operating Expenses 5000-5999	\$ 1,862,240			\$ 1,862,240
Capital Outlay 6000-6999	\$ 6,000			\$ 6,000
Other Outgo 7100-7299 7400-7499				\$ -
Indirect/Direct Support Costs 7300-7399	\$ 17,907			\$ 17,907
TOTAL EXPENDITURES	\$ 8,465,842	\$ -	\$ 1,686,185	\$ 10,152,027
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 12,000			\$ 12,000
Transfers Out and Other Uses 7600-7699	\$ 296,000			\$ 296,000
Contributions 8980-8999	\$ 3,721,875			\$ 3,721,875
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ (1,686,185)	\$ (1,686,185)
BEGINNING FUND BALANCE 9791	\$ 1,686,185			\$ 1,686,185
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,686,185	\$ -	\$ (1,686,185)	\$ (0)
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -			\$ -
Restricted Amounts 9740	\$ 1,686,185		\$ (1,686,185)	\$ -
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789	\$ -			\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Orcutt Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit:

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of Adopted Budget 14-15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Sources	8010-8099	\$ 30,164,140		\$ 621,649	\$ 30,785,789
Federal Revenue	8100-8299	\$ 1,216,012		\$ -	\$ 1,216,012
Other State Revenue	8300-8599	\$ 3,053,100		\$ -	\$ 3,053,100
Other Local Revenue	8600-8799	\$ 990,590		\$ -	\$ 990,590
TOTAL REVENUES		\$ 35,423,842		\$ 621,649	\$ 36,045,491
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 16,851,521	\$ 1,144,133	\$ 22,363	\$ 18,018,017
Classified Salaries	2000-2999	\$ 5,638,214	\$ 377,703	\$ -	\$ 6,015,917
Employee Benefits	3000-3999	\$ 6,853,184	\$ 442,474	\$ (100,910)	\$ 7,194,748
Books and Supplies	4000-4999	\$ 1,464,650		\$ 2,925,727	\$ 4,390,378
Services, Other Operating Expenses	5000-5999	\$ 2,887,524		\$ 122,863	\$ 3,010,387
Capital Outlay	6000-6999	\$ 368,500		\$ 720,000	\$ 1,088,500
Other Outgo	7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ (58,627)		\$ -	\$ (58,627)
TOTAL EXPENDITURES		\$ 34,004,965	\$ 1,964,310	\$ 3,690,043	\$ 39,659,319
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	\$ 18,000	\$ -	\$ 508,788	\$ 526,788
Transfers Out and Other Uses	7600-7699	\$ 850,172	\$ -	\$ -	\$ 850,172
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ 586,705	\$ (1,964,310)	\$ (2,559,606)	\$ (3,937,212)
BEGINNING FUND BALANCE					
Prior-Year Adjustments/Restatements	9791 9793/9795	\$ 5,493,266			\$ 5,493,266
ENDING FUND BALANCE		\$ 6,079,971	\$ (1,964,310)	\$ (2,559,606)	\$ 1,556,055
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ 29,427	\$ -	\$ -	\$ 29,427
Restricted Amounts	9740	\$ 1,686,185	\$ -	\$ (1,686,185)	\$ -
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ 3,318,704	\$ -	\$ (3,298,704)	\$ 20,000
Reserve for Economic Uncertainties	9789	\$ 1,045,655	\$ -	\$ 169,630	\$ 1,215,285
Unassigned/Unappropriated Amount	9790	\$ (0)	\$ (1,964,310)	\$ 2,255,653	\$ 291,343

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Orcutt Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGETEnter Fund: **Charter School Special Revenue Fund**Bargaining Unit: **OEA, CSEA, Management, Confidential**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of Adopted Budget 14-15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Sources/ Federal Revenue	8100-8299	\$ 5,307,778	\$ 23,062	\$ 5,330,840
Other State Revenue	8300-8599	\$ 144,088	\$ -	\$ 144,088
Other Local Revenues	8600-8799	\$ 6,000	\$ -	\$ 6,000
TOTAL REVENUES		\$ 5,457,866	\$ 23,062	\$ 5,480,928
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 2,216,019	\$ 155,286	\$ 2,371,305
Classified Salaries	2000-2999	\$ 461,408	\$ 22,313	\$ 483,721
Employee Benefits	3000-3999	\$ 807,220	\$ (12,646)	\$ 845,765
Books and Supplies	4000-4999	\$ 292,254	\$ 278,191	\$ 570,445
Services, Other Operating Expenses	5000-5999	\$ 1,358,696	\$ -	\$ 1,358,696
Capital Outlay	6000-6999	\$ 10,000	\$ -	\$ 10,000
Other Outgo	7100-7299	\$ -	\$ -	\$ -
	7400-7499	\$ -	\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ -	\$ -	\$ -
TOTAL EXPENDITURES		\$ 5,145,597	\$ 228,790	\$ 5,639,932
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ 57,970
Transfers Out and Other Uses	7600-7699	\$ 22,401	\$ -	\$ 22,401
OPERATING SURPLUS (DEFICIT)*		\$ 289,868	\$ (228,790)	\$ (184,513)
BEGINNING FUND BALANCE				
	9791	\$ 1,849,054		\$ 1,849,054
Prior-Year Adjustments/Restatements	9793/9795	\$ -		\$ -
ENDING FUND BALANCE		\$ 2,138,922	\$ (228,790)	\$ 1,725,619
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ 5,982	\$ -	\$ 5,982
Restricted Amounts	9740	\$ 278,191	\$ -	\$ (278,191)
Committed Amounts	9750-9760	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ 1,854,749	\$ -	\$ (135,112)
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ (0)	\$ (228,790)	\$ 228,790

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Orcutt Union School District
 OEA, CSEA, Management, Confidential

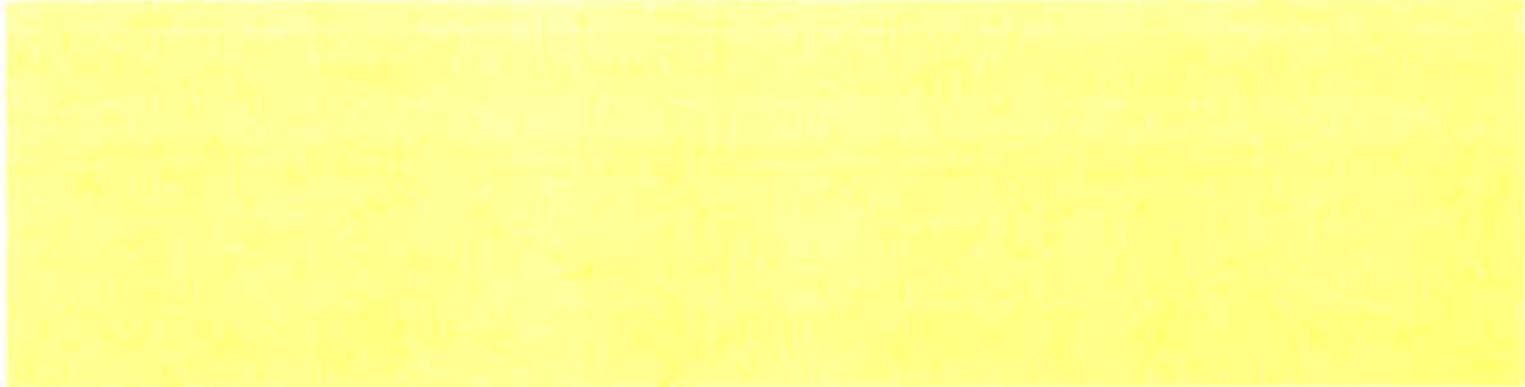
Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ 621,649	Updated enrollment projection, revision on approved state budget LCFE
Expenditures	\$ 2,003,858	STRS Contribution, Certificated FTE, Supplemental Increase, One-time designations
Other Financing Sources/Uses	\$ 508,788	Transfer from Post Retirement Benefit Fund for one-time off schedule 2%

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 1,686,185	Common Core, Prop 39 Energy Act, prior year carryover, one-time designations
Other Financing Sources/Uses	\$ -	

Page 4d: Other	Amount	Explanation
Revenues	\$ 23,062	Revision on approved state budget LCFE
Expenditures	\$ 265,545	Common Core, Prop 39 Energy Act, prior year carryover, one-time designations
Other Financing Sources/Uses	\$ 57,970	Transfer from Post Retirement Benefit Fund for one-time off schedule 2%

Additional Comments:



Orcutt Union School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit:

OEA, CSEA, Management, Confidential

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Sources 8010-8099	\$ 29,410,586	\$ 30,204,357	\$ 30,754,279
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 679,588	\$ 680,191	\$ 680,261
Other Local Revenue 8600-8799	\$ 927,350	\$ 928,155	\$ 929,012
TOTAL REVENUES	\$ 31,017,524	\$ 31,812,703	\$ 32,363,552
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 15,266,734	\$ 15,015,117	\$ 15,153,328
Classified Salaries 2000-2999	\$ 4,133,997	\$ 4,057,214	\$ 4,092,473
Employee Benefits 3000-3999	\$ 5,745,843	\$ 6,027,434	\$ 6,468,850
Books and Supplies 4000-4999	\$ 2,206,605	\$ 989,306	\$ 1,014,038
Services, Other Operating Expenses 5000-5999	\$ 1,148,147	\$ 1,332,393	\$ 1,519,698
Capital Outlay 6000-6999	\$ 1,082,500	\$ 87,500	\$ 87,500
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ (76,534)	\$ (76,534)	\$ (76,534)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 29,507,291	\$ 27,432,430	\$ 28,259,354
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 514,788	\$ 6,000	\$ 6,000
Transfers Out and Other Uses 7600-7699	\$ 554,172	\$ 554,172	\$ 554,172
Contributions 8980-8999	\$ (3,721,875)	\$ (3,744,205)	\$ (3,765,006)
OPERATING SURPLUS (DEFICIT)*	\$ (2,251,026)	\$ 87,897	\$ (208,980)
BEGINNING FUND BALANCE 9791	\$ 3,807,081	\$ 1,556,055	\$ 1,643,951
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 1,556,055	\$ 1,643,951	\$ 1,434,972
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 29,427	\$ 29,427	\$ 29,427
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 20,000	\$ 274,000	\$ 274,000
Reserve for Economic Uncertainties 9789	\$ 1,215,285	\$ 1,104,535	\$ 1,131,545
Unassigned/Unappropriated Amount 9790	\$ 291,343	\$ 235,989	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Orcutt Union School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: OEA, CSEA, Management, Confidential

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Sources 8010-8099	\$ 1,375,203	\$ 1,375,203	\$ 1,375,203
Federal Revenue 8100-8299	\$ 1,216,012	\$ 1,216,012	\$ 1,216,012
Other State Revenue 8300-8599	\$ 2,373,512	\$ 2,420,565	\$ 2,473,181
Other Local Revenue 8600-8799	\$ 63,240	\$ 63,240	\$ 63,240
TOTAL REVENUES	\$ 5,027,967	\$ 5,075,020	\$ 5,127,636
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 2,751,282	\$ 2,778,078	\$ 2,805,137
Classified Salaries 2000-2999	\$ 1,881,920	\$ 1,899,422	\$ 1,917,087
Employee Benefits 3000-3999	\$ 1,448,905	\$ 1,455,860	\$ 1,462,880
Books and Supplies 4000-4999	\$ 2,183,772	\$ 503,020	\$ 510,494
Services, Other Operating Expenses 5000-5999	\$ 1,862,240	\$ 1,874,938	\$ 1,889,138
Capital Outlay 6000-6999	\$ 6,000	\$ 6,000	\$ 6,000
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Dirrect Support Costs 7300-7399	\$ 17,907	\$ 17,907	\$ 17,907
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 10,152,027	\$ 8,535,225	\$ 8,608,642
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 12,000	\$ 12,000	\$ 12,000
Transfers Out and Other Uses 7600-7699	\$ 296,000	\$ 296,000	\$ 296,000
Contributions 8980-8999	\$ 3,721,875	\$ 3,744,205	\$ 3,765,006
OPERATING SURPLUS (DEFICIT)*	\$ (1,686,185)	\$ -	\$ -
BEGINNING FUND BALANCE			
9791	\$ 1,686,185	\$ (0)	\$ (0)
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ (0)	\$ (0)	\$ (0)
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Orcutt Union School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit: OEA, CSEA, Management, Confidential

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Sources 8010-8099	\$ 30,785,789	\$ 31,579,560	\$ 32,129,482
Federal Revenue 8100-8299	\$ 1,216,012	\$ 1,216,012	\$ 1,216,012
Other State Revenue 8300-8599	\$ 3,053,100	\$ 3,100,756	\$ 3,153,442
Other Local Revenue 8600-8799	\$ 990,590	\$ 991,395	\$ 992,252
TOTAL REVENUES	\$ 36,045,491	\$ 36,887,723	\$ 37,491,188
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 18,018,017	\$ 17,793,196	\$ 17,958,465
Classified Salaries 2000-2999	\$ 6,015,917	\$ 5,956,636	\$ 6,009,559
Employee Benefits 3000-3999	\$ 7,194,748	\$ 7,483,293	\$ 7,931,730
Books and Supplies 4000-4999	\$ 4,390,378	\$ 1,492,326	\$ 1,524,532
Services, Other Operating Expenses 5000-5999	\$ 3,010,387	\$ 3,207,330	\$ 3,408,836
Capital Outlay 6000-6999	\$ 1,088,500	\$ 93,500	\$ 93,500
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ (58,627)	\$ (58,627)	\$ (58,627)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 39,659,319	\$ 35,967,654	\$ 36,867,996
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 526,788	\$ 18,000	\$ 18,000
Transfers Out and Other Uses 7600-7699	\$ 850,172	\$ 850,172	\$ 850,172
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (3,937,212)	\$ 87,897	\$ (208,980)
BEGINNING FUND BALANCE			
9791	\$ 5,493,266	\$ 1,556,055	\$ 1,643,951
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 1,556,055	\$ 1,643,951	\$ 1,434,972
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 29,427	\$ 29,427	\$ 29,427
Restricted Amounts 9740	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 20,000	\$ 274,000	\$ 274,000
Reserve for Economic Uncertainties 9789	\$ 1,215,285	\$ 1,104,535	\$ 1,131,545
Unassigned/Unappropriated Amount 9790	\$ 291,343	\$ 235,989	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Orcutt Union School District
 OEA, CSEA, Management, Confidential

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2014-15	2015-16	2016-17
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 40,509,491	\$ 36,817,826	\$ 37,718,168
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 40,509,491	\$ 36,817,826	\$ 37,718,168
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 1,215,285	\$ 1,104,535	\$ 1,131,545

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 1,215,285	\$ 1,104,535	\$ 1,131,545
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 291,343	\$ 235,989	\$ (0)
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 1,506,628	\$ 1,340,524	\$ 1,131,545
f.	Reserve for Economic Uncertainties Percentage	3.72%	3.64%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2014-15	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2015-16	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2016-17	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

N/A

Orcutt Union School District
 OEA, CSEA, Management, Confidential

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	2,193,100
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	(1,964,310)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	-
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	-
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	(228,790)
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(2,193,100)
Variance		\$ -

Variance Explanation:

N/A

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/(Deficit)	(Deficit) %	Deficit primarily due to:
2014-15 Surplus/(Deficit) before settlement(s)?	\$ 586,705	1.68%	
2014-15 Surplus/(Deficit) after settlement(s)?	\$ (3,937,212)	(9.72%)	Spending down fund balance with one-time exp.
2015-16 Surplus/(Deficit) after settlement(s)?	\$ 87,897	0.24%	
2016-17 Surplus/(Deficit) after settlement(s)?	\$ (208,980)	(0.55%)	Spending down fund balance with one-time exp.

Deficit Reduction Plan (as necessary):

The District recognizes its obligation to remain solvent and if necessary will make reductions should revenues change in future years.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 2015-16 and/or 2016-17?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

MYP	Amount	"Other Adjustments" Explanation
2015-16 Unrestricted, Page 5a	\$ -	
2015-16 Restricted, Page 5b	\$ -	
2016-17 Unrestricted, Page 5a	\$ -	
2016-17 Restricted, Page 5b	\$ -	

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2(a) and 3547.5, the Superintendent and Chief Business Official of the Orcutt Union School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2014 to June 30, 2015.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)	
\$	644,711
\$	6,148,688
\$	(5,503,977)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)	
\$	-
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

_____ **District Superintendent**
 (Signature)

_____ **Date**

I hereby certify I am unable to certify

_____ **Chief Business Official**
 (Signature)

_____ **Date**

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

Orcutt Union School District
OEA, CSEA, Management, Confidential

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

N/A

Concerns regarding affordability of agreement in subsequent years (if any):

N/A

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Orcutt Union School District

District Name

District Superintendent
(Signature)

Rebecca Holmes

Contact Person

Date

(805) 938-8915

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on November 12, 2014, took action to approve the proposed agreement with the Certificated, Classified, and Management Bargaining Unit(s).

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

2014-15 RESOLUTION NO.8
WAIVER OF CREDENTIAL AUTHORIZATION
Page 2

I, Robert Hatch, Clerk of the Board of Trustees of the ORCUTT UNION SCHOOL DISTRICT, hereby certify that the foregoing is a true copy of a resolution duly and legally adopted as a consent action item by the District's Governing Board at a legal meeting of said Board duly and regularly held on November 12, 2014 and that said resolution has not been revoked.

Clerk, Board of Trustees

Board Report

District 16 -- Orcutt Union

Fund 01 -- General Fund

As of 10/31/2014

	Beginning Bal/ WrkBudget	Month-To-Date Actual	Year-To-Date Actual	Year-To-Date Encumbrances	Ending Bal/ Remaining Bal
9110 -- Cash in County Treasury	3,308,119.75	(910,362.06)	947,780.20	0.00	4,255,899.95
9130 -- Revolving Cash/Fiscal Agent	15,500.00	0.00	0.00	0.00	15,500.00
9200 -- Accounts Receivable	3,606,378.77	0.00	(3,606,378.77)	0.00	0.00
9310 -- Due from Other Funds	732,127.61	0.00	(705,305.01)	0.00	26,822.60
9320 -- Stores	13,927.06	0.00	10,067.52	0.00	23,994.58
9330 -- Prepaid Expenditures (Expenses)	27,960.17	0.00	(27,960.17)	0.00	0.00
Total Assets	7,704,013.36	(910,362.06)	(3,381,796.23)	0.00	4,322,217.13
9500 -- Accounts Payable (Current Liabilities)	1,130,196.89	731.15	(1,128,035.13)	0.00	2,161.76
9610 -- Due to Other Funds	1,072,524.71	0.00	(1,072,524.71)	0.00	0.00
9650 -- Deferred Revenue	8,025.49	0.00	(8,025.49)	0.00	0.00
Total Liabilities	2,210,747.09	731.15	(2,208,585.33)	0.00	2,161.76
Fund Balance (Beginning Balance/Actual)	5,493,266.27	0.00	0.00	0.00	4,320,055.37
9791 -- Net Beginning Balance	5,493,266.27	0.00	5,493,266.27	0.00	5,493,266.27
8010 -- Revenue Limit Sources	30,164,140.00	2,021,379.71	6,115,301.32	0.00	24,048,838.68
8100 -- Federal Revenue	1,216,012.00	76,089.66	74,354.76	0.00	1,141,657.24
8300 -- Other State Revenues	3,053,100.00	70,083.00	(418,070.35)	0.00	3,471,170.35
8600 -- Other Local Revenue	1,084,789.42	191,371.86	431,617.41	0.00	653,172.01
8910 -- Other Financing Sources	18,000.00	669.94	669.94	0.00	17,330.06
8980 -- Contributions	0.00	0.00	0.00	0.00	0.00
Total Revenues	35,536,041.42	2,359,594.17	6,203,873.08	0.00	29,332,168.34
1000 -- Certificated Personnel Salaries	17,209,227.01	1,665,787.89	3,652,251.98	0.00	13,556,975.03
2000 -- Classified Personnel Salaries	5,644,606.42	480,507.90	1,558,470.10	0.00	4,086,136.32
3000 -- Employee Benefits	6,890,070.54	663,904.51	1,462,765.51	0.00	5,427,305.03
4000 -- Books and Supplies	1,759,331.90	122,335.13	420,535.48	509,014.70	829,781.72
5000 -- Services and Other Operating Expenditures	2,976,634.85	218,829.41	118,461.13	1,369,544.54	1,488,629.18
6000 -- Capital Outlay	868,500.00	119,322.54	164,599.78	586,573.86	117,326.36
7000 -- Other Outgo & Transfers Out	791,545.00	0.00	0.00	0.00	791,545.00
Total Expenditures	36,139,915.72	3,270,687.38	7,377,083.98	2,465,133.10	26,297,698.64
Fund Balance (Budget/Actual)	4,889,391.97	0.00	4,320,055.37	0.00	0.00

Selection Criteria: District = 16; Fund = 01,09 Filtered By: None