

**ORCUTT UNION SCHOOL DISTRICT
BOARD OF TRUSTEES
SPECIAL BOARD MEETING
September 28, 2015**

CALL TO ORDER

A special meeting of the Board of Trustees of the Orcutt Union School District was held on Monday, September 28, 2015, beginning with Mr. Hatch calling Public Session to order at 6:30 p.m. Rob Buchanan led the Pledge of Allegiance. Members Present: Hatch, Buchanan, Phillips and Peterson. Absent: Zilli. Administrators Present: Blow, Nicholson and Conn. It was moved by Liz Phillips, seconded by Rob Buchanan and carried to adopt the September 28, 2015 agenda, as presented. Ayes: Hatch, Peterson, Buchanan, and Phillips.

Mr. Hatch announced that given the nature of this meeting, Public Comment tonight, cannot contain anything that would be considered testimony as part of the Grievance. Witness testimony regarding the grievance should be presented during the grievance presentation.

Grievance Hearing

A Level Three grievance hearing was called to order to consider the grievance filed by the Orcutt Educators Association (OEA). Representing OEA were Monique Segura, The OEA President; Steve Blackie, Outgoing Grievance Chair; and Scott Gelotti, Incoming Grievance Chair. OEA made their presentation which included public testimony from teachers Don Robertson, Heather Penk, Lorna Gutshall, Launi Tummolo, Debra Hart, Patty Barba, Liz Trujillo, Gerald Lindemulder, John Chamberlain, Laura Rodgers Ahler and Karen Cummings. Following OEA's presentation the Board was allowed time to ask questions.

Don Nicholson, Assistant Superintendent of Human Resources, presented the case for the District. Following Mr. Nicholson's presentation the Board was allowed time to ask questions.

The hearing was closed and the Board of Trustees went into private deliberations at 7:26 p.m.

Decision of the Board

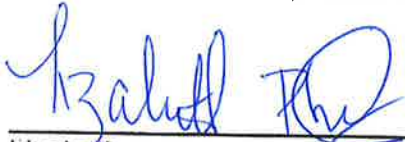
The Board of Trustees came out of private deliberations at 8:10 p.m. It was moved by Jim Peterson, seconded by Rob Buchanan and carried that the Board of Trustees grant the grievance and apply the Orcutt Educators Association remedy. Mr. Hatch called for a roll call vote. Board Clerk Liz Phillips: Yes, Board Member Buchanan: Yes, Board Member Peterson: Yes, Board President Hatch: Yes, Board Member Zilli: Absent

ADJOURN

It was moved by Rob Buchanan, seconded by Jim Peterson and carried to adjourn the meeting at 8:15 p.m.



Deborah Blow, Ed.D., Board Secretary



Lizbeth Phillips, Clerk, Board of Trustees