

ORCUTT UNION SCHOOL DISTRICT
Regular Charter Meeting of the Board of Trustees
Wednesday, November 16, 2016
Closed Session 6:00 p.m.
Public Session —6:15 p.m.
District Office Board Room
500 Dyer Street Orcutt, CA

CALL TO ORDER 6:00 P.M.

- A. Pledge of Allegiance

CLOSED SESSION PUBLIC COMMENTS

This section of the agenda is intended for members of the public to address the Board of Trustees on items that are being considered in Closed Session.

ADJOURN TO CLOSED SESSION

Adjourn to Closed Session for the purpose of discussing matters expressly authorized by Government Code Section 3549.1, 54956.95, 54957, and 54957.6.

1. Public Employment per Personnel Report.
2. Public Employee Employment/Discipline/Dismissal/Release.
3. Conference with labor negotiator Dr. Deborah Blow, Superintendent and/or Don Nicholson.
 - a. OEA
 - b. CSEA
4. Conference with labor negotiators for unrepresented employees:
 - a. Certificated and Classified Management, and Confidential.
Agency representative – Superintendent.
 - b. Superintendent. Agency representative – Board of Trustees
5. Student disciplinary/expulsion matters.

RECONVENE TO PUBLIC SESSION 6:15 P.M.

- B. Public Report on Action Taken in Closed Session

- C. Adoption of November 16, 2016 Agenda

Moved _____ Second _____ Vote _____

PUBLIC COMMENT ANNOUNCEMENT

The Board of Trustees welcomes comments about items appearing or not appearing on tonight's agenda. The audience members wishing to address the Board during the Public Comment segment of the agenda are reminded to fill out a Public Comment Form from the Superintendent's secretary and submit it prior to the time the presiding officer calls for Public Comment.

A maximum of thirty (30) minutes is set aside for Public Comment; speakers are allowed a maximum of three (3) minutes to address the board on any items within the Board's jurisdiction in accordance with the Brown Act. The Board will limit any response to public comments to brief statements, referral to staff, or referral to a future board meeting.

- D. Superintendent's Report

An opportunity for the Superintendent to share matters of special interest or importance which are not on the board agenda and/or special presentations of district programs or activities such as curriculum/instructional updates, timely events/information, and district activities.

1. ASB President Report
2. ASB Update – Leigh Stephenson & students
3. SOAAR Update

E. Public Comment

An opportunity for the public to provide input to the Board of Trustees. Those wishing to speak about a specific agenda item may do so during the Public Comment segment or when the item is being considered. Any request to speak must be submitted on a Request for Public Comment Form which can be obtained from the Superintendent's secretary and submitted prior to the presiding officer addressing the item. If you choose to speak when an item is before the Board, your name will be called prior to board consideration. An item not on the agenda must be addressed during the Public Comment segment of the agenda.

F. Written Communication

Documents addressed to or by board members as communications during a Board of Education meeting are defined as letters from parents or community members regarding issues within the jurisdiction of authority of the Board of Education; information or reports from professional organizations, i.e., CSBA, SBCSBA, etc.; letters or reports from other public agencies; letters or reports from legislators; or letters or reports from district schools or staff.

CONSENT AGENDA ITEMS

Actions proposed for Consent Agenda (block vote) items are consistent with approved practices of the district and are deemed routine in nature. Since trustees receive board agenda backup information in advance of scheduled meetings, they are prepared to vote with knowledge on the block vote items. Consent Agenda items are voted on at one time, although any such item can be considered separately at a board member's request.

- A. Certificated Personnel Action Report
- B. Minutes Regular Meeting, October 12, 2016
- C. Hiring of Coaches 2016/2017

It is recommended that the Board of Trustees approve Consent Agenda Items A through C, as submitted.

Moved _____ Second _____ Vote _____

ITEMS SCHEDULED FOR ACTION

A. GENERAL

1. OAHS CIF Cross Country Meet

Staff requests that the Board of Trustees approve the OAHS CIF Cross Country Team trip to compete in a CIF Cross Country meet in Riverside, CA on November 11, 2016.

Moved _____ Second _____ Vote _____

2. OAHS Boys Varsity and Girls Varsity & JV Soccer Team Trip

Staff requests that the Board of Trustees approve the OAHS Boys Varsity and Girls Varsity & JV Soccer team trip to participate in the Garces Holiday Soccer Tournament in Bakersfield, CA on December 16-17, 2016.

Moved _____ Second _____ Vote _____

ITEMS SCHEDULED FOR INFORMATION/DISCUSSION

1. Educator Effectiveness Plan
2. Items from the Board

GENERAL ANNOUNCEMENTS

Unless otherwise noticed, the next regular board meeting is scheduled for Wednesday, December 14, 2016, with Closed Session beginning at 6:00 p.m. followed by Public Session at 6:15 p.m. in the District Office Board Room, 500 Dyer Street, Orcutt, CA..

ADJOURN

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Superintendent's Office at (805) 938-8907. Notification 48 hours prior to the meeting will enable the district to make reasonable arrangements to ensure accessibility to this meeting.

All documents related to the open session agenda are available for review 72 hours prior to the meeting at the Orcutt Union School District Office, 500 Dyer Street, Orcutt, CA.

ORCUTT ACADEMY CHARTER SCHOOLS

ORCUTT UNION SCHOOL DISTRICT

Certificated Personnel Action Report

TO: Dr. Deborah Blow
District Superintendent

FROM: Don Nicholson
Assistant Superintendent of Human Resources

DATE: Board Meeting of November 16, 2016

RE: **RECOMMENDATIONS FOR APPROVAL AND RATIFICATION**

<i>NAME</i>	<i>SCHOOL</i>	<i>CLASS/ STEP</i>	<i>SALARY</i>	<i>EFFECTIVE DATE</i>	<i>ACTION INFORMATION</i>
Blackburn, Kely	Charter HS	Stipend	\$800	2016-17	Girls Varsity Basketball Asst.
Bray, Tyler	Charter HS	Hourly	\$40	8/15-9/30/16	Long Term Sub Prep, 14 hrs
Culbara, Graham	Charter HS	Extra Duty	\$40/hr	9/1-9/29/16	Intervention, 7 hrs
Dell'Armo, John	Charter HS	Extra Duty	\$40/hr	9/5-9/28/16	After School Support, 5 hrs
Eubanks, Lauren	Charter HS	Extra Duty	\$40/hr	9/2-9/30/16	Library Monitor, 6 hrs
Gelotti, Scott	Charter HS	Extra Duty	\$40/hr	9/1-9/27/16	Detention, 9 hrs
Mason, Joshua	Charter HS	Extra Duty	\$40/hr	9/6-9/29/16	After School Support, 7 hrs
Miller, Heidi	Charter HS	IV-2	\$51,792	2016-17	Completed Units for Movement
Pirman, Deborah	Charter HS	Extra Duty	\$40/hr	9/1-9/29/16 9/1-9/29/16	Intervention, 6 hrs Library Monitor, 4.5 hrs
DePalma-Steed, Bridgette	Charter HS	Stipend	\$800*	2016-17	Dive Assistant, shared

*To be prorated

**ORCUTT UNION SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR CHARTER MEETING
October 12, 2016**

CALL TO ORDER

A regular charter meeting of the Board of Trustees of the Orcutt Union School District was held on Wednesday, October 12, 2016 beginning with Mrs. Phillips calling Public Session to order at 6:00 p.m. The Pledge of Allegiance was led by Joe Dana. Members Present: Hatch, Phillips and Zilli. Absent: Buchanan and Peterson. Administrators Present: Blow, Nicholson, Con, Edds and Fell. It was moved by Jan Zilli, seconded by Bob Hatch and carried to adjourn to Closed Session at 6:01 p.m. Ayes: Hatch, Phillips and Zilli. Absent: Buchanan and Peterson.

RECONVENE TO PUBLIC SESSION

The meeting reconvened to Public Session at 6:15 p.m. and Mrs. Phillips reported that no action was taken in Closed Session. It was moved by Jan Zilli, seconded by Bob Hatch and carried to adopt the October 12, 2016 agenda as presented. Ayes: Hatch, Phillips and Zilli. Absent: Buchanan and Peterson

SUPERINTEDEENT'S REPORT

ASB

Principal Carter reported that ASB President Becky Avila was unable to attend but that ASB was busy working on the upcoming Homecoming game and dance.

OAK-8 Reconfiguration Update

5-6th grade teacher, Michele Clayton brought some of her students to share their OAK-8 experience. Two students, Abraham Villanueva and Izabella Fanshier have been at OAK-8 since its inception. Logan Banakus transferred from Orcutt Jr. High, Dominique Castell from Arrellanes Jr. High and Jordan Smith from Pacific Christian. Each brought a different perspective as to what attending OAK-8 has meant to them. Dr. Blow and Mrs. Phillips presented Michele Clayton with a "Kids First" pin

CIF Placement

Rhett Carter discussed the possible OAHS movement from CIF Southern Section to the CIF Central Section. There are currently 13 teams on the ballot and voting will take place in January. Travel time is a major consideration.

CONSENT AGENDA ITEMS

- A. Certificated Personnel Action Report
- B. Minutes, Regular Meeting September 14, 2016

It was moved by Jan Zilli, seconded by Bob Hatch and carried to approve Consent Agenda Items A and B, as presented. Ayes: Hatch, Phillips and Zilli. Absent: Buchanan and Peterson

ACTION AGENDA ITEMS

Trips

It was moved by Jan Zilli, seconded by Bob Hatch and carried to approve the OAHS College Trip to visit colleges in Northern California October 14-15, 2016. Ayes: Hatch, Phillips and Zilli. Absent: Buchanan and Peterson

It was moved by Jan Zilli seconded by Bob Hatch and carried to approve the OAHS Choir Trip to Catch a Rising Star Quartet Contest in Bakersfield, CA November 12-13, 2016. Ayes: Hatch, Phillips and Zilli. Absent: Buchanan and Peterson

Gifts

It was moved by Jan Zilli, seconded by Bob Hatch and carried to accept the gifts and directed that a letter of acceptance and appreciation be forwarded to Laurel and Andrew Ciervo. Ayes: Hatch, Phillips and Zilli. Absent: Buchanan and Peterson

GENERAL ANNOUNCEMENTS

Unless otherwise noticed, the next regular board meeting is scheduled for Wednesday, November 16, 2016 with Closed Session beginning at 6:00 p.m. followed by Public Session at 6:15 p.m. in the District Office Board Room, 500 Dyer Street, Orcutt, CA..

ADJOURN

It was moved by Jan Zilli, seconded by Bob Hatch and carried to adjourn the meeting at 6:45 p.m.

Deborah L. Blow, Ed.D. Board Secretary

Rob Buchanan, Clerk, Board of Trustees

ORCUTT ACADEMY CHARTER HIGH SCHOOL

ORCUTT UNION SCHOOL DISTRICT

TO: Dr. Deborah Blow
District Superintendent

FROM: Don Nicholson
Assistant Superintendent of Human Resources

DATE: November 16, 2016

RE: ***NOTIFICATION TO BOARD –HIRING OF ADDITIONAL CHARTER
HIGH SCHOOL COACHES FOR 2016-17 SCHOOL YEAR***

Orcutt Academy Charter High School:

Kely Blackburn
Bridgette DePalma-Steed

Girl Varsity Basketball Assistant
Dive Assistant

*Volunteer coaches are required to submit the same paperwork as paid positions and meet the State Certification requirements. They are no longer required to hold an ASCC certificate from the CTC but instead submit fingerprints to FBI and DOJ for background checks reportable to the Orcutt Union School District



TO: Dr. Deborah Blow, Superintendent

FROM: Mr. Rhett Carter, OAHS Principal

BOARD MEETING DATE: November 16, 2016

BOARD AGENDA ITEM: OAHS CIF Cross Country Meet

BACKGROUND: Orcutt Academy High School Boys/Girls Cross Country Team will be competing in a CIF Cross Country meet in Riverside, CA. This competition takes place on Friday, November 11, 2016. Coach Roger Fabing and Coach Frank Mata will be accompanying a total of 15 players.

This trip will be an overnight trip with reservations at the Holiday Inn Express Colton Riverside North. Our team will depart from OAHS on the morning of Friday, November 11, 2016 at 6:00 am and return on the night of Saturday, November 12, 2016.

Transportation will be provided by two school vehicles. All costs will be paid out of our CIF budget.

RECOMMENDATION: Staff recommends that this overnight trip and permission to travel to this competition be approved as submitted.

FUNDING: No Impact on General Fund



Orcutt Academy Administration Office

TO: Dr. Deborah Blow, Superintendent

FROM: Mr. Rhett Carter, OAHS Principal

BOARD MEETING DATE: November 16, 2016

BOARD AGENDA ITEM: OAHS Boys Varsity and Girls Varsity & JV Soccer Teams

Orcutt Academy High School Varsity Boys and Varsity/JV Girls Soccer Teams will be participating in the Garces Holiday Soccer Tournament in Bakersfield, CA on December 16-17, 2016.

This will be an overnight trip. Our soccer teams will be departing from OAHS on the morning of Friday, December 16, 2016 and returning on Saturday, December 17, 2016. They are staying at a hotel (TBD) in Bakersfield, CA. Coach Josh Bennett, Coach Brian Speer and parents will be accompanying our soccer teams to this tournament.

Transportation will be provided by coaches and parent drivers. All costs will be paid for out of the soccer fundraising account.

RECOMMENDATION: Staff recommends that this overnight trip be approved as submitted.

FUNDING: No Impact on General Fund



Educational Services

Holly Edds – Assistant Superintendent, Educational Services
hedds@orcutt-schools.net

TO: Dr. Deborah Blow, Superintendent

FROM: Dr. Holly Edds, Asst. Superintendent, Educational Services

BOARD MEETING DATE: November 16, 2016

BOARD AGENDA ITEM: Educator Effectiveness Plan

BACKGROUND:

Legislation was passed during the 2015-16 school year that allocated funds to districts, county offices of education, and school districts for the purpose of providing beginning teacher and administrator support and mentoring, professional development, coaching and support services for teachers identified as needing improvement or additional support, professional development for teachers and administrators aligned to the state standards, and to promote educator quality and effectiveness.

Funds can be used for the following:

- Beginning teacher and administrator support and mentoring, including, but not limited to, programs that support new teacher and administrator ability to teach or lead effectively and to meet induction requirements adopted by the Commission on Teacher Credentialing and pursuant to Section 44259 of the California Education Code (EC).
- Professional development, coaching, and support services for teachers who have been identified as needing improvement or additional support by LEAs.
- Professional development for teachers and administrators that is aligned to the state content standards adopted pursuant to sections 51226, 60605.1, 60605.2, 60605.3, 60605.8, 60605.11, 60605.85, as that Section read on June 30, 2014, and 60811.3, as that Section read on June 30, 2013, of the EC.
- To promote educator quality and effectiveness, including, but not limited to, training on mentoring and coaching certificated staff and training certificated staff to support effective teaching and learning.

As a condition of receiving Educator Effectiveness funds, the Charter is required to:

- Develop and adopt a plan delineating how the Educator Effectiveness funds will be spent. The plan must be explained in public meeting of the governing board of the school district or county board of education, or governing body of the charter school, before its adoption in a subsequent public meeting.

- On or before July 1, 2018, report detailed expenditure information to the California Department of Education (CDE), including, but not limited to, specific purchases made and the number of teachers, administrators, or paraprofessional educators that received professional development.

The Orcutt Academy Charter plans to use the funds in the following manner:

- Provide training on mentoring and coaching certificated staff and training certificated staff to support effective teaching and learning
- Provide beginning teacher and administrator support and mentoring
- Provide professional development for teachers and administrators that is aligned with the state content standards

RECOMMENDATION:

It is recommended that the Board of Trustees approve the Educator Effectiveness Plan.

FUNDING:

The estimated amount of one-time funds to be received for this purpose is \$ 49,544

Educator Effectiveness Plan

	Target	Date of Training	Cost	Total Budgeted
Additional PD Day	All Certified, Selected Classified and Hourly Certified Staff	1-Nov-16	one day per diem and cost of hourly certificated and classified	\$ 20,000.00
SIPPS Training - Intervention	Intervention Teachers (regular and hourly)	Initial Sept. 2016 (grades 1-6) January 9th (1/2 day) K Follow up, modeling, principal walkthroughs January 10-11	\$2200/day + travel for 3.5-4 days minimum subs for initial training (cost shared with District)	\$ 2,500.00
Intervention Specialist to work with Leadership Teams and Principals	Site Leadership Teams, TOSAs, Site Principals	Leadership Team meetings 2016-17 and 2017-18	\$1500/day for 20 days (cost shared with District)	\$ 5,000.00
CUE Black Label	Certificated, Classified, Administrators	2017-18	300/\$120day/2 days	\$ 3,000.00
CUE Rock Star Camp	Certificated, Classified, Administrators	2016-17 and 2017-18		\$ 2,000.00
CA Content Standards/NGSS Implementation	Certificated, Administrators	2016-17 and 2017-18		\$ 15,090.00
Formative Assessment	Certificated, Administrators	2016-17 and 2017-18	\$3,000/day for 4 days	\$ 1,954.00
			Subtotal	\$ 49,544.00
			Allocation	\$ 49,544.00
			Balance	\$ -