

ORCUTT UNION SCHOOL DISTRICT
Regular Meeting of the Board of Trustees
Wednesday, December 11, 2013
Closed Session – 6:45 P.M.
Public Session – 7:15 P.M.
District Office Board Room
500 Dyer Street, Orcutt, CA 93455

CALL TO ORDER 6:45 P.M.

A. Pledge of Allegiance

PUBLIC COMMENT ANNOUNCEMENT

The Board of Trustees welcomes comments about items appearing or not appearing on tonight's agenda. The audience members wishing to address the Board during the Public Comment segment of the agenda are reminded to fill out a *Public Comment Form* from the Superintendent's secretary and submit it prior to the time the presiding officer calls for Public Comment.

A maximum of thirty (30) minutes is set aside for Public Comment; speakers are allowed a maximum of three (3) minutes to address the Board on any items within the Board's jurisdiction in accordance with the Brown Act. The Board will limit any response to public comments to brief statements, referral to staff, or referral to a future board meeting.

CLOSED SESSION PUBLIC COMMENTS

This section of the agenda is intended for members of the public to address the Board of Trustees on items that are being considered in Closed Session.

ADJOURN TO CLOSED SESSION

Adjourn to Closed Session for the purpose of discussing matters expressly authorized by Government Code Section 3549.1, 54956.95, 54957, and 54957.6.

1. Public Employment per Personnel Report.
2. Public Employee Employment/Discipline/Dismissal/Release.
3. Conference with labor negotiator Robert Bush, Superintendent and/or Don Nicholson.
 - a. OEA
 - b. CSEA
4. Conference with labor negotiators for unrepresented employees:
 - a. Certificated and Classified Management, and Confidential.
Agency representative – Superintendent.
 - b. Superintendent. Agency representative – Board of Trustees
5. Student disciplinary/expulsion matters.

RECONVENE TO PUBLIC SESSION 7:15 P.M.

B. Public Report on Action Taken in Closed Session

C. Annual Organization of the Board

1. Election of Board President

Moved _____

Second _____

Vote _____

2. Election of Board Clerk

Moved _____ Second _____ Vote _____

3. Designation of Superintendent as Secretary to the Board

Moved _____ Second _____ Vote _____

4. Setting of Date, Time and Place for all Regular Board Meetings in 2014

Moved _____ Second _____ Vote _____

5. Selection of a Representative to the County Committee on School District Organization

Moved _____ Second _____ Vote _____

D. Superintendent's Report

An opportunity for the Superintendent to share matters of special interest or importance which are not on the board agenda and/or special presentations of district programs or activities such as curriculum/instructional updates, timely events/information, and district activities.

1. OCAF
2. Patterson Road Student Presentation
3. Update on Common Core and Smarter Balanced

E. Public Comment

An opportunity for the public to provide input to the Board of Trustees. Those wishing to speak about a specific agenda item may do so during the Public Comment segment or when the item is being considered. Any request to speak must be submitted on a *Request for Public Comment Form* which can be obtained from the Superintendent's secretary and submitted prior to the presiding officer addressing the item. If you choose to speak when an item is before the Board, your name will be called prior to Board consideration. An item not on the agenda must be addressed during the Public Comment segment of the agenda.

F. Written Communication

Documents addressed to or by board members as communications during a Board of Education meeting are defined as letters from parents or community members regarding issues within the jurisdiction of authority of the Board of Education; information or reports from professional organizations, i.e., CSBA, SBCSBA, etc.; letters or reports from other public agencies; letters or reports from legislators; or letters or reports from district schools or staff.

G. Public Hearing – None

CONSENT AGENDA ITEMS

Actions proposed for Consent Agenda (block vote) items are consistent with approved practices of the district and are deemed routine in nature. Since trustees receive board agenda backup information in advance of scheduled meetings, they are prepared to vote with knowledge on the block vote items.

Consent Agenda items are voted on at one time, although any such item can be considered separately at a board member's request.

- A. Classified Personnel Action Report
- B. Certificated Personnel Action Report
- C. Approval of Warrants
- D. 2013/2014 Interdistrict Attendance Agreements

- E. Minutes, Regular Meeting of November 12, 2013
- F. Minutes, Special Meeting of November 15, 2013
- G. Board Policy 6011, Academic Standards for second reading

It is recommended that the Board of Trustees approve Consent Agenda Items A through G, as submitted.

Moved _____ Second _____ Vote _____

ITEMS SCHEDULED FOR ACTION

A. GENERAL

1. Acceptance of Gifts

Ralph Dunlap School received a donation of \$100 for K-Kids from Dr. David Alford and Dr. William Reid.

Campus Connection received a donation of \$2,500 in Toys R Us gift cards from former Campus Connection Coordinator Cindy Files.

Olga Reed School received a \$300 donation from the Los Alamos Valley Men's Club for their Lego League robotics team.

It is recommended that the Board of Trustees accept these gifts and direct that a letter of acceptance and appreciation be forward to Dr. David Alford, Dr. William Reid, Cindy Files and the Los Alamos Valley Men's Club..

Moved _____ Second _____ Vote _____

B. BUSINESS

1. First Interim Report OUSD General Fund 2013-2014

A copy of the First Interim Report OUSD General Fund 2013-2014 is available for review at the District Office, 500 Dyer Street, Orcutt, CA. between the hours of 7:30 a.m. to 4:30 p.m. Monday – Friday.

It is recommended that the Board of Trustees approve the First Interim Report OUSD General Fund 2013-2014 as presented and authorize the filing of a "positive" certification with the Santa Barbara County Education Office.

Moved _____ Second _____ Vote _____

2. Annual and Five-Year Developer Fee Report

It is requested that the Board of Trustees approve the Annual and Five-Year Developer Fee Report, as submitted.

Moved _____ Second _____ Vote _____

3. 2012-2013 Audit Report

It is recommended that the Board of Trustees accept the audit report ending June 30, 2013. A copy of the 2012-2013 Audit Report is available for review at the District Office, 500 Dyer Street, Orcutt, CA between the hours of 7:30 a.m. to 4:30 p.m. Monday-Friday.

Moved _____ Second _____ Vote _____

B. CURRICULUM

1. Board Policy 0460, Local Control and Accountability Plan

It is recommended that the Board of Trustees adopt Board Policy 0460, Local Control and Accountability Plan for first reading and that it is placed on the next Consent Agenda for second reading.

Moved _____ Second _____ Vote _____

2. Board Policy 0500, Accountability

It is recommended that the Board of Trustees adopt Board Policy 0500, Accountability for first reading and that it is placed on the next Consent Agenda for second reading.

Moved _____ Second _____ Vote _____

3. Board Policy 1330, Use of School Facilities

It is recommended that the Board of Trustees adopt Board Policy 1330, Use of School Facilities for first reading and that it is placed on the next Consent Agenda for second reading.

Moved _____ Second _____ Vote _____

4. Board Policy 3513.3, Tobacco-Free Schools

It is recommended the Board of Trustees adopt Board Policy 3513.3, Tobacco Free Schools for first reading and that it is placed on the next Consent Agenda for second reading.

Moved _____ Second _____ Vote _____

5. Board Policy 5131.62, Tobacco

It is recommended that the Board of Trustees adopt Board Policy 3513.62, Tobacco for first reading and that it is placed on the next Consent Agenda for second reading.

Moved _____ Second _____ Vote _____

C. HUMAN RESOURCES

1. Ratification of Agreement with Orcutt Educators Association (OEA) and Public Disclosure of Proposed Collective Bargaining Agreements – All Employee Groups

It is recommended that the Board of Trustees approve the negotiated agreement with Orcutt Educators Association (OEA) effective July 1, 2013, and adjust the total compensation for classified, confidential and management employee groups to equal the agreement reached with OEA.

Moved _____

Second _____

Vote _____

ITEMS SCHEDULED FOR INFORMATION/DISCUSSION

1. Board Financial Report
2. Items from the Board

GENERAL ANNOUNCEMENTS

Unless otherwise noticed, the next regular board meeting is scheduled for Wednesday, January 15, 2014, beginning with Closed Session beginning at 6:45 p.m., Public Session at 7:15 p.m. in the District Office Board Room, 500 Dyer Street, Orcutt, CA

ADJOURN

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Superintendent's Office at (805) 938-8907. Notification 48 hours prior to the meeting will enable the district to make reasonable arrangements to ensure accessibility to this meeting.

All documents related to the open session agenda are available for review 72 hours prior to the meeting at the Orcutt Union School District Office, 500 Dyer Street, Orcutt, CA.

Classified Personnel Action Report
December 11, 2013

TO: Bob Bush, Superintendent
 SUBMITTED BY: Don Nicholson, Assistant Superintendent/Human Resources
 SUBJECT: Recommendations for Board Approval

SITE	CLASSIFICATION	CLASS STEP	SALARY	EFFECTIVE	ACTION INFORMATION
Campus Connection	Child Care Assistant		\$150/mo	01/01/14	Longevity – 15 years
Transportation	Bus Attendant	11/6	\$16.08/hr	10/25/13	Reinstate from Layoff
Campus Connection	Child Care Assistant Substitute		\$14.22/hr	12/26/13-01/10/14	Winter Camp
Campus Connection	Child Care Assistant Substitute		\$9.45/hr	12/26/13-01/10/14	Winter Camp
MOT	Utility Worker		\$12.36/hr	12/05/13	Substitute
District	Inst Assistant I		\$10.56/hr	11/25/13	Substitute
District	Inst Assistant II		\$10.79/hr	11/25/13	Substitute
District	Inst Assistant I			09/16/13	Substitute – Out of Class
Campus Connection	Child Care Assistant	6/6	\$14.22/hr	12/26/13-01/10/14	Winter Camp
District	Inst Assistant II			09/16/13	Substitute – Out of Class
District			\$27.17/hr	11/01/13-02/01/14	Temporary Custodial Support
Campus Connection	Child Care Assistant	6/6	\$14.22/hr	12/26/13-01/10/14	Winter Camp
Campus Connection	Child Care Coordinator	16/6	\$18.20/hr	12/26/13-01/10/14	Winter Camp
Campus Connection	Child Care Assistant	6/1	\$11.14/hr	11/25/13	Substitute
Campus Connection	Child Care Assistant Substitute		\$11.14/hr	12/26/13-01/10/14	Winter Camp
Campus Connection	Child Care Assistant	6/3	\$12.28/hr	11/12/13	Increase in hours
Campus Connection	Child Care Assistant		\$12.28/hr	12/26/13-01/10/14	Winter Camp
District	Director of Maintenance, Operations and Transportation			12/01/13	Resignation -Request Participation in the Early Retirement Incentive Program
Campus Connection	Child Care Assistant	6/6	\$14.22/hr	12/26/13-01/10/14	Winter Camp
Campus Connection	Child Care Assistant	6/6	\$14.22/hr	12/26/13-01/10/14	Winter Camp

Classified Personnel Action Report
December 11, 2013

TO: Bob Bush, Superintendent
 SUBMITTED BY: Don Nicholson, Assistant Superintendent/Human Resources
 SUBJECT: Recommendations for Board Approval

SITE	CLASSIFICATION	CLASS STEP	SALARY	EFFECTIVE	ACTION INFORMATION
Patterson Road	Inst Assistant I		\$35/mo	11/01/13	(1) Additional Professional Growth Increment (5 total)
Transportation	Bus Driver	18/6	\$19.12/hr	11/15/13	Increase in hours
MOT	Utility Worker		\$12.36/hr	12/02/13	Substitute
Campus Connection	Child Care Assistant	6/6	\$14.22/hr	12/26/13-01/10/14	Winter Camp
Campus Connection	Child Care Assistant	6/6	\$14.22/hr	12/26/13-01/10/14	Winter Camp
Campus Connection	Child Care Assistant	6/6	\$14.22/hr	12/26/13-01/10/14	Winter Camp
MOT	Utility Worker		\$12.36/hr	12/02/13	Substitute
Campus Connection	Child Care Assistant	6/6	\$14.22/hr	12/26/13-01/10/14	Winter Camp
Campus Connection	Child Care Assistant	6/1	\$11.14/hr	11/12/13	Permanent/Probationary
Campus Connection	Child Care Assistant	6/6	\$14.22/hr	12/26/13-01/10/14	Winter Camp
Campus Connection	Child Care Assistant	6/6	\$14.22/hr	12/26/13-01/10/14	Winter Camp
Campus Connection	Child Care Assistant	6/6	\$14.22/hr	12/26/13-01/10/14	Winter Camp
Pupil Services	Occupational Therapist		\$150/mo	12/01/13	Longevity – 15 years
Patterson Road	Inst Assistant I		\$35/mo	11/01/13	(1) Additional Professional Growth Increment (5 total)
Campus Connection	Child Care Assistant	6/6	\$14.22/hr	12/26/13-01/10/14	Winter Camp
Lakeview Jr. High	Child Nutrition Worker	7/3	\$12.58/hr	10/15/13	Increase in hours

ORCUTT UNION SCHOOL DISTRICT

Certificated Personnel Action Report

TO: Robert Bush
District Superintendent

FROM: Don Nicholson
Assistant Superintendent, Human Resources

DATE: Board Meeting of December 11, 2013

RE: **RECOMMENDATIONS FOR APPROVAL AND RATIFICATION**

<i>SCHOOL</i>	<i>CLASS/STEP</i>	<i>EFFECTIVE DATE</i>	<i>ACTION INFORMATION</i>
Lakeview	Extra Duty	10/30/13	Basketball Supervisor, 1 game
District	Hourly	10/1-10/29/13	Band, 21 hrs
District	Extra Duty	10/1-10/2/13	Home & Hospital, 2 hrs
District	Hourly	10/4-10/22/13	NWEA, 43.5 hrs
District	Hourly	10/1-10/31/13	NWEA 113.5 hrs
	Stipend	2013-14	
Lakeview	Extra Duty	10/1/13	Common Core Writing Assessment Leadership Team Subbed during Prep Period, 1 hr
District	Hourly	10/14-10/25/13	NWEA, 58 hrs
District	Hourly	10/10-10/15/13	Tech Support, 5 hrs
District	Hourly	10/1-10/10/13	CELDT, 24.75 hrs
Dunlap	Stipend	2013-14	Common Core Writing Assessment Leadership Team
District	Stipend	2013-14	Common Core Writing Assessment Leadership Team
District	Hourly	10/1-10/30/13	CELDT, 24.5 hrs
Orcutt	Extra Duty	10/14/13	Subbed during Prep Period, 1 hr
Nightingale	Stipend	2013-14	Common Core Writing Assessment Leadership Team
	Stipend	2013-14	
Lakeview	Extra Duty	10/30/13	Common Core Writing Assessment Leadership Team Basketball Supervisor, 1 game
		10/1-10/31/13	Detention, 9 hrs
District	Daily	10/15-10/17/413	Shadow Teacher Long Term Sub Assign, Split Schools, 2 days
Orcutt	Stipend	2013-14	Common Core Writing Assessment Leadership Team
Dunlap	Stipend	2013-14	Common Core Writing Assessment Leadership Team
District	Daily	10/21-10/24/13	Physical Fitness Testing, 4 days
District	Hourly	10/21-10/24/13	Common Core, 9 hrs
		10/10-10/11/13	CELDT, 8 hrs

*To be prorated

<i>SCHOOL</i>	<i>CLASS/ STEP</i>	<i>EFFECTIVE DATE</i>	<i>ACTION INFORMATION</i>
District	Daily	11/6-11/8/13	Sub Principal, 3 days
District	Hourly	10/1-10/9/13	CELDT, 20.5 hrs
Orcutt	Extra Duty	10/18/13	Common Core, SBCEO, 2 hrs
Nightingale	Stipend	2013-14	Common Core Writing Assessment Leadership Team
Lakeview	Extra Duty	10/21/13	Subbed during Prep Period, 1 hr
Nightingale	Stipend	2013-14	Common Core Writing Assessment Leadership Team
District	Hourly	10/1-10/29/13 10/14/13	CELDT, 48 hrs ELD Support, 4.75 hrs
Shaw	Stipend	2013-14	Common Core Writing Assessment Leadership Team
Dunlap	Stipend	2013-14	Common Core Writing Assessment Leadership Team
District	Hourly	10/10-10/15/13 10/14-10/25/13	CELDT, 11.5 hrs Common Core, 17 hrs
District	VI-6	12/10-20/13	Requesting unpaid leave under the Family Leave Act, 9 days
Orcutt	Stipend	2013-14	Common Core Writing Assessment Leadership Team
Lakeview	Extra Duty	10/22/13 10/30/13	Subbed During Prep Period, 1 hr Basketball Supervisor, 1 game
Nightingale	Stipend	2013-14	Common Core Writing Assessment Leadership Team
Olga Reed	Stipend	2013-14	Common Core Writing Assessment Leadership Team
Dunlap	III-1	12/22/13	Temporary Teacher
Shaw	Stipend	2013-14	Common Core Writing Assessment Leadership Team
District	Hourly	10/21-10/24/13	Common Core, 9 hrs
Patterson	Stipend	2013-14	Common Core Writing Assessment Leadership Team
Orcutt	Stipend	2013-14	Common Core Writing Assessment Leadership Team
District	Hourly	10/1-10/31/13	NWEA, 108.75 hrs
Lakeview	Extra Duty	10/1/13	Subbed during Prep Period, 1 hr
Nightingale	Stipend	2013-14	Common Core Writing Assessment Leadership Team
Shaw	Hourly	9/30-10/22/13	NWEA, 98.5 hrs
Dunlap	Stipend	2013-14	Common Core Writing Assessment Leadership Team
Patterson	Stipend	11/8/13	Completion of required Autism Authorization, One time Stipend
District	Hourly	10/1-10/31/13	Beginning Strings, 18 hrs
District	Hourly	10/1-10/21/13	NWEA, 78.5 hrs
District	Hourly	10/15-10/31/13	NWEA, 39 hrs
Lakeview	Stipend	2013-14	Common Core Writing Assessment Leadership Team
Lakeview	Extra Duty	10/1-10/31/13	Noon League, 8 hrs
Dunlap	V-20	12/21/13	Request Early Retirement

*To be prorated

<i>SCHOOL</i>	<i>CLASS/STEP</i>	<i>EFFECTIVE DATE</i>	<i>ACTION INFORMATION</i>
District		10/1/13	Payout of medical coverage benefits per Retirement and Service Agreement while serving as Consultant
District	Hourly	10/1-10/29/13	CELDT, 45 hrs
Orcutt	Stipend	2013-14	Common Core Writing Assessment Leadership Team
Patterson	Stipend	2013-14	Common Core Writing Assessment Leadership Team
District	Hourly	10/11/13	NWEA, 4.5 hrs
Orcutt	Extra Duty	10/1-10/31/13	Detention, 13 hrs

*To be prorated

Warrants

These materials are not included in this copy of the agenda. The warrants are available for review at the District Office, 500 Dyer Street, Orcutt, CA. Monday-Friday from 7:30 am – 4:30 pm.

This procedure is in compliance with the Public Document Law, Government Code Section Number 6257.



ORCUTT UNION SCHOOL DISTRICT

INTERDISTRICT ATTENDANCE AGREEMENT REQUESTS

2013/2014 Academic School Year Current Monthly Requests December 11, 2013

Staff recommends the Board approve the following InterDistrict Attendance Agreement Requests:

School	New	OUSD Relocated	Sibling	Renew	Leave
Alice Shaw					
Joe Nightingale		3			
Olga Reed					
Patterson Road					
Pine Grove					
Ralph Dunlap		1			
Lakeview JH					
Orcutt JH					
Total	0	4	0	0	0

Staff recommends the Board deny the following InterDistrict Attendance Agreement Requests:

School	Enter	Leave
Alice Shaw		
Joe Nightingale		
Olga Reed		
Patterson Road		
Pine Grove		
Ralph Dunlap		
Lakeview JH		
Orcutt JH		
Total	0	0

Current InterDistrict Attendance Agreements (I) and Allen Act (A) By School

Grade	AS		JN		OR		PR		PG		RD		LKV		OJH		Total	
	I	A	I	A	I	A	I	A	I	A	I	A	I	A	I	A	I	A
K	6	4	12	7	2	0	3	5	3	5	1	5					27	26
1	8	8	7	4	1	0	2	1	3	3	3	4					24	20
2	5	7	10	5	0	0	7	1	1	4	5	5					28	22
3	7	3	10	7	1	0	4	7	7	4	3	4					32	25
4	10	4	11	4	4	0	6	0	4	5	6	5					41	18
5	9	3	16	5	1	0	7	3	4	2	11	3					48	16
6	12	4	13	5	1	0	6	2	7	5	2	2					41	18
7					2								26	16	22	5	50	21
8					0								43	14	19	8	62	22
Subtotal	57	33	79	37	12	0	35	19	29	28	31	28	69	30	41	13	353	188
Total	90		116		12		54		57		59		99		54		541	

**ORCUTT UNION SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING
November 13, 2013**

CALL TO ORDER

A regular meeting of the Board of Trustees of the Orcutt Union School District was held on Wednesday, November 13, 2013 beginning with Jan Zilli calling Public Session to order at 6:45 p.m. Members Present: Zilli, Peterson Buchanan, Hatch and Phillips. Absent: None. Administrators Present Bush, Ochej, Nicholson and Edds. Absent None. The Pledge of Allegiance was led by Joe Dana. It was moved by Liz Phillips, seconded by Jim Peterson and carried to adjourn to Closed Session at 6:47 p.m.

RECONVENE TO PUBLIC SESSION

The meeting reconvened to Public Session at 7:15 p.m. Ms. Zilli reported that no action was taken in Closed Session

SUPERINTENDENT'S REPORT

OCAF Executive Director, Hannah Rubalcava, reported that the second annual Old Town Orcutt Street Painting Festival was a huge success bringing in more than \$8,000. The OCAF Gala will be held at the Santa Maria Country Club on Saturday, February 22, 2014. Hannah introduced several of the recipients of the Teacher Mini-Grants and each explained how their funds would be used.

ASES (After School Education & Safety Program) employees Reena Castro, Martha Zepeda and Jeff Taylor reported on the program at Olga Reed School. Each shared some of their wonderful experiences working with the students.

Janet Bertoldi, Director of Technology, introduced parents Mr. Tetley and Mrs. Alvarado and student Jake Alvarado. They reported on how they are using the Parent Portal. All agreed that it was a very useful tool.

PUBLIC COMMENT

Valerie Trenev distributed materials on *Thinking for Results* and how she felt it fits in with the Common Core Standards. She also commented on teacher wages.

OEA President, Monique Segura presented her OEA Board Update:

- Wrote and was awarded a grant for a OAHS teacher to attend a conference
- Questions regarding the AB1200 document (Public Disclosure of Proposed Collective Bargaining Agreement)

Pat Brickey thanked the Board again for the additional counseling services. He wanted to make sure that all parents were aware of the *Internet Essentials* program through Comcast that allows children on free or reduced school lunches internet services for \$9.95 per month. He also expressed a concern that many students were not able to participate in the OCAF classes and workshops due to the high cost.

Dave Rapson commented on teacher/Board/administrator relationships

Troy Horton reiterated his comments from the October meeting.

WRITTEN COMMUNICATION

The District Analyses of Employment Agreements Review was received from the Santa Barbara County Education Office with no technical corrections noted.

CONSENT AGENDA ITEMS

- A. Classified Personnel Action Report
- B. Certificated Personnel Action Report
- C. Approval of Warrants
- D. Minutes, Regular Meeting of October 16, 2013
- E. Interdistrict Attendance Agreement Requests 2013/2014
- F. Board Bylaw 9010, Public Statements for second reading
- G. Board Policy 3311, Bids for second reading
- H. Board Policy 0420, School Plans/Site Councils for second reading
- I. Board Policy 6144, Controversial Issues for second reading

J. Board Policy 6162.6, Use of Copyrighted Materials for second reading
It was moved by Bob Hatch, seconded by Jim Peterson and carried to approve Consent Agenda Items A through J, as submitted.

ITEMS SCHEDULED FOR ACTION

Gifts

It was moved by Rob Buchanan, seconded by Jim Peterson and carried to accept the gifts and directed that a letter of acceptance and appreciation be forwarded to Mr. and Mrs. Sheldon Theis, Mr. and Mrs. Mark Smith, Mrs. Nan Helgeland, Mr. and Mrs. Nigel Buxton and Mr. and Mrs. Emilio Fernandez.

Organizational Meeting

It was moved by Rob Buchanan, seconded by Bob Hatch and carried to set the Annual Organizational Meeting for December 11, 2013 beginning at 7:15 p.m.

Single School Plans

It was moved by Bob Hatch, seconded by Jim Peterson and carried to approve the Single School Plans for Student Achievement for Alice Shaw, Joe Nightingale, Patterson Road, Pine Grove, Ralph Dunlap, Olga Reed, Lakeview Jr. High and Orcutt Jr. High schools, as submitted.

CCCSS Implementation Funds Plan

It was moved by Rob Buchanan, seconded by Jim Peterson and carried to approve the CCCSS Implementation Funds Plan, as submitted.

2014-2015 State Preschool Program Continued Funding Application

It was moved by Liz Phillips, seconded by Jim Peterson and carried to approve the Continued Funding Application for Fiscal Year 2014-2015, California State Preschool Program, as submitted.

Board Policy 6011, Academic Standards

It was moved by Jim Peterson, seconded by Liz Phillips and carried to adopt Board Policy 6011, Academic Standards for first reading and that it is placed on the next Consent Agenda for second reading.

Ratification and Public Disclosure of Proposed Agreements

It was moved by Bob Hatch, seconded by Rob Buchanan and carried to approve the agreements with the Orcutt Union School District Certificated Management, Classified Management and Confidential Employees effective July 1, 2013, as submitted.

ITEMS SCHEDULED FOR INFORMATION/DISCUSSION

The Board Financial Report was presented for information/discussion. Marysia Ochej reported that all items were within budget.

GENERAL ANNOUNCEMENTS

Unless otherwise noticed, the next Regular Board Meeting is scheduled for Wednesday, December 11, 2013 beginning with Closed Session at 6:45 p.m., Public Session at 7:15 p.m. in the District Office Board Room, 500 Dyer Street, Orcutt, CA

ADJOURN TO CLOSED SESSION

It was moved by Rob Buchanan, seconded by Jim Peterson and carried to adjourn to Closed Session at 8:50 p.m.

RECONVENE TO PUBLIC SESSION

Public Session reconvened at 9:10 p.m. President Zilli reported that no action was taken in Closed Session. It was moved by Rob Buchanan, seconded by Bob Hatch and carried to adjourn Public Session at 9:12 p.m.

Bob Bush, Board Secretary

Robert Hatch, Clerk, Board of Trustees

**ORCUTT UNION SCHOOL DISTRICT
BOARD OF TRUSTEES
SPECIAL MEETING
November 15, 2013**

CALL TO ORDER

A special meeting of the Board of Trustees of the Orcutt Union School District was held on Friday, November 15, 2013 beginning with Ms. Zilli calling Public Session to order at 12:30 p.m. Susan Salucci led the Pledge of Allegiance. Members present: Zilli, Hatch, Buchanan, Peterson and Phillips. Absent: None. Administrators present: Bush, Ochej, Nicholson and Edds. Absent: None. Others administrators present: Joe Dana and Rebecca Holmes.

BOARD STUDY SESSION

Information was presented regarding the possibility of relocating OAK-8 to the Olga Reed campus in 2014/2014 as well as finding a new home for the OA Independent Study Program. Joe Dana reviewed the process the District Study Committee has gone through to bring forward as much information as possible to the Board. Rebecca Holmes and Marysia Ochej shared the budget impact and cost proposals and possible options. Mr. Dana shared that he has a meeting scheduled with Dr. Walter, Allan Hancock President, to discuss possible space for the Independent Study Program on the Allan Hancock College campus. It was the consensus of the Board to recommend the District not move forward with the proposed move of OAK-8 to Olga Reed until after the meeting with Dr. Walters on November 25th. Following the outcome of that meeting the Board will review their decision with input from the District.

ADJOURN TO CLOSED SESSION

It was moved by Liz Phillips, seconded by Rob Buchanan and carried to adjourn to Closed Session at 1:35 p.m.

RECONVENE TO PUBLIC SESSION

Public Session reconvened at 2:10 p.m. and Ms. Zilli reported that no action was taken in Closed Session. It was moved by Jim Peterson, seconded by Liz Phillips and carried to adjourn Public Session at 2:13 p.m.

Bob Bush, Board Secretary

Robert Hatch, Clerk, Board of Trustees



ORCUTT UNION SCHOOL DISTRICT

REQUEST FOR ACCEPTANCE OF GIFT

SCHOOL: Ralph Dunlap Date: 11/8/13

DONOR: Name: Dr. David Alford & Dr. William Reid
Address: 937 E. Main St. Suite 102
Phone No. 805-922-1923

GIFT: Item Donated _____ or Cash Donation \$ 100.00
(Fill in if money is donated)
Designated for: Dunlap K-Kids
General Description: Check for K-Kids
Model No.: _____ Condition: New Used
Value (estimated): _____
Purpose of Gift: K-Kids
Will gift be purchased through Business Services Office? Yes No
Donor Conditions of Acceptance: _____

INSTALLATION AND OPERATION (If answer to A is yes , answer B and C)

- A. Will gift require installation? Yes No
- B. What type of installation is required? _____
- C. Will donor pay installation costs? Yes No
- D. Will there be operating costs?
If yes, what type? _____

Acceptance Requested By (OUSD Staff Member): Carol J. Sutton
Acceptance Approved By (Administrator): [Signature]
RECOMMENDATIONS: Principal or District Representative _____

BOARD ACTION: Date Accepted: _____ Date Denied: _____

Please submit request to the Superintendent's Office. (If denied, explanation is on reverse side of this form.)



Department Memorandum Campus Connection

DATE: November 25, 2013

TO: Bob Bush

FROM: Janet Bertoldi, Director

BOARD MEETING DATE: December 11, 2013

BOARD AGENDA ITEM: Gift to Campus Connection from Cindy Files

BACKGROUND: Cindy Files worked as a Site Coordinator in Campus Connection for several years. She has made numerous generous donations in the past and has done so again. This year she donated \$2,500 in Toys R Us gift cards!

Gift cards will be divided equally among the five school sites (\$500 each) and will be spent to purchase new toys for the children. Children will help create a list of desired toys.

I respectfully request that the Board accept the donation of \$2,500 in Toys R Us gift cards.

RECOMMENDATION: It is recommended that the Board of Trustees accept this generous donation.



ORCUTT UNION SCHOOL DISTRICT
REQUEST FOR ACCEPTANCE OF GIFT

SCHOOL: Campus Connection Date: November 22, 2013

DONOR: Name: Ciindy Files
Address: 920 Calle Tio, Nipomo, CA 93444
Phone No.

GIFT: Item Donated Toys R Us Gift Cards or Cash Donation \$ 2,500 total
Designated for: Campus Connection School Sites - \$500 for each site to spend on games for children
General Description:
Model No.: Condition: [X] New [X] Used
Value (estimated): \$2,500
Purpose of Gift: Add additional activities for children in Child Care
Will gift be purchased through Business Services Office? [] Yes [X] No
Donor Conditions of Acceptance:

INSTALLATION AND OPERATION (If answer to A is yes , answer B and C)

- A. Will gift require installation? [] Yes [X] No
B. What type of installation is required?
C. Will donor pay installation costs? [] Yes [] No
D. Will there be operating costs? [] Yes [] No
If yes, what type?

Acceptance Requested By (OUSD Staff Member): Janet Bertoldi
Acceptance Approved By (Administrator): Janet Bertoldi

RECOMMENDATIONS: Principal or District Representative

BOARD ACTION: Date Accepted: Date Denied:

Please submit request to the Superintendent's Office. (If denied, explanation is on reverse side of this form.)

December 5, 2013

To: Bob Bush, Superintendent,
and Board of Trustees
From: Joe Dana, Principal, Olga Reed School
Re: A Generous Donation



Olga Reed School
480 Centennial Street
P.O. Box 318
Los Alamos, CA 93440

On behalf of the students, families, and staff of Olga Reed School, I respectfully ask that you accept and acknowledge a generous donation to our Lego League robotics team. The donation is in the amount of \$300 and comes from the Los Alamos Valley Men's Club. This contribution will be utilized for tournament fees and to help defray the expense of a new robotics kit for the team.

Communication to the Los Alamos Valley Men's Club can be directed as follows:

Mr. Shorty Rantz
President
Los Alamos Valley Men's Club
P.O. Box 13
Los Alamos, CA 93440

Thank you.



BUSINESS SERVICES MEMORANDUM

TO: Board of Trustees
Bob Bush, Superintendent

FROM: *mw* Marysia Ochej, Assistant Superintendent, Business Services
Rebecca Holmes, Director, Fiscal Services

BOARD MEETING DATE: December 11, 2013

BOARD AGENDA ITEM: First Interim Report, OUSD General Fund 2013-2014

BACKGROUND: The First Interim is predicated upon the State's adopted budget which was signed by the Governor June 27, 2013 and the majority of the accompanying trailer bills.

Multi-year projections are required for the fiscal year 2013-14 First Interim Report. The District uses California School Services dashboard assumptions along with the BASC Calculator, which are a starting point for current and future year's assumptions. The reserve for economic uncertainties is the State's current recommended 3%. It is anticipated that this will change with the implementation of the Local Control Funding Formula. Based on projections as of October 31, 2013, the Board will be filing a positive certification that the District will be fiscally solvent in the 2013-2014 fiscal year, and the subsequent two fiscal years for all district funds. Carryover funds and deferred revenue are included in the First Interim Report. Please read the budget narrative for more detailed information.

RECOMMENDATION: It is recommended that the Board of Trustees approve the First Interim Report as presented and authorize the filing of a "positive" certification with the Santa Barbara county Office of Education.

FUNDING: All Funds



BUSINESS SERVICES MEMORANDUM

TO: Board of Trustees
Bob Bush, Superintendent

FROM: *WHD* Marysia Ochej
Assistant Superintendent, Business Services

BOARD MEETING DATE: December 11, 2013

BOARD AGENDA ITEM: Annual and Five-Year Developer Fee Report

BACKGROUND: Government Code 66000 et. seq. requires annual and five year reports for school fees and mitigation payments ("Developer" fees). The Annual and Five-Year Developer Fee Report, a Ten-Year Historical Developer Fee Revenue graph, and the 2012/2013 Developer Fee Collection Report are attached for your review. These funds are audited annually and are part of the annual financial report presented to the Board of Trustees.

Developer fees per square foot, as per our formal agreement with the high school district are as follows:

	Residential	Commercial
Orcutt Union School District	\$2.06	\$0.33
Santa Maria JUHSD	\$0.98	\$0.16
TOTAL	\$3.04	\$0.49

During the 2012/2013 fiscal year, the following fees were collected: Collected Fees, \$323,269.13, Interest received of \$9,517 which brought the year-end Fund Total to \$2,855,223.

In fiscal year 2012/2013 Capital Outlay costs were as follows:

- Pine Grove Hard Court Improvements - \$289,865

The developer fees are to be used for growth related construction, equipment, modernization, and to provide equitable facilities among all Orcutt schools. We have used fees to pay for future site development, master planning, developer fee justification and indirect costs.

RECOMMENDATION: It is requested that the Board of trustees approve the attached Annual and Five-Year Developer Fee Report.

FUNDING: N/A

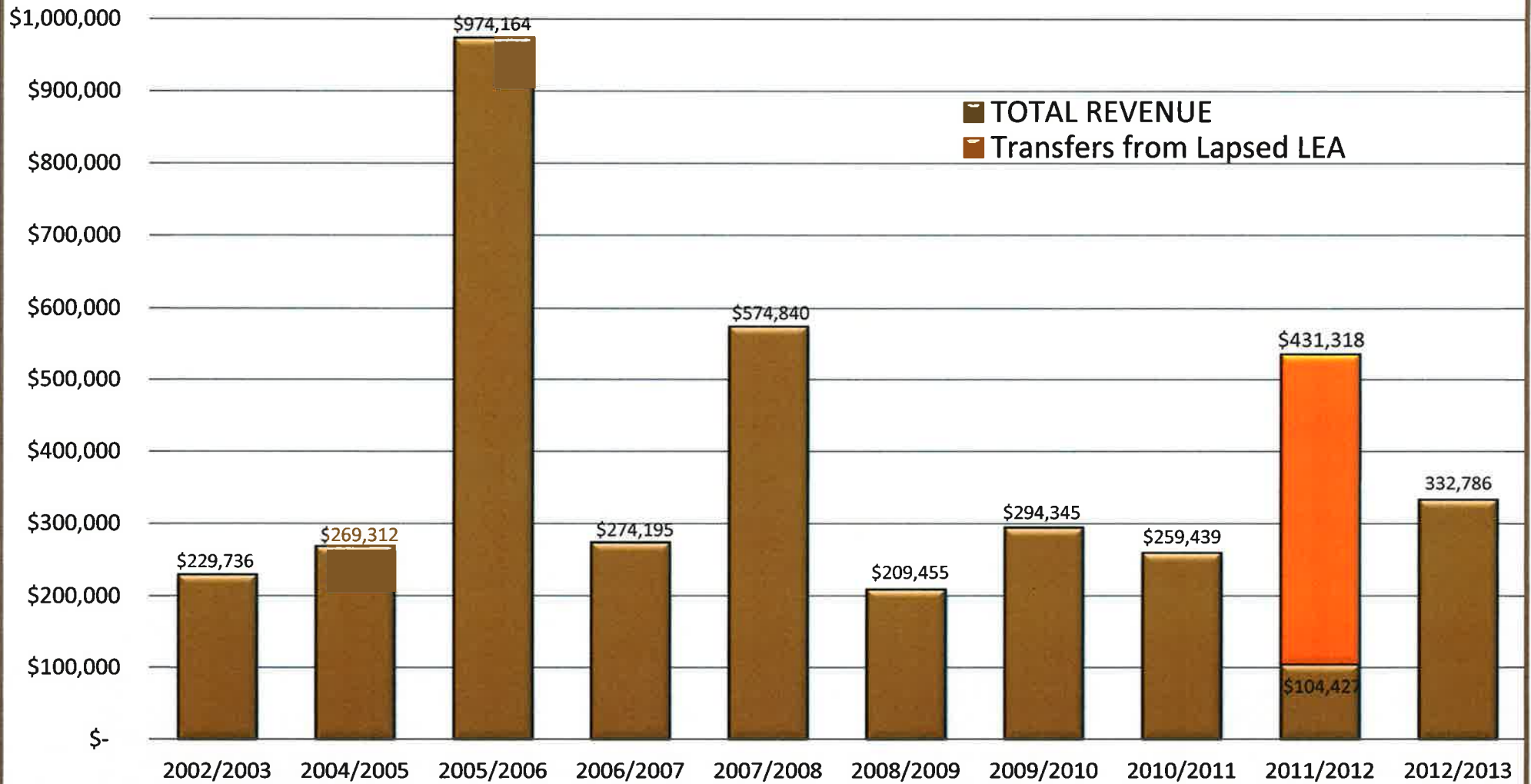
ORCUTT UNION SCHOOL DISTRICT

ANNUAL AND FIVE-YEAR DEVELOPER FEE REPORT

December 11, 2013

FISCAL YEAR	<u>2007/2008</u>	<u>2008/2009</u>	<u>2009/2010</u>	<u>2010/2011</u>	<u>2011/2012</u>	<u>2012/2013</u>
BEGINNING FUND BALANCE	1,982,967	2,460,870	2,646,260	2,837,339	2,643,430	2,833,629
REVENUE						
Interest Earned	91,004	63,485	32,363	24,160	19,303	9,517
Fees Collected	400,598	183,314	261,982	235,279	85,124	323,269
Land Purchase Repayment and Interest						
Prior Year Receivable	83,239	(37,344)				
Transfers from Lapsed LEA					\$ 431,318	
TOTAL REVENUE	\$ 574,840	\$ 209,455	\$ 294,345	\$ 259,439	535,745	332,786
EXPENDITURES						
New Classroom Furniture, Equipment, Supplies						
Master Planning	14,412	16,528	19,463	8,600	10,191	11,629
Purchase of Modulars, Site Work, Improvements						
Bradley Ranch Development	181					
Rice Ranch Development	76,344					
Land Purchase						
Administrative Costs/Legal Fees		1,538	4	-	-	
Capital Outlay			77,024	438,474	332,801	289,865
Indirect Cost	6,000	6,000	6,775	6,275	2,554	9,698
TOTAL EXPENDITURES	96,937	24,066	103,266	453,349	345,546	311,192
ENDING FUND BALANCE	2,460,870	2,646,260	2,837,339	2,643,430	2,833,629	2,855,223

**ORCUTT UNION SCHOOL DISTRICT
TEN-YEAR HISTORICAL DEVELOPER FEE REVENUE
December 11, 2013**





BUSINESS SERVICES MEMORANDUM

TO: Board of Trustees
Bob Bush, Superintendent

FROM: *MO* Marysia Ochej,
Assistant Superintendent, Business Services

BOARD MEETING DATE: December 11, 2013

BOARD AGENDA ITEM: 2012/2013 Audit Report

BACKGROUND: Education Code 41020 requires public school districts to annually conduct an audit of the district's financial records and internal operating procedures. This is accomplished through a qualified independent auditor who is responsible for completing and submitting this report to the District and the County Superintendent of Schools by December 15 of each year. The staff of the County Superintendent of Schools is responsible for reviewing the audit, making adjustments, if any, to District funds and insuring that a corrective action plan has been developed to correct audit exceptions (findings). After the audit is completed, Education Code Section 41020.3 requires that the Board, at a regularly scheduled Board meeting, review the completed annual audit of the district financial records and internal operating procedures.

Notes from Independent Auditors' Report: "In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Orcutt Union School District, as of June 30, 2013, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America."

This document will be submitted to the County Superintendent of Schools following the Board of Trustees approval.

RECOMMENDATION: It is recommended that the Board of Trustees accept the audit report ending June 30, 2013.

FUNDING: N/A



Educational Services

Holly Edds, Assistant Superintendent
hedds@orcutt-schools.net

TO: Bob Bush, Superintendent

FROM: Holly Edds
Assistant Superintendent, Educational Services

BOARD MEETING DATE: December 11, 2013

BOARD AGENDA ITEM: Board Policy 0460

LOCAL CONTROL AND ACCOUNTABILITY PLAN

BACKGROUND: New policy reflects the requirements of new law (AB 97 and SB 97, 2013) related to the development of a three-year local control and accountability plan (LCAP) by July 1, 2014, and an update of the LCAP on or before July 1 of each subsequent year. Policy addresses the importance of comprehensive planning, requirements for consultation with specified groups on plan development, board adoption of the LCAP, submission of the approved LCAP to the county superintendent, the board's role in monitoring district progress, and circumstances under which the district may receive technical assistance or intervention to improve student outcomes.

RECOMMENDATION: It is recommended that the Board of Trustees approve new policy 0460.

FUNDING: No funding implications.

Students

LOCAL CONTROL AND ACCOUNTABILITY PLAN

The Board of Trustees desires to ensure the most effective use of available state funding to improve outcomes for all students. A community-based, comprehensive, data-driven planning process shall be used to identify annual goals and specific actions aligned with state and local priorities and to facilitate continuous improvement of district practices.

(cf. 0000 - Mission)

(cf. 0200 - Goals for the School District)

The Board shall adopt a districtwide local control and accountability plan (LCAP), using the template provided by the State Board of Education, which addresses the state priorities specified in Education Code 52060. The LCAP shall be effective for three years and shall be updated on or before July 1 of each year. (Education Code 52060)

In addition, the LCAP shall address any local priorities adopted by the Board.

The LCAP shall focus on improving outcomes for all students, particularly those who are "unduplicated students" and other underperforming students.

Unduplicated students include students who are eligible for free or reduced-price meals, English learners, and foster youth and are counted only once for purposes of the local control funding formula. (Education Code 42238.02)

(cf. 3553 - Free and Reduced Price Meals)

(cf. 6173.1 - Education for Foster Youth)

(cf. 6174 - Education for English Language Learners)

To minimize duplication of effort and provide clear direction for program implementation, the LCAP and other district and school plans shall be aligned to the extent possible.

(cf. 0400 - Comprehensive Plans)

(cf. 0450 - Comprehensive Safety Plan)

(cf. 5030 - Student Wellness)

(cf. 6171 - Title I Programs)

(cf. 7110 - Facilities Master Plan)

The Superintendent or designee shall review the single plan for student achievement (SPSA) submitted by each district school pursuant to Education Code 64001 to ensure that the specific actions included in the LCAP or the annual update are consistent with strategies included in the SPSA. (Education Code 52062)

(cf. 0420 - School Plans/Site Councils)

Any complaint that the district has not complied with legal requirements pertaining to the

LCAP may be filed pursuant to AR 1312.3 - Uniform Complaint Procedures. (Education Code 52075)

(cf. 1312.3 - Uniform Complaint Procedures)

Plan Development

The Superintendent or designee shall gather data and information needed for effective and meaningful plan development and present it to the Board and community. Such data and information shall include, but not be limited to, data regarding the numbers of students in various student subgroups, disaggregated data on student achievement levels, and information about current programs and expenditures.

The Board shall consult with teachers, principals, administrators, other school personnel, employee bargaining units, parents/guardians, and students in developing the LCAP. (Education Code 52060)

(cf. 1220 - Citizen Advisory Committees)
(cf. 4140/4240/4340 - Bargaining Units)
(cf. 4143/4243 - Negotiations/Consultation)
(cf. 6020 - Parent Involvement)

Public Review and Input

The Board shall establish the following committee(s) to review and comment on the LCAP: (Education Code 52063)

1. A parent advisory committee including at least one parent/guardian of unduplicated students as defined above
2. An English learner parent advisory committee whenever district enrollment includes at least 15 percent English learners and at least 50 students who are English learners

The Superintendent or designee shall present the LCAP or the annual update to the committee(s) before it is submitted to the Board for adoption, and shall respond in writing to comments received from the committee(s). (Education Code 52062)

The Superintendent or designee shall notify members of the public of the opportunity to submit written comments regarding the specific actions and expenditures proposed to be included in the LCAP or the annual update to the LCAP. The notification shall be provided using the most efficient method of notification possible, which may not necessarily include producing printed notices or sending notices by mail. All written notifications related to the LCAP or the annual update shall be provided in the primary language of parents/guardians when required by Education Code 48985. (Education Code 52062)

The Board shall hold at least one public hearing to solicit the recommendations and

comments of members of the public regarding the specific actions and expenditures proposed to be included in the LCAP or the annual update. The public hearing shall be held at the same meeting as the public hearing required prior to the adoption of the district budget in accordance with Education Code 42127 and AR 3100 - Budget. (Education Code 42127, 52062)

(cf. 3100 - Budget)

(cf. 3460 - Financial Reports and Accountability)

Adoption of the Plan

Prior to adopting the district budget, but at the same public meeting, the Board shall adopt the LCAP or the annual update. This meeting shall be held after the public hearing described above, but not on the same day as the hearing. (Education Code 52062)

The Board may adopt revisions to the LCAP at any time during the period in which the plan is in effect, provided the Board follows the process to adopt the LCAP pursuant to Education Code 52062 and the revisions are adopted in a public meeting. (Education Code 52062)

Submission of Plan to County Superintendent of Schools

Not later than five days after adoption of the LCAP or the annual update to the LCAP, the Board shall file the LCAP or the annual update with the County Superintendent of Schools. (Education Code 52070)

If the County Superintendent sends, by August 15, a written request for clarification of the contents of the LCAP or the annual update, the Board shall respond in writing within 15 days of the request. If the County Superintendent then submits recommendations for amendments to the LCAP within 15 days of receiving the Board's response, the Board shall consider those recommendations in a public meeting within 15 days of receiving the recommendations. (Education Code 52070)

Monitoring Progress

The Superintendent or designee shall report to the Board, at least annually in accordance with the timeline and indicators established by him/her and the Board, regarding the district's progress toward attaining each goal identified in the LCAP. Evaluation data shall be used to recommend any necessary revisions to the LCAP.

(cf. 0500 - Accountability)

Technical Assistance/Intervention

When it is in the best interest of the district, the Board may submit a request to the County Superintendent for technical assistance, including, but not limited to: (Education Code 52071)

1. Assistance in the identification of district strengths and weaknesses in regard to state priorities and review of effective, evidence-based programs that apply to the district's goals
2. Assistance from an academic expert, team of academic experts, or another district in the county in identifying and implementing effective programs to improve the outcomes for student subgroups
3. Advice and assistance from the California Collaborative for Educational Excellence established pursuant to Education Code 52074

In the event that the County Superintendent requires the district to receive technical assistance pursuant to Education Code 52071, the Board shall review all recommendations received from the County Superintendent or other advisor and shall consider revisions to the LCAP as appropriate in accordance with the process specified in Education Code 52062

If the Superintendent of Public Instruction (SPI) identifies the district as needing intervention pursuant to Education Code 52072, the district shall cooperate with any action taken by the SPI or any academic advisor appointed by the SPI, which may include one or more of the following:

1. Revision of the district's LCAP
2. Revision of the district's budget in accordance with changes in the LCAP
3. A determination to stay or rescind any district action that would prevent the district from improving outcomes for all student subgroups, provided that action is not required by a collective bargaining agreement

Legal Reference:

EDUCATION CODE

17002 State School Building Lease-Purchase Law, including definition of good repair
41020 Audits
42127 Public hearing on budget adoption
42238.01-42238.07 Local control funding formula
44258.9 County superintendent review of teacher assignment
48985 Parental notices in languages other than English
51210 Course of study for grades 1-6
51220 Course of study for grades 7-12
52052 Academic Performance Index; numerically significant student subgroups
52060-52077 Local control and accountability plan
52302 Regional occupational centers and programs
52372.5 Linked learning pilot program
54692 Partnership academies
60119 Sufficiency of textbooks and instructional materials; hearing and resolution
60605.8 California Assessment of Academic Achievement; Academic Content Standards Commission
60811.3 Assessment of language development

64001 Single plan for student achievement
99300-99301 Early Assessment Program
UNITED STATES CODE, TITLE 20
6312 Local educational agency plan
6826 Title III funds, local plans

Management Resources:

CSBA PUBLICATIONS

Impact of Local Control Funding Formula on Board Policies, November 2013

Local Control Funding Formula 2013, Governance Brief, August 2013

State Priorities for Funding: The Need for Local Control and Accountability Plans, Fact Sheet, August 2013

CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS

California School Accounting Manual

WEB SITES

CSBA: <http://www.csba.org>

California Department of Education: <http://www.cde.ca.gov>

Policy Adopted: 12/11/13

**ORCUTT UNION SCHOOL DISTRICT
Orcutt, California**



Educational Services

Holly Edds, Assistant Superintendent
hedds@orcutt-schools.net

TO: Bob Bush, Superintendent

FROM: Holly Edds
Assistant Superintendent, Educational Services

BOARD MEETING DATE: December 11, 2013

BOARD AGENDA ITEM: Board Policy 0500

ACCOUNTABILITY

BACKGROUND: New policy reflects the requirements of new law (AB 97 and SB 97, 2013) which defines the responsibility to ensure accountability to the public for the performance of district schools including annual reporting requirements, the definition for “numerically significant student subgroups”, and establishes a system of technical assistance and intervention for districts that meet certain criteria.

RECOMMENDATION: It is recommended that the Board of Trustees approve new policy 0500.

FUNDING: No funding implications.

Students

ACCOUNTABILITY

The Board of Trustees recognizes its responsibility to ensure accountability to the public for the performance of district schools. The Board shall regularly review the effectiveness of the district's programs, personnel, and fiscal operations, with a focus on the district's effectiveness in improving student achievement. The Board shall establish appropriate processes and measures to monitor results and to evaluate progress toward accomplishing the district's vision and goals.

(cf. 0000 - Mission)

(cf. 0200 - Goals for the School District)

(cf. 2140 - Evaluation of the Superintendent)

(cf. 3460 - Financial Accountability and Reports)

(cf. 4115 - Evaluation/Supervision)

(cf. 4215 - Evaluation/Supervision)

(cf. 4315 - Evaluation/Supervision)

(cf. 6141 - Curriculum Development and Evaluation)

(cf. 6190 - Evaluation of the Instructional Program)

Indicators of district progress in improving student achievement shall include, but are not limited to, the state Academic Performance Index (API) and the measures of "adequate yearly progress" (AYP) required under the federal accountability system.

(cf. 6162.5 - Student Assessment)

(cf. 6162.51 - Standardized Testing and Reporting Program)

(cf. 6162.52 - High School Exit Examination)

The district and each district school shall demonstrate comparable improvement in academic achievement, as measured by the API, for all numerically significant student subgroups. Numerically significant subgroups include ethnic subgroups, socioeconomically disadvantaged students, English learners, students with disabilities, and foster youth, when the subgroup consists of at least 30 students with a valid test score or 15 foster youth. (Education Code 52052)

Legal Reference:

EDUCATION CODE

33127-33129 Standards and criteria for fiscal accountability

33400-33407 California Department of Education evaluation of district programs

44660-44665 Evaluation of certificated employees

51041 Evaluation of the educational program

52052-52052.1 Academic Performance Index

52055.57-52055.59 Districts identified or at risk of identification for program improvement

52060-52077 Local control and accountability plan

CODE OF REGULATIONS, TITLE 5

1068-1074 Alternative schools accountability model, assessments

15440-15463 Standards and criteria for fiscal accountability

UNITED STATES CODE, TITLE 20

6311 Accountability, adequate yearly progress
6312 Local educational agency plan
6316 School and district improvement
CODE OF FEDERAL REGULATIONS, TITLE 34
200.13-200.20 Adequate yearly progress
200.30-200.53 Program improvement

Management Resources:

WEB SITES

CSBA: <http://www.csba.org>

California Department of Education, Accountability: <http://www.cde.ca.gov/ta/ac>

U.S. Department of Education: <http://www.ed.gov>

Policy Adopted: 12/11/13

ORCUTT UNION SCHOOL DISTRICT
Orcutt, California



Educational Services

Holly Edds, Assistant Superintendent
hedds@orcutt-schools.net

TO: Bob Bush, Superintendent

FROM: Holly Edds
Assistant Superintendent, Educational Services

BOARD MEETING DATE: December 11, 2013

BOARD AGENDA ITEM: Board Policy 1330

USE OF SCHOOL FACILITIES

BACKGROUND: This policy outlines the District's procedures for use of school facilities. Language defining the type of prohibited tobacco products has added to the policy, including electronic delivery devices and other means for use of tobacco products. The District is required to re-certify several policies to comply with grant requirements for the Tobacco Use Prevention Education Program.

RECOMMENDATION: It is recommended that the Board of Trustees approve the revision to BP 1330.

FUNDING: No funding implications.

Community Relations

BP 1330 (a)

Use of School Facilities

General Policy. The Board of Trustees encourages the use of any and all school facilities for community activities eligible under the *California Civic Center Act, Education Code Section 38130 et. seq.* Applications for uses not covered by the Civic Center Act shall be rejected.

Use of the school facilities under the *Civic Center Act* shall be available to organizations, including but not limited to, parent-teacher associations, Camp Fire Girls, Boy Scout troops, farmers' organizations, and groups or clubs of students or citizens formed for recreational, educational, political, economic, artistic, or moral activities.

No use of school facilities shall be granted in such a manner as to constitute a monopoly for the benefit of any person or organization, and no privilege of using the building or grounds shall be granted for a period exceeding one year. The Use of Facilities Permit is nontransferable from one organization to another organization.

All permits will be issued for specific rooms and for specific hours. It shall be the responsibility of the organization using the building to see that the unauthorized portions of the buildings are not disturbed.

No privilege of using buildings by groups will be granted:

- On such occasions or during such hours as interfere with the regular functions of the school.
- For a period exceeding one year.
- On January 1 and July 4, Thanksgiving or Christmas.

Use of Playground and Athletic Fields:

Playgrounds shall generally be open and available for community use every day after regular school hours. No use of school grounds shall be granted:

- During hours which interfere with the regular functions of the school (including maintenance of the fields and playgrounds).
- For a period exceeding one year.

The Superintendent or designee is authorized to approve all applications for use of school facilities as provided in the *Civic Center Act*.

The use of products containing tobacco and/or nicotine, including, but not limited to, smokeless tobacco, snuff, chew, clove cigarettes, and electronic nicotine delivery systems, such as electronic cigarettes, electronic hookahs, and other vapor emitting devices, with or without nicotine content, that mimic the use of tobacco products any time, in charter school or school district-owned or leased buildings, on school or district property, and in school or district vehicles is prohibited. However, this section does not prohibit the use or possession of prescription products, or other cessation aids such as nicotine patches or nicotine gum. Student use or possession of such products must conform to laws governing student use and possession of medications on school property.

Facility Fee Categories

When no admission fees are charged and no contributions are solicited, the use of facilities, with the exception of the gyms, shall be granted free of charge to groups which are directly related to youth attending the Orcutt Union School District. Meetings qualifying under these provisions shall be non-exclusive, open to the public, free of charge, and scheduled on school days to end no later than 9:30 p.m. The conditions under which an organization is charged for use of school facilities are dependent upon the type of organization and the nature of the activities to be conducted. These factors are considered in the following categories:

GROUP FEE CATEGORIES	
CATEGORY A	Organizations that exist to serve youth groups or whose activities are related to Orcutt Union School District age youth shall be allowed to use school facilities (with the exception of gyms) at no cost provided their activities are scheduled on regular school days and end by 9:30 pm. i.e., PTAs, Boy Scouts, 4H, Orcutt Youth Leagues
CATEGORY B	Organizations qualifying for civic center use who are engaged in a fund raising activity shall be required to pay fees under Schedule B which is designed to return direct costs for the use of the facility. i.e., K-12 Educational Institutions, and same groups in Category A.
CATEGORY C	Organizations or groups of adults formed for character building, recreation, educational, scientific, or artistic activities shall pay fees as set forth in Category C which is established at "fair rental value." i.e., Hancock College, Cultural Associations, Community (Church) Pot Lucks
CATEGORY D	Organizations or groups formed for political, economic or religious activities, or other groups not open to the general public, shall pay fees as set forth in Category D which are commercial rates. i.e., Church services, for profit businesses.

I. Staff and Facility Fee Charges

All charges must be paid in advance. In cases where the exact amount is not known, an adequate deposit will be collected and adjustments made as soon as the exact charge is determined.

Use of the facility may be denied unless the applicant brings a copy of the approved application to the facility on the date of the scheduled activity. School personnel shall not open or allow access to any facilities until such authorization is presented. Staff time rates will be revised annually to reflect costs.

Legal Reference:

Education Code

10900-10914.5
38130-38138

Community Recreation Programs

Civic Center Act: use of school property for public purposes

Court Decisions:

79 Ops. Cal. Atty. Gen 248 (1996)

ACLU of So. Calif. v. Board of Education of Los Angeles (1961) 55 Cal .2d 167

ACLU of So. Calif. v. Board of Education of San Diego (1961) 55 Cal .2d 906

ACLU of So. Calif. v. Board of Education of Los Angeles (1963) 59 Cal .2d 203

ACLU of So. Calif. v. Board of Education of San Diego (1963) 59 Cal .2d 224

Connell v. Higgenbotham, 1971) 403 U.S. 207, 91 S.Ct. 1772

Cole v. Richardson, (1972) 405 U.S. 676, 92 S.Ct. 1332

Lamb's Chapel v. Center Moriches Union Free School District (1963) 113 S.Ct 2141

Attorney General's Opinion No. 63-248

Policy Adopted: ~~11/12/08~~ 12/11/13 ORCUTT UNION SCHOOL DISTRICT
Orcutt, California



Educational Services

Holly Edds, Assistant Superintendent
hedds@orcutt-schools.net

TO: Bob Bush, Superintendent

FROM: Holly Edds
Assistant Superintendent, Educational Services

BOARD MEETING DATE: December 11, 2013

BOARD AGENDA ITEM: Board Policy 3513.3

TOBACCO-FREE SCHOOLS

BACKGROUND: This policy prohibits the use of tobacco and tobacco products at any time in district owned or leased buildings, on district property, and in district vehicles. Language defining the type of prohibited tobacco products has been expanded to include electronic delivery devices and other means for use of tobacco products. The District is required to re-certify several policies to comply with grant requirements for the Tobacco Use Prevention Education Program.

RECOMMENDATION: It is recommended that the Board of Trustees approve the revision to BP 3513.3.

FUNDING: No funding implications.

Business and Noninstructional Operations

TOBACCO-FREE SCHOOLS

The Board of Trustees recognizes the health hazards associated with smoking and the use of tobacco products, including the breathing of second-hand smoke, and desires to provide a healthy environment for students and staff.

(cf. 4159/4259/4359 - Employee Assistance Programs)

(cf. 5131.62 - Tobacco)

(cf. 6142.8 - Comprehensive Health Education)

(cf. 6143 - Courses of Study)

~~The Board prohibits the use of tobacco products at any time in district-owned or leased buildings, on district property and in district vehicles.~~ **The use of products containing tobacco and/or nicotine, including, but not limited to, smokeless tobacco, snuff, chew, clove cigarettes, and electronic nicotine delivery systems, such as electronic cigarettes, electronic hookahs, and other vapor emitting devices, with or without nicotine content, that mimic the use of tobacco products any time, in charter school or school district-owned or leased buildings, on school or district property, and in school or district vehicles is prohibited. However, this section does not prohibit the use or possession of prescription products, or other cessation aids such as nicotine patches or nicotine gum. Student use or possession of such products must conform to laws governing student use and possession of medications on school property.**

(Health and Safety Code 104420; Labor Code 6404.5; 20 USC 6083)

This prohibition applies to all employees, students and visitors at any instructional program, activity or athletic event.

Smoking or use of any tobacco-related products and disposal of any tobacco-related waste are prohibited within 25 feet of any playground, except on a public sidewalk located within 25 feet of the playground. (Health and Safety Code 104495)

Legal Reference:

EDUCATION CODE

48900 Grounds for suspension/expulsion

48901 Prohibition against tobacco use by students

HEALTH AND SAFETY CODE

39002 Control of air pollution from nonvehicular sources

104350-104495 Tobacco use prevention, especially:

104495 Prohibition of smoking and tobacco waste on playgrounds

LABOR CODE

6404.5 Occupational safety and health: use of tobacco products

UNITED STATES CODE, TITLE 20

6083 Nonsmoking policy for children's services

7111-7117 Safe and Drug Free Schools and Communities Act

PERB RULINGS

Eureka Teachers Assn v. Eureka City School District (1992) PERB Order #955 (16 PERC 23168)

CSEA #506 and Associated Teachers of Metropolitan Riverside v. Riverside Unified School District
(1989) PERB Order #750 (13 PERC 20147)

Management Resources:

WEB SITES

CDE: <http://www.cde.ca.gov>

California Department of Health Services: <http://www.dhs.ca.gov>

Occupational Safety and Health Standards Board: <http://www.dir.ca.gov/OSHSB/oshsb.html>

Environmental Protection Agency: <http://www.epa.gov>

Policy Adopted: ~~2/15/07~~ 12/11/13

ORCUTT UNION SCHOOL DISTRICT
Orcutt, California



Educational Services

Holly Edds, Assistant Superintendent
hedds@orcutt-schools.net

TO: Bob Bush, Superintendent

FROM: Holly Edds
Assistant Superintendent, Educational Services

BOARD MEETING DATE: December 11, 2013

BOARD AGENDA ITEM: Board Policy 5131.62

TOBACCO

BACKGROUND: This policy prohibits the use of tobacco and tobacco products by students. Language defining the type of prohibited tobacco products has been expanded to include electronic delivery devices and other means for use of tobacco products. The District is required to re-certify several policies to comply with grant requirements for the Tobacco Use Prevention Education Program.

RECOMMENDATION: It is recommended that the Board of Trustees approve the revision to BP 5131.62.

FUNDING: No funding implications.

Students

TOBACCO

The Board of Trustees recognizes that tobacco use presents serious health risks and desires to provide support and assistance reducing the number of students who begin or continue to use tobacco. The Superintendent or designee shall establish a comprehensive program that includes consistent enforcement of laws prohibiting tobacco possession and use by students, tobacco-use prevention education including youth development activities and intervention and cessation activities and/or referrals.

(cf. 5141.23 – Asthma Management)

~~Students shall not smoke or use tobacco, or any product containing tobacco or nicotine, while on campus, while attending school sponsored activities, or while under the supervision and control of district employees. Prohibited products include, but are not limited to, cigarettes, cigars, miniature cigars, clove cigarettes, smokeless tobacco, snuff, chew packets, and betel. (Education Code 48900, 48901)~~

The use of products containing tobacco and/or nicotine, including, but not limited to, smokeless tobacco, snuff, chew, clove cigarettes, and electronic nicotine delivery systems, such as electronic cigarettes, electronic hookahs, and other vapor emitting devices, with or without nicotine content, that mimic the use of tobacco products any time, in charter school or school district-owned or leased buildings, on school or district property, and in school or district vehicles is prohibited. However, this section does not prohibit the use or possession of prescription products, or other cessation aids such as nicotine patches or nicotine gum. Student use or possession of such products must conform to laws governing student use and possession of medications on school property.

(cf. 3513.3 – Tobacco-Free Schools)

(cf. 5131 – Conduct)

(cf. 5144 – Discipline)

(cf. 5144.1 – Suspension and Expulsion/Due Process)

(cf. 5144.2 – Suspension and Expulsion/Due Process (Students with Disabilities))

~~Students' possession or use of nicotine delivery devices, such as electronic cigarettes, is also prohibited.~~

~~These prohibitions do not apply to a student's possession or use of his/her own prescription products. (Education Code 48900, 48901)~~

Prevention Instruction

The district shall provide developmentally appropriate tobacco-use prevention instruction for students at selected grade levels from K-12. Such instruction shall be aligned with

state content standards and the state curriculum framework for health education and with any requirements of state and/or federal grant programs in which the district participates.

(cf. 6142.8 – Comprehensive Health Education)

(cf. 6143 – Courses of Study)

Intervention/Cessation Services

Information about smoking cessation programs shall be made available and encouraged for students and staff. (Health and Safety Code 104420)

(cf. 4159/4259/4359 – Employee Assistance Programs)

The Superintendent or designee shall coordinate with the local health department, and county office of education in program planning and implementation. He/she may establish an advisory council including students, parent/guardians, district staff, representatives of the local health department and community organizations, law enforcement professionals, and/or others with demonstrated expertise in tobacco prevention and cessation.

(cf. 1220 – Citizen Advisory Councils)

(cf. 1400 – Relations Between Other Governmental Agencies and the Schools)

The Superintendent or designee also shall coordinate the district's tobacco-use prevention and intervention program with other district efforts to reduce students' use of illegal substances and to promote student wellness.

(cf. 1325 – Advertising and Promotion)

(cf. 3290 – Gifts, Grants, and Bequests)

(cf. 6161.1 – Selection and Evaluation of Instructional Materials)

Legal Reference:

EDUCATION CODE

48900 Suspension or expulsion (grounds)

48900.5 Suspension, limitation on imposition; exception

48901 Smoking or use of tobacco prohibited

51202 Instruction in personal and public health and safety

HEALTH AND SAFETY CODE

104350-104495 Tobacco use prevention education

119405 Unlawful to sell or furnish electronic cigarettes to minors

PENAL CODE

308 Minimum age for tobacco possession

CODE OF REGULATIONS, TITLE 17

6800 Definition, health assessment

6844-6847 Child Health and Disability Prevention program; health assessments

UNITED STATES CODE, TITLE 20

7111-7117 Safe and Drug-Free Schools and Communities Act

CODE OF FEDERAL REGULATIONS, TITLE 21

1140.1-1140.34 Unlawful sale of cigarettes and smokeless tobacco to minors

ATTORNEY GENERAL OPINIONS

88 Ops.Cal.Atty.Gen. 8 (2005)

Management Resources:

CDE PUBLICATIONS

Health Education Content Standards for California Public Schools: Kindergarten Through Grade Twelve, 2008.

Health Framework for California Public Schools: Kindergarten Through Grade Twelve, 2003
Getting Results: Part II California Action Guide to Tobacco Use Prevention Education, 2000

WEST ED PUBLICATIONS

Guidebook for the California Healthy Kids Survey

WEB SITES

CDE: <http://www.cde.ca.gov>

California Department of Education, Tobacco-Use Prevention Education:

<http://www.cde.ca.gov/ls/he/at/tupe.asp>

California Department of Public Health, Tobacco Control:

<http://www.cdph.ca.gov/programs/tobacco>

California Healthy Kids Resource Center: <http://www.californiahealthykids.org>

California Healthy Kids Survey: <http://www.wested.org/hks>

Centers for Disease Control and Prevention Smoking and Tobacco Use:

<http://www.cdc.gov/tobacco>

Safe and Healthy Kids Annual Report: <http://hk.duerrevaluation.com>

U.S. Department of Education: <http://www.ed.gov>

U.S. Surgeon General: <http://www.surgeongeneral.gov>

Policy Adopted: 9/14/11 ~~12/11/13~~

ORCUTT UNION SCHOOL DISTRICT
Orcutt, California

ORCUTT

Union School District


BOARD OF TRUSTEES

ROB BUCHANAN
ROBERT HATCH
DR. JAMES PETERSON
LIZ PHILLIPS
JANET ZILLI

BOB BUSH
District Superintendent
HOLLY EDDS, Ed.D.
Assistant Superintendent
DON NICHOLSON
Assistant Superintendent
MARYSIA OCHEJ
Assistant Superintendent

Where a Dedicated Staff Means
KIDS COME FIRST

TO: Board of Trustees

FROM: Don Nicholson,  Assistant Superintendent/Human Resources

BOARD MEETING DATE: December 11, 2013

BOARD AGENDA ITEM: Ratification of Agreement with Orcutt Educators Association (OEA) and Public Disclosure of Proposed Collective Bargaining Agreements – All Employee Groups

BACKGROUND: The District and Orcutt Educators Association (OEA) have reached a tentative agreement for the 2013/2014 school year. This agreement provides an increase in total compensation based on projected funding the District is to receive under LCFF and savings from negotiated class size language. It has also been agreed to adjust total compensation for classified, confidential and management employee groups to equal the agreement reached with OEA.

Before entering into a written agreement with a collective bargaining unit, the District must disclose at a public meeting the costs to be incurred under the agreement for the current and subsequent years in a format established for this purpose (Ref. Govt. Code 3457.5(a)). In addition, the District Superintendent and Assistant Superintendent of Business Services have certified, in writing, the costs incurred under the collective bargaining agreement (Ref. Govt. Code 3457.5(b)).

To fulfill this collective bargaining agreement disclosure requirement, attached is the *Public Disclosure of Proposed Collective Bargaining Agreement* form including the multi-year projections as required by the Santa Barbara County Office of Education. The Board of Trustees has previously disclosed and approved agreements with California School Employees' Association (CSEA), confidential and management employee groups. The attached disclosure is a "master" disclosure. It includes the total cost of the compensation packages offered through the 2013/2014 agreements reached with Orcutt Educators Association (OEA), California School Employees' Association (CSEA), confidential and management employee groups.

RECOMMENDATION: It is recommended that the Board of Trustees approve the negotiated agreement with Orcutt Educators Association (OEA) effective July 1, 2013, and adjust the total compensation for classified, confidential and management employee groups to equal the agreement reached with OEA.

FINANCIAL IMPACT: Total increased cost to the District is \$2,076,803 for Salary and Statutory Benefits, and \$130,295 for Health & Welfare. The increased costs apply to the General Fund, Charter Fund, Child Development Fund (Preschool), and the Cafeteria Fund.

**Santa Barbara County Education Office
School Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District: Orcutt Union School District
 Name of Bargaining Unit: OEA, CSEA, Management, Confidential
 Certificated, Classified, Other: Certificated, Classified, Management, Confidential

The proposed agreement covers the period beginning: July 1, 2013 and ending: June 30, 2014
 (date) (date)

The Governing Board will act upon this agreement on: December 11, 2013
 (date)

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Current Budget (Prior to Proposed Agreement)	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		FY -	FY -	FY -
1. Salary Schedule Including Step and Column	\$ 22,256,272	\$ 1,832,072	\$ -	\$ -
		8.23%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ -	\$ -	\$ -
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 2,979,591	\$ 244,731	\$ -	\$ -
		8.214%	0.00%	0.00%
4. Health/Welfare Plans	\$ 3,858,761	\$ 130,295	\$ -	\$ -
		3.38%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 29,094,624	\$ 2,207,098	\$ -	\$ -
		7.586%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	399.05			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 72,910	\$ 5,531	\$ -	\$ -
		7.586%	0.00%	0.00%

Orcutt Union School District
OEA, CSEA, Management, Confidential

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

The proposed collective bargaining agreement includes a 4% "on schedule" salary increase effective July 1, 2013 for all certificated and classified bargaining unit members and 4.5% (0.50% in lieu of health increase) "on schedule" for management and confidential employees. A one-time "off schedule" salary payment equal to 4% of each certificated, classified, management and confidential employee's 2013-2014 base salary.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

11. Does this bargaining unit have a negotiated cap for Health and Welfare

Yes No

If yes, please describe the cap amount.

The district's contribution for single, two-party, and family coverage beyond 2013-14 shall remain at the same dollar amount as in 2013-14 for all certificated and classified employees. For management and confidential employees hired after July 1, 2005, the District's contribution for single, two-party, and family medical benefits coverage shall remain at the same dollar amount as in 2012-13 unless modified in future agreements.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Class Size MOU (see attached)

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

Orcutt Union School District
OEA, CSEA, Management, Confidential

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

Using the BASC calculator, the same calculator used to project LCFF funding of \$6,359 per ADA, should the funding appropriated to the District's general fund for the 2013/14 fiscal year exceed the District's projection of \$6,359 per ADA, for every \$50.00 incremental increase per ADA, the on schedule salary increase will be increased by .5% retroactive to July 1, 2013.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

F. Source of Funding for Proposed Agreement:

1. Current Year

General Fund, Charter Fund, Child Development Fund, Cafeteria Fund

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Projected state revenue.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Orcutt Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit:

OEA, CSEA, Management, Confidential

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of Adopted Budget 13-14)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources	8010-8099	\$ 22,249,974	\$ 4,154,408	\$ 26,404,382
Federal Revenue	8100-8299	\$ -		\$ -
Other State Revenue	8300-8599	\$ 3,280,924	\$ (2,592,935)	\$ 687,989
Other Local Revenue	8600-8799	\$ 933,500	\$ 240,656	\$ 1,174,156
TOTAL REVENUES		\$ 26,464,398	\$ 1,802,129	\$ 28,266,527
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 13,651,761	\$ 1,243,032	\$ 52,727
Classified Salaries	2000-2999	\$ 3,230,183	\$ 396,413	\$ (136,736)
Employee Benefits	3000-3999	\$ 4,860,211	\$ 337,823	\$ (9,115)
Books and Supplies	4000-4999	\$ 769,896		\$ 393,980
Services, Other Operating Expenses	5000-5999	\$ 805,840		\$ 346,028
Capital Outlay	6000-6999	\$ 181,000		\$ 465,900
Other Outgo	7100-7299 7400-7499	\$ -		\$ -
Indirect/Direct Support Costs	7300-7399	\$ (242,719)		\$ (33,168)
TOTAL EXPENDITURES		\$ 23,256,172	\$ 1,977,268	\$ 1,079,616
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ 6,000	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 258,017	\$ -	\$ 296,000
Contributions	8980-8999	\$ (3,337,605)	\$ -	\$ (595,237)
OPERATING SURPLUS (DEFICIT)*		\$ (381,396)	\$ (1,977,268)	\$ (168,724)
BEGINNING FUND BALANCE				
Prior-Year Adjustments/Restatements	9791 9793/9795	\$ 5,394,699		\$ -
ENDING FUND BALANCE		\$ 5,013,303	\$ (1,977,268)	\$ (168,724)
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ 21,023	\$ -	\$ 11,358
Restricted Amounts	9740			
Committed Amounts	9750-9760	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ 1,650,724	\$ -	\$ 70,057
Reserve for Economic Uncertainties	9789	\$ 958,229	\$ -	\$ 155,920
Unassigned/Unappropriated Amount	9790	\$ 2,383,327	\$ (1,977,268)	\$ (406,059)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Orcutt Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Restricted General Fund			
		OEA, CSEA, Management, Confidential			
Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of Adopted Budget 13-14)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
Revenue Limit Sources	8010-8099	\$ 1,161,673		\$ 41,021	\$ 1,202,694
Federal Revenue	8100-8299	\$ 1,315,323		\$ 1,493	\$ 1,316,816
Other State Revenue	8300-8599	\$ 2,509,799		\$ 334,661	\$ 2,844,460
Other Local Revenue	8600-8799	\$ 90,302		\$ 138,298	\$ 228,600
TOTAL REVENUES		\$ 5,077,097		\$ 515,473	\$ 5,592,570
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 2,697,836	\$ -	\$ 551,700	\$ 3,249,536
Classified Salaries	2000-2999	\$ 1,909,017	\$ -	\$ 72,436	\$ 1,981,453
Employee Benefits	3000-3999	\$ 1,387,999	\$ -	\$ 62,431	\$ 1,450,430
Books and Supplies	4000-4999	\$ 499,020		\$ 751,973	\$ 1,250,992
Services, Other Operating Expenses	5000-5999	\$ 1,446,146		\$ 317,350	\$ 1,763,496
Capital Outlay	6000-6999	\$ 6,500		\$ 60,000	\$ 66,500
Other Outgo	7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ 184,186		\$ 28,604	\$ 212,790
TOTAL EXPENDITURES		\$ 8,130,704	\$ -	\$ 1,844,493	\$ 9,975,197
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ 12,000	\$ -	\$ -	\$ 12,000
Transfers Out and Other Uses	7600-7699	\$ 296,000	\$ -	\$ -	\$ 296,000
Contributions	8980-8999	\$ 3,337,605	\$ -	\$ 595,237	\$ 3,932,842
OPERATING SURPLUS (DEFICIT)*		\$ (1)	\$ -	\$ (733,783)	\$ (733,785)
BEGINNING FUND BALANCE					
	9791	\$ 733,785			\$ 733,785
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 733,784	\$ -	\$ (733,783)	\$ 0
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 733,784	\$ -	\$ (733,784)	\$ -
Committed Amounts	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ (0)	\$ -	\$ 1	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Orcutt Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit:

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of Adopted Budget 13-14)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
Revenue Limit Sources	8010-8099	\$ 23,411,647		\$ 4,195,429	\$ 27,607,076
Federal Revenue	8100-8299	\$ 1,315,323		\$ 1,493	\$ 1,316,816
Other State Revenue	8300-8599	\$ 5,790,723		\$ (2,258,274)	\$ 3,532,449
Other Local Revenue	8600-8799	\$ 1,023,802		\$ 378,954	\$ 1,402,756
TOTAL REVENUES		\$ 31,541,495		\$ 2,317,602	\$ 33,859,097
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 16,349,597	\$ 1,243,032	\$ 604,427	\$ 18,197,056
Classified Salaries	2000-2999	\$ 5,139,199	\$ 396,413	\$ (64,300)	\$ 5,471,313
Employee Benefits	3000-3999	\$ 6,248,210	\$ 337,823	\$ 53,316	\$ 6,639,349
Books and Supplies	4000-4999	\$ 1,268,916		\$ 1,145,952	\$ 2,414,868
Services, Other Operating Expenses	5000-5999	\$ 2,251,986		\$ 663,378	\$ 2,915,364
Capital Outlay	6000-6999	\$ 187,500		\$ 525,900	\$ 713,400
Other Outgo	7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ (58,533)		\$ (4,564)	\$ (63,097)
TOTAL EXPENDITURES		\$ 31,386,876	\$ 1,977,268	\$ 2,924,109	\$ 36,288,253
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	\$ 18,000	\$ -	\$ -	\$ 18,000
Transfers Out and Other Uses	7600-7699	\$ 554,017	\$ -	\$ 296,000	\$ 850,017
Contributions	8980-8999	\$ 0	\$ -	\$ (0)	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (381,397)	\$ (1,977,268)	\$ (902,507)	\$ (3,261,173)
BEGINNING FUND BALANCE					
Prior-Year Adjustments/Restatements	9791 9793/9795	\$ 6,128,484			\$ 6,128,484
ENDING FUND BALANCE		\$ 5,747,087	\$ (1,977,268)	\$ (902,507)	\$ 2,867,311
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ 21,023	\$ -	\$ 11,358	\$ 32,381
Restricted Amounts	9740	\$ 733,784	\$ -	\$ (733,784)	\$ -
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ 1,650,724	\$ -	\$ 70,057	\$ 1,720,781
Reserve for Economic Uncertainties	9789	\$ 958,229	\$ -	\$ 155,920	\$ 1,114,149
Unassigned/Unappropriated Amount	9790	\$ 2,383,327	\$ (1,977,268)	\$ (406,059)	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Orcutt Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Charter School Special Revenue Fund**
 Bargaining Unit: **OEA, CSEA, Management, Confidential**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of Adopted Budget 13-14)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF/Revenue Limit Sources 8010-8099	\$ 4,176,355		\$ 528,284	\$ 4,704,639
Other State Revenue 8300-8599	\$ 519,348		\$ (331,265)	\$ 188,083
Other Local Revenues 8600-8799	\$ 10,300		\$ 195,049	\$ 205,349
TOTAL REVENUES	\$ 4,706,002		\$ 392,068	\$ 5,098,070
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 2,120,190	\$ 166,106	\$ 79,264	\$ 2,365,561
Classified Salaries 2000-2999	\$ 399,201	\$ 26,521	\$ 27,628	\$ 453,350
Employee Benefits 3000-3999	\$ 727,197	\$ 37,203	\$ 2,216	\$ 766,615
Books and Supplies 4000-4999	\$ 134,962		\$ 216,323	\$ 351,285
Services, Other Operating Expenses 5000-5999	\$ 1,156,031		\$ 179,138	\$ 1,335,169
Capital Outlay 6000-6999	\$ 10,000		\$ 43,000	\$ 53,000
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ 4,564	\$ 4,564
TOTAL EXPENDITURES	\$ 4,547,581	\$ 229,830	\$ 552,133	\$ 5,329,544
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 22,401	\$ -	\$ -	\$ 22,401
OPERATING SURPLUS (DEFICIT)*	\$ 136,020	\$ (229,830)	\$ (160,066)	\$ (253,875)
BEGINNING FUND BALANCE				
9791	\$ 1,629,378			\$ 1,629,378
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,765,398	\$ (229,830)	\$ (160,066)	\$ 1,375,503
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 1,765,398	\$ -	\$ (389,895)	\$ 1,375,503
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ (229,830)	\$ 229,829	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Orcutt Union School District
OEA, CSEA, Management, Confidential

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ 1,802,129	Adopted budget based on RL, revision on approved state budget LCFF
Expenditures	\$ 1,079,616	2 Additional Certificated FTE, Grounds, Counseling, One-time designations
Other Financing Sources/Uses	\$ (891,237)	Reclassification LCFF transportation revenue, deferred maintenance

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ 515,473	Adopted budget based on RL, revision on approved state budget LCFF
Expenditures	\$ 1,844,493	Common Core, Prop 39 Energy Act, prior year carryover, one-time designations
Other Financing Sources/Uses	\$ 595,237	Reclassification LCFF transportation revenue

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Fund 09 - Charter Fund	Amount	Explanation
Revenues	\$ 392,068	Adopted budget based on RL, revision on approved state budget LCFF
Expenditures	\$ 552,133	Common Core, Prop 39 Energy Act, prior year carryover, one-time designations
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Orcutt Union School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

OEA, CSEA, Management, Confidential

Object Code	2013-14	2014-15	2015-16
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources 8010-8099	\$ 26,404,382	\$ 26,780,709	\$ 27,263,717
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 687,989	\$ 684,495	\$ 682,258
Other Local Revenue 8600-8799	\$ 1,174,156	\$ 1,080,851	\$ 1,081,383
TOTAL REVENUES	\$ 28,266,527	\$ 28,546,055	\$ 29,027,358
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 14,947,520	\$ 14,466,574	\$ 14,551,092
Classified Salaries 2000-2999	\$ 3,489,860	\$ 3,321,930	\$ 3,352,824
Employee Benefits 3000-3999	\$ 5,188,919	\$ 5,157,521	\$ 5,207,809
Books and Supplies 4000-4999	\$ 1,163,876	\$ 674,614	\$ 688,298
Services, Other Operating Expenses 5000-5999	\$ 1,151,868	\$ 1,086,333	\$ 1,131,670
Capital Outlay 6000-6999	\$ 646,900	\$ 476,900	\$ 176,900
Other Outgo 7100-7299	\$ -	\$ -	\$ -
7400-7499	\$ -	\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ (275,887)	\$ (236,473)	\$ (236,473)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 26,313,056	\$ 24,947,400	\$ 24,872,121
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 6,000	\$ 6,000	\$ 6,000
Transfers Out and Other Uses 7600-7699	\$ 554,017	\$ 554,017	\$ 554,017
Contributions 8980-8999	\$ (3,932,842)	\$ (3,964,015)	\$ (3,990,216)
OPERATING SURPLUS (DEFICIT)*	\$ (2,527,388)	\$ (913,377)	\$ (382,996)
BEGINNING FUND BALANCE			
9791	\$ 5,394,699	\$ 2,867,311	\$ 1,953,934
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 2,867,311	\$ 1,953,934	\$ 1,570,938
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 32,381	\$ 32,381	\$ 32,381
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -		\$ -
Assigned Amounts 9780	\$ 1,720,781	\$ 902,732	\$ 274,000
Reserve for Economic Uncertainties 9789	\$ 1,114,149	\$ 1,018,822	\$ 1,018,365
Unassigned/Unappropriated Amount 9790	\$ 0	\$ (0)	\$ 246,192

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Orcutt Union School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

OEA, CSEA, Management, Confidential

Object Code	2013-14	2014-15	2015-16
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources 8010-8099	\$ 1,202,694	\$ 1,202,694	\$ 1,202,694
Federal Revenue 8100-8299	\$ 1,316,816	\$ 1,316,816	\$ 1,316,816
Other State Revenue 8300-8599	\$ 2,844,460	\$ 1,795,184	\$ 1,829,031
Other Local Revenue 8600-8799	\$ 228,600	\$ 168,600	\$ 168,600
TOTAL REVENUES	\$ 5,592,570	\$ 4,483,294	\$ 4,517,141
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 3,249,536	\$ 2,633,567	\$ 2,659,136
Classified Salaries 2000-2999	\$ 1,981,453	\$ 1,999,881	\$ 2,018,479
Employee Benefits 3000-3999	\$ 1,450,430	\$ 1,385,075	\$ 1,391,542
Books and Supplies 4000-4999	\$ 1,250,992	\$ 578,987	\$ 579,567
Services, Other Operating Expenses 5000-5999	\$ 1,763,496	\$ 1,385,923	\$ 1,394,757
Capital Outlay 6000-6999	\$ 66,500	\$ 6,500	\$ 6,500
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 212,790	\$ 173,376	\$ 173,376
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 9,975,197	\$ 8,163,309	\$ 8,223,358
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 12,000	\$ 12,000	\$ 12,000
Transfers Out and Other Uses 7600-7699	\$ 296,000	\$ 296,000	\$ 296,000
Contributions 8980-8999	\$ 3,932,842	\$ 3,964,015	\$ 3,990,216
OPERATING SURPLUS (DEFICIT)*	\$ (733,785)	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ 733,785	\$ 0	\$ 0
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 0	\$ 0	\$ 0
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	
Restricted Amounts 9740	\$ -	\$ -	
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Orcutt Union School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

OEA, CSEA, Management, Confidential

Object Code	2013-14	2014-15	2015-16
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources 8010-8099	\$ 27,607,076	\$ 27,983,403	\$ 28,466,411
Federal Revenue 8100-8299	\$ 1,316,816	\$ 1,316,816	\$ 1,316,816
Other State Revenue 8300-8599	\$ 3,532,449	\$ 2,479,679	\$ 2,511,289
Other Local Revenue 8600-8799	\$ 1,402,756	\$ 1,249,451	\$ 1,249,983
TOTAL REVENUES	\$ 33,859,097	\$ 33,029,349	\$ 33,544,499
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 18,197,056	\$ 17,100,141	\$ 17,210,228
Classified Salaries 2000-2999	\$ 5,471,313	\$ 5,321,811	\$ 5,371,304
Employee Benefits 3000-3999	\$ 6,639,349	\$ 6,542,597	\$ 6,599,351
Books and Supplies 4000-4999	\$ 2,414,868	\$ 1,253,601	\$ 1,267,865
Services, Other Operating Expenses 5000-5999	\$ 2,915,364	\$ 2,472,256	\$ 2,526,427
Capital Outlay 6000-6999	\$ 713,400	\$ 483,400	\$ 183,400
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ (63,097)	\$ (63,097)	\$ (63,097)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 36,288,253	\$ 33,110,709	\$ 33,095,479
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 18,000	\$ 18,000	\$ 18,000
Transfers Out and Other Uses 7600-7699	\$ 850,017	\$ 850,017	\$ 850,017
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (3,261,173)	\$ (913,377)	\$ (382,996)
BEGINNING FUND BALANCE			
9791	\$ 6,128,484	\$ 2,867,311	\$ 1,953,935
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 2,867,311	\$ 1,953,935	\$ 1,570,938
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 32,381	\$ 32,381	\$ 32,381
Restricted Amounts 9740	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 1,720,781	\$ 902,732	\$ 274,000
Reserve for Economic Uncertainties 9789	\$ 1,114,149	\$ 1,018,822	\$ 1,018,365
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 0	\$ 246,193

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Orcutt Union School District
OEA, CSEA, Management, Confidential

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2013-14	2014-15	2015-16
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 37,138,270	\$ 33,960,726	\$ 33,945,496
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 37,138,270	\$ 33,960,726	\$ 33,945,496
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 1,114,148	\$ 1,018,822	\$ 1,018,365

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 1,114,149	\$ 1,018,822	\$ 1,018,365
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 0	\$ (0)	\$ 246,192
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 1,114,149	\$ 1,018,821	\$ 1,264,557
f.	Reserve for Economic Uncertainties Percentage	3.00%	3.00%	3.73%

3. Do unrestricted reserves meet the state minimum reserve amount?

2013-14	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2014-15	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2015-16	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

N/A

Orcutt Union School District
OEA, CSEA, Management, Confidential

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 2,207,098
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (1,977,268)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ (229,830)
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (2,207,098)
Variance	\$ -

Variance Explanation:

N/A

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/(Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
2013-14 Surplus/(Deficit) before settlement(s)?	\$ (381,397)	(1.19%)	Spending down fund balance with one-time exp.
2013-14 Surplus/(Deficit) after settlement(s)?	\$ (3,261,173)	(8.78%)	Spending down fund balance with one-time exp.
2014-15 Surplus/(Deficit) after settlement(s)?	\$ (913,377)	(2.69%)	Spending down fund balance with one-time exp.
2015-16 Surplus/(Deficit) after settlement(s)?	\$ (382,996)	(1.13%)	Spending down fund balance with one-time exp.

Deficit Reduction Plan (as necessary):

The District recognizes its obligation to remain solvent and if necessary will make reductions should revenues change in future years.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 2014-15 and/or 2015-16?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
2014-15 Unrestricted, Page 5a	\$ -	
2014-15 Restricted, Page 5b	\$ -	
2015-16 Unrestricted, Page 5a	\$ -	
2015-16 Restricted, Page 5b	\$ -	

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2(a) and 3547.5, the Superintendent and Chief Business Official of the Orcutt Union School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2013 to June 30, 2014.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	2,709,669
\$	5,979,340
\$	(3,269,671)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

Bob Bush

 District Superintendent
 (Signature)

12/3/13

 Date

I hereby certify I am unable to certify

Cheryl...

 Chief Business Official
 (Signature)

12/3/13

 Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Orcutt Union School District

District Name

**District Superintendent
(Signature)**

Rebecca Holmes
Contact Person

Date

(805) 938-8915
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on December 11, 2013, took action to approve the proposed agreement with the Certificated, Classified, and Management employees.

**President (or Clerk), Governing Board
(Signature)**

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

**MEMORANDUM OF UNDERSTANDING
BETWEEN
ORCUTT UNION SCHOOL DISTRICT
AND
ORCUTT EDUCATORS ASSOCIATION**

The Orcutt Union School District ("District") and the Orcutt Educators Association ("Association") enter into this Memorandum of Understanding ("MOU") effective as of the 2013/2014 school year based upon the following recitals:

- A. Beginning with the 2013/2014 school year, the State of California enacted the Local Control Funding Formula ("LCFF") which has a stated goal of providing additional funds to serve the students of the State of California.
- B. Upon full implementation of the LCFF, as a condition of the receipt of an additional adjustment to the kindergarten and grades 1 to 3, inclusive base grant ("additional Class Size Reduction (CSR) adjustment grant"), all school districts shall maintain an average class enrollment for each school site for kindergarten and grades 1 to 3, inclusive, of not more than 24 pupils, unless a "collectively bargained alternative ratio" is agreed to by the school district. (Education Code section 42238.02(d)(3)(D)).
- C. Beginning with the 2013/2014 school year and continuing until section 42238.03(b)(4) is effective upon full implementation of the LCFF, as a condition of the receipt of the additional CSR adjustment grant, school districts with class size averages of more than 24 students will need to make progress towards maintaining an average class enrollment of not more than 24 pupils in kindergarten and grades 1 to 3, inclusive per school site pursuant to the calculations outlined in 42238.02(d)(3)(B), unless a "collectively bargained alternative annual average class enrollment" for each school site in those grades is agreed to by the school district.
- D. The District collectively bargains with the Association which represents the interests of the District's teaching staff.

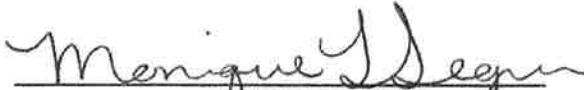
Therefore, based on the recitals above and recognizing the benefits available to District students and the community as a whole, the Association and the District agree as follows:

- 1. The parties agree that for the 2013/2014 school year the District has met the LCFF CSR requirement. For the 2014/2015 and 2015/2016 school years the District shall maintain an average of twenty-nine (29) students at each school site, including Inclusion Students, per regular class unit member in TK, kindergarten and grades 1 to 3, inclusive.
- 2. It is the intent of the Parties that this MOU addresses any and all obligations of the parties to have "a collectively bargained alternative ratio" and includes the parties' agreement on these issues as required to preserve the additional CSR adjustment grant, as currently stated in the LCFF provisions, including Education Code section 42238.02.
- 3. The Parties acknowledge that regulations and audit guidelines for LCFF are expected to be established and published in the future. However, those guidelines are not currently available to the parties at the writing and time of execution of this Memorandum of Understanding. In addition, the exact procedures or method to implement in order to preserve CSR funding under LCFF is also unknown at this time. This MOU reflects the best efforts of the Parties to meet those anticipated regulations and guidelines and documents the Parties' commitment to work together to maintain the additional grant for the benefit of District students and the community as a whole.
- 4. This MOU will be in effect for the 2013/2014, 2014/2015 and 2015/2016 school years.

Submitted to the parties for ratification:



For the Orcutt Union School District



For the Orcutt Educators Association

November 22, 2013
Date

11-22-13
Date

Board Report

District 16 -- Orcutt Union

Fund 01 -- General Fund

As of 11/30/2013

	Beginning Bal/ WrkBudget	Month-To-Date Actual	Year-To-Date Actual	Year-To-Date Encumbrances	Ending Bal/ Remaining Bal
9110 -- Cash in County Treasury	3,193,399.72	(970,531.49)	224,143.23	0.00	3,417,542.95
9130 -- Revolving Cash/Fiscal Agent	18,454.02	0.00	0.00	0.00	18,454.02
9200 -- Accounts Receivable	3,796,195.62	0.00	(3,796,220.62)	0.00	(25.00)
9310 -- Due from Other Funds	102,272.14	0.00	(82,272.14)	0.00	20,000.00
9320 -- Stores	13,927.06	0.00	0.00	0.00	13,927.06
9330 -- Prepaid Expenditures (Expenses)	24,134.40	0.00	(24,134.40)	0.00	0.00
Total Assets	7,148,382.96	(970,531.49)	(3,678,483.93)	0.00	3,469,899.03
9500 -- Accounts Payable (Current Liabilities)	757,950.27	373.62	(755,862.67)	0.00	2,087.60
9610 -- Due to Other Funds	261,264.68	0.00	(261,264.68)	0.00	0.00
9650 -- Deferred Revenue	683.80	0.00	(683.80)	0.00	0.00
Total Liabilities	1,019,898.75	373.62	(1,017,811.15)	0.00	2,087.60
Fund Balance (Beginning Balance/Actual)	6,128,484.21	0.00	0.00	0.00	3,467,811.43
9791 -- Net Beginning Balance	6,128,484.21	0.00	6,128,484.21	0.00	6,128,484.21
8010 -- Revenue Limit Sources	27,607,076.00	1,148,325.75	6,512,745.48	0.00	21,094,330.52
8100 -- Federal Revenue	1,316,816.01	402,851.00	48,548.49	0.00	1,268,267.52
8300 -- Other State Revenues	3,532,449.28	442,923.00	730,061.02	0.00	2,802,388.26
8600 -- Other Local Revenue	1,402,755.67	98,212.29	523,984.73	0.00	878,770.94
8910 -- Other Financing Sources	18,000.00	0.00	836.36	0.00	17,163.64
8980 -- Contributions	0.00	0.00	0.00	0.00	0.00
Total Revenues	33,877,096.96	2,092,312.04	7,816,176.08	0.00	26,060,920.88
1000 -- Certificated Personnel Salaries	18,197,056.01	1,691,363.28	5,114,592.24	0.00	13,082,463.77
2000 -- Classified Personnel Salaries	5,471,312.82	488,931.23	2,056,421.06	0.00	3,414,891.76
3000 -- Employee Benefits	6,639,349.19	613,195.58	1,948,198.12	0.00	4,691,151.07
4000 -- Books and Supplies	2,414,868.13	96,395.95	508,374.55	355,729.88	1,550,763.70
5000 -- Services and Other Operating Expenditures	2,915,363.66	168,537.67	542,699.97	1,288,900.46	1,083,763.23
6000 -- Capital Outlay	713,400.00	4,793.44	306,562.92	62,028.69	344,808.39
7000 -- Other Outgo & Transfers Out	786,920.05	0.00	0.00	0.00	786,920.05
Total Expenditures	37,138,269.86	3,063,217.15	10,476,848.86	1,706,659.03	24,954,761.97
Fund Balance (Budget/Actual)	2,867,311.31	0.00	3,467,811.43	0.00	0.00

Selection Criteria: District = 16; Fund = 01,09 Filtered By: None