

# Orcutt Academy High School Strategic Plan A School Roadmap for Five Years – 2015-2020

Developed by OAHS Staff – Spring 2015



## **Mission Statement**

The mission of Orcutt Academy Charter High School is to provide our students with a rigorous academic program, extracurricular opportunities for all, and a tight-knit school culture where students are connected with our teachers and staff. The overarching goal is to equip each student with the ability to be college/career-ready upon graduation.

Key principles govern this collaboration: personal relationships, respect, and understanding among all students, parents, and staff at Orcutt Academy.

## **Vision Statement**

Orcutt Academy High school will lead students to achieve excellence in a wide range of academics and extracurricular activities in a 21<sup>st</sup> Century charter high school facility. We will equip students for the demands and opportunities of the future by attracting and maintaining high-quality teachers and staff who challenge students to be focused on college/career readiness through a disciplined and caring environment where conduct, ethics, and high morals are expected.

## **Core Beliefs (from Orcutt Academy Charter)**

- All students can learn.
- Students learn best in dynamic, collaborative environments.
- Disengagement and low student achievement can be reversed through small learning communities which permit and enable students to make, create, establish, and generate new knowledge through “hands-on” and “minds-on” learning strategies.
- Pursuit of rigorous academic standards requires real world experiences outside of the traditional classroom.

- Educational experiences which establish cross curricular linkages make learning meaningful.
- Educators working collaboratively with community partners can create powerful learning environments.
- Parent involvement is essential if the opportunity for every child to learn is to be maximized.
- Small school size acts as a facilitating factor for desirable student learning outcomes.
- Meaningful application of knowledge in a career/technical education experience promotes lifelong learning.

## Goals

### 1. College/Career Ready Students

- High expectations for student performance and effort
- Standards-aligned instructional materials
- College credit for more OAHS classes
- Expansion of *Get Focused...Stay Focused!* Program so it reaches all students in grades 9 and 12
- Development of career pathways in one to two fields
- Expansion of career/workforce exploration
- Smaller class sizes

### 2. Disciplined, Caring Environment

- High expectations for student conduct
- Caring staff
- Support for students' non-academic needs
- Extracurricular activities that connect students to each other and the school
- Parent/family involvement in the school
- Community involvement in the school

### 3. Attracting/Maintaining High Quality Teachers/Staff

- Recruitment of high quality teachers/staff
- Professional development for all teachers/staff
- Teacher on Special Assignment (TOSA) to assist with standards implementation and development of career pathways
- Strengthening of Professional Learning Community (PLC) teams and processes
- Sufficient staff support for students and teachers

### 4. 21<sup>st</sup> Century Charter High School Facility

- Additional classroom space to accommodate school enrollment and programs
- Updated technology tools and furniture to support project-based learning
- Technology in all classrooms
- Stronger bandwidth and networking
- Improved science labs
- Improved performance arts facilities
- Campus security
- Campus beautification/Spartan Pride