

ORCUTT UNION SCHOOL DISTRICT
Special Meeting of the Board of Trustees
Board Retreat
Tuesday, July 26, 2016
Public Session – 1:00 P.M.
Los Alamos Public Library
2400 Central Avenue
Los Alamos, CA 93440

CALL TO ORDER 1:00 P.M.

PUBLIC COMMENT ANNOUNCEMENT

The Board of Trustees welcomes comments about items appearing or not appearing on tonight's agenda. The audience members wishing to address the Board during the Public Comment segment of the agenda are reminded to fill out a Public Comment Form from the Superintendent's secretary and submit it prior to the time the presiding officer calls for Public Comment.

A maximum of thirty (30) minutes is set aside for Public Comment; speakers are allowed a maximum of three (3) minutes to address the board on any items within the Board's jurisdiction in accordance with the Brown Act. The Board will limit any response to public comments to brief statements, referral to staff, or referral to a future board meeting.

- A. Pledge of Allegiance
- B. Adoption of July 26, 2016 Agenda

Moved _____ Second _____ Vote _____

- C. Public Comment

An opportunity for the public to provide input to the Board of Trustees. Those wishing to speak about a specific agenda item may do so during the Public Comment segment or when the item is being considered. Any request to speak must be submitted on a *Request for Public Comment Form* which can be obtained from the Superintendent's secretary and submitted prior to the presiding officer addressing the item. If you choose to speak when an item is before the Board, your name will be called prior to board consideration. An item not on the agenda must be addressed during the Public Comment segment of the agenda.

ITEMS SCHEDULED FOR ACTION

- A. HUMAN RESOURCES

- 1. Variable Term Waiver for Music

It is recommended that the Board of Trustees approve the Variable Term Waiver for Chantia Brown in the area of Music for the 2016-17 school year.

Moved _____ Second _____ Vote _____

CLOSED SESSION PUBLIC COMMENTS

This section of the agenda is intended for members of the public to address the Board of Trustees on items that are being considered in Closed Session.

ADJOURN TO CLOSED SESSION – BOARD RETREAT

Adjourn to Closed Session for the purpose of discussing matters expressly authorized by Government Code Section 3549.1, 54956.95, 54957, and 54957.6.

1. Public Employment per Personnel Report.
2. Public Employee Employment/Discipline/Dismissal/Release.
3. Conference with labor negotiator Dr. Deborah Blow, Superintendent and/or Don Nicholson.
 - a. OEA
 - b. CSEA
4. Conference with labor negotiators for unrepresented employees:
 - a. Certificated and Classified Management, and Confidential.
Agency representative – Superintendent.
 - b. Superintendent. Agency representative – Board of Trustees
5. Student disciplinary/expulsion matters.
6. Superintendent's Evaluation

RECONVENE TO PUBLIC SESSION

- D. Public Report on Action Taken in Closed Session

GENERAL ANNOUNCEMENTS

Unless otherwise noticed, the next regular board meeting is scheduled for Wednesday, August 17, 2016, beginning with Closed Session beginning at 6:45 p.m., Public Session at 7:15 p.m. in the District Office Board Room, 500 Dyer Street, Orcutt, CA.


ADJOURN

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Superintendent's Office at (805) 938-8907.



HUMAN RESOURCES MEMORANDUM

TO: Dr. Deborah Blow
District Superintendent

FROM: Don Nicholson 
Assistant Superintendent of Human Resources

DATE: July 26, 2016

RE: Variable Term Waiver for Music

BACKGROUND: On May 24, 2015, the District posted a Notice of Vacancy on the District website, EdJoin and sent an email to all staff advertising the need for an additional elementary music teacher. The District received three applications. All three applicants withdrew their applications and declined an invitation to interview due to relocation or acceptance of a job offer. The District extended the Notice of Vacancy advertisement on EdJoin, the District website two additional times and sent the Notice of Vacancy to California Universities with a with music credential programs. The District received two new applications. One applicant has previously been issued a California Limited Assignment Credential for Music, an Intern Credential and a Preliminary Single Subject Credential in Music that expired in 2011 without being cleared. The other applicant just completed her Bachelor's Degree in Music and credential program for K-12 Music out of state. After completing her interview, the panel found that Chantia Mitchell is the strongest candidate and the best fit for the music program in Orcutt.

Chantia Mitchell is eligible to teach Music in K-12 based on her college education and personal experience while her out of state credential is being processed. The University of Tennessee has informed the District that Chantia has completed all requirements for her Bachelor's Degree and that her grades and recommendation to the State are in process, just delayed because of the summer break. Once the out of state credential is issued, Chantia will apply for an equivalent California credential. Unfortunately, the Praxis exam used in the State of Tennessee for basic skills is not accepted by the State of California making her ineligible for a Short Term Staff Permit (STSP) and the only available option for her to be able to teach at the start of the school year is with the Variable Term Waiver. We are requesting the Variable Term Waiver for the entire 2016-17 school year as a precaution, but it is likely that Chantia's single subject California credential in Music will be issued within the first few months of the school year. The State of California does require Board approval for this waiver.

RECOMMENDATION: It is recommended that the Board approve the Variable Term Waiver for Chantia Brown in the area of Music for the 2016-17 school year.

FUNDING: N/A