

ORCUTT UNION SCHOOL DISTRICT
Regular Meeting of the Board of Trustees
Wednesday, May 13, 2015
Public Session – **6:45 P.M.**
Closed Session Following
Instructional Media Center
500 Dyer Street Building H, Orcutt, CA 93455

CALL TO ORDER PUBLIC SESSION 6:45 P.M.

- A. Pledge of Allegiance
- B. Adoption of May 13, 2015 Agenda

Moved _____ Second _____ Vote _____

PUBLIC COMMENT ANNOUNCEMENT

The Board of Trustees welcomes comments about items appearing or not appearing on tonight's agenda. The audience members wishing to address the Board during the Public Comment segment of the agenda are reminded to fill out a Public Comment Form from the Superintendent's secretary and submit it prior to the time the presiding officer calls for Public Comment.

A maximum of thirty (30) minutes is set aside for Public Comment; speakers are allowed a maximum of three (3) minutes to address the board on any items within the Board's jurisdiction in accordance with the Brown Act. The Board will limit any response to public comments to brief statements, referral to staff, or referral to a future board meeting.

- C. Superintendent's Report
An opportunity for the Superintendent to share matters of special interest or importance which are not on the board agenda and/or special presentations of district programs or activities such as curriculum/instructional updates, timely events/information, and district activities.
 - 1. PTA/PTSA Recognition

- D. Adjourn to PTA/PTSA Reception

- E. Reconvene to Public Session – **District Office Board Room**

Superintendent's Report Continued

- 2. OCAF

- F. Public Comment
An opportunity for the public to provide input to the Board of Trustees. Those wishing to speak about a specific agenda item may do so during the Public Comment segment or when the item is being considered. Any request to speak must be submitted on a *Request for Public Comment Form* which can be obtained from the Superintendent's secretary and submitted prior to the presiding officer addressing the item. If you choose to speak when an item is before the Board, your name will be called prior to board consideration. An item not on the agenda must be addressed during the Public Comment segment of the agenda.

- G. **Written Communication**
Documents addressed to or by board members as communications during a Board of Education meeting are defined as letters from parents or community members regarding issues within the jurisdiction of authority of the Board of Education; information or reports from professional organizations, i.e., CSBA, SBCSBA, etc.; letters or reports from other public agencies; letters or reports from legislators; or letters or reports from district schools or staff.
- H. **Public Hearing – Materials Adoption**

CONSENT AGENDA ITEMS

Actions proposed for Consent Agenda (block vote) items are consistent with approved practices of the district and are deemed routine in nature. Since trustees receive board agenda backup information in advance of scheduled meetings, they are prepared to vote with knowledge on the block vote items.

Consent Agenda items are voted on at one time, although any such item can be considered separately at a board member's request.

- A. Classified Personnel Action Report
- B. Certificated Personnel Action Report
- C. Approval of Warrants
- D. Minutes, Regular Meeting of April 15, 2015
- E. Minutes, Special Meeting of April 29, 2015
- F. Board Policy 5131.2, Bullying for second reading
- G. Board Policy 5141.4, Child Abuse Prevention and Reporting for second reading
- H. Board Policy 5144.1, Suspension and Expulsion/Due Process for second reading
- I. Board Policy 5145.3, Nondiscrimination/Harassment for second reading

It is recommended that the Board of Trustees approve Consent Agenda Items A through I, as submitted.

Moved _____ Second _____ Vote _____

ITEMS SCHEDULED FOR ACTION

A. GENERAL

1. Acceptance of Gifts

Lakeview Jr. High School and the Garden Class received a donation of \$715 in trees and equipment from Orchard Supply Hardware

Staff recommends that the Board of Trustees accept this gift and direct that a letter of acceptance and appreciation be forwarded to Orchard Supply Hardware.

Moved _____ Second _____ Vote _____

2. Orcutt Jr. High Trip to Universal Studios and Magic Mountain

Staff requests that the Board of Trustees approve the Orcutt Jr. High trip to Universal Studios on June 3, 2015 and Magic Mountain on June 4, 2015.

Moved _____ Second _____ Vote _____

B. BUSINESS

1. 2014/2015 Resolution No. 18, Fund Balance GASB 54

Staff recommends that the Board of Trustees adopt 2014/2015 Resolution No. 18, GASB54, as submitted.

Moved _____ Second _____ Vote _____

2. Child Nutrition Program Proposed Price Increase

Staff recommends that the Board of Trustees approve the \$0.25 meal price increase for the child nutrition lunch program, as presented.

Moved _____ Second _____ Vote _____

3. American Speech-Language Hearing Association (ASHA) Schools Conference

In accordance with Board Policy 3350, staff requests that the Board of Trustees authorize travel to the ASHA Conference in Phoenix, Arizona, July 10-12, 2015 for one of the District Speech-Language Hearing Specialists.

Moved _____ Second _____ Vote _____

4. Agreement for Professional Services with CliffordMoss LLC

It is recommended that the Board of Trustees approve the agreement between CliffordMoss LLC and the Orcutt Union School District.

Moved _____ Second _____ Vote _____

C. CURRICULUM

1. Mathematics – Recommendation for Adoption

Staff recommends that the Board of Trustees adopt the programs as submitted

Moved _____ Second _____ Vote _____

D. PERSONNEL

1. 2014/2015 Resolution No. 17, Declaration of Need

Staff recommends that the Board of Trustees adopt 2014/2015 Resolution No. 17, Declaration of Need, certifying that the District has the need for issuance of four (4) Emergency CLAD Permits, two (2) Resource Specialist Emergency Permits and six (6) Limited Assignment Permits for the 2015-16 school year.

Moved _____ Second _____ Vote _____

2. Ratification of Agreement with Orcutt Educators Association (OEA) and Public Disclosure of Proposed Collective Bargaining Agreements

It is recommended that the Board of Trustees approve the negotiated agreement with Orcutt Educators Association (OEA).

Moved _____ Second _____ Vote _____

3. 2014/2015 Resolution No. 19, Designating Assistant Superintendent, Business Services as Senior Management of the Classified Service

It is recommended that the Board of Trustees approve 2014/2015 Resolution No. 19, Designating Assistant Superintendent, Business Services as Senior Management of the Classified Service.

Moved _____ Second _____ Vote _____

4. Ratification of Assistant Superintendent, Business Services Contract

It is recommended that the Board of Trustees ratify the Employment Agreement with Assistant Superintendent, Business Services, Walter J. Con.

Moved _____ Second _____ Vote _____

5. Approval of Administrative Positions: Two (2) Principals

It is recommended that the Board of Trustees approve the hiring of two (2) principals.

Moved _____ Second _____ Vote _____

ITEMS SCHEDULED FOR INFORMATION/DISCUSSION

- 1. Board Financial Report
- 2. Items from the Board

GENERAL ANNOUNCEMENTS

Unless otherwise noticed, the next regular board meeting is scheduled for Wednesday, June 10, 2015, beginning with Public Session beginning at 6:45 p.m. in the Instructional Media Center, 500 Dyer Street, Orcutt, CA.

CLOSED SESSION PUBLIC COMMENTS

This section of the agenda is intended for members of the public to address the Board of Trustees on items that are being considered in Closed Session.

ADJOURN TO CLOSED SESSION

Adjourn to Closed Session for the purpose of discussing matters expressly authorized by Government Code Section 3549.1, 54956.95, 54957, and 54957.6.

- 1. Public Employment per Personnel Report.
- 2. Public Employee Employment/Discipline/Dismissal/Release.
- 3. Conference with labor negotiator Robert Bush, Superintendent and/or Don Nicholson.
 - a. OEA
 - b. CSEA

4. Conference with labor negotiators for unrepresented employees:
 - a. Certificated and Classified Management, and Confidential.
Agency representative – Superintendent.
 - b. Superintendent. Agency representative – Board of Trustees
5. Student disciplinary/expulsion matters.

RECONVENE TO PUBLIC SESSION

- A. Public Report on Action Taken in Closed Session

ADJOURN

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Superintendent's Office at (805) 938-8907. Notification 48 hours prior to the meeting will enable the district to make reasonable arrangements to ensure accessibility to this meeting.

All documents related to the open session agenda are available for review 72 hours prior to the meeting at the Orcutt Union School District Office, 500 Dyer Street, Orcutt, CA.

Classified Personnel Action Report
May 13, 2015



TO: Deborah Blow, Ed.D.
SUBMITTED BY: Don Nicholson, Assistant Superintendent/Human Resources
SUBJECT: Recommendations for Board Approval

| SITE | CLASSIFICATION | HOURS | SALARY | EFFECTIVE | ACTION INFORMATION |
|-----------------|------------------------|-------|------------|-----------|------------------------|
| Transportation | Bus Attendant | 3.33 | \$16.89/hr | 05/01/15 | Increase in hours |
| Transportation | Bus Driver | | | 05/01/15 | Increase in hours |
| Pupil Services | Community Liaison | 15/wk | \$14.25/hr | 05/04/15 | Permanent/Probationary |
| Ralph Dunlap | Inst Assistant I | | \$12.57/hr | 05/01/15 | Substitute |
| Joe Nightingale | Inst Assistant | | | 06/04/15 | Resignation |
| MOT | Utility Worker | | \$14.94 | 04/03/15 | Substitute |
| Transportation | Bus Driver | | | 04/13/15 | Resignation |
| Transportation | Driver | | \$13.87/hr | 04/23/15 | Substitute |
| Ralph Dunlap | Child Care Assistant | 1.00 | \$11.70/hr | 05/07/15 | Permanent/Probationary |
| Child Nutrition | Child Nutrition Worker | | | 06/12/15 | Retirement |

ORCUTT UNION SCHOOL DISTRICT

Certificated Personnel Action Report

TO: Dr. Deborah Blow
District Superintendent

FROM: Don Nicholson
Assistant Superintendent of Human Resources

DATE: Board Meeting of May 13, 2015

RE: **RECOMMENDATIONS FOR APPROVAL AND RATIFICATION**

| <i>SCHOOL</i> | <i>CLASS/ STEP</i> | <i>EFFECTIVE DATE</i> | <i>ACTION INFORMATION</i> |
|---------------|-----------------------|------------------------|---|
| District | Hourly | 2/10-2/26/15 | NWEA, 56 hrs |
| Lakeview | Daily | 2014-15 | Release from long term substitute assignment |
| Lakeview | Extra Duty | 2/19/15 | Worked Prep, 1 hr |
| Shaw | V-20 Extra Duty | 2015-16 2/5/15 | Job Share, 50% Collaboration Meeting, 6.5 hrs |
| District | Hourly | 3/16/15 | CELDT, 3.5 hrs |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| District | VI-20 | 2015-16 | TOSA, Common Core, 100% |
| Shaw | V-19 | 2015-16 | Job Share, 50% |
| Lakeview | Extra Duty | 2/11-3/26/15 | Homework Club, 11.5 hrs |
| Dunlap | V-11 Extra Duty | 2015-16 3/24/15 | Request Job Share, 50% Collaboration, 6 hrs |
| Orcutt | Extra Duty | 3/16/15 | Worked Prep, 1 hr |
| District | Hourly | 2/10-2/19/15 | Home & Hospital, 8 hrs |
| Pine Grove | Daily | 2014-15 | Release from long term substitute assignment |
| Pine Grove | IV-20 | 2015-16 | Job Share, 60% |
| Lakeview | Extra Duty Stipend | 2/3-2/11/15 2014-15 | Basketball Supervisor, 2 games Yearbook |
| Dunlap | V-20 | 6/30/15 | Request participation in Early Retirement Program |
| District | Hourly | 3/3-3/30/15 | Elementary Band, 12 hrs |

*To be prorated

| <i>SCHOOL</i> | <i>CLASS/STEP</i> | <i>EFFECTIVE DATE</i> | <i>ACTION INFORMATION</i> |
|----------------------|--------------------------|--|--|
| Olga Reed | Hourly | 2/2-3/31/15 | Admin Support, 143 hrs |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| Lakeview | Extra Duty | 2/3-3/5/15 | Basketball Supervisor, 3 games |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| District | Hourly | 2/9-3/18/15 | Consulting, 17 hrs |
| District | Extra Duty | 3/14/15 2/3-3/31/15 2/19-3/6/15 2/10/15 2/10-2/23/15 | Digital Media Academy, 6 hrs Homework Club, 9 hrs Worked Prep, 2 hr SMV Articulation, 4 hrs Basketball Supervisor, 2 games |
| District | Daily | 2/24-3/20/15 | Sub Principal, 4 day |
| Orcutt | Extra Duty | 2/5-3/24/15 2/3-2/18/15 | Basketball Supervisor, 6 games Homework Club, 2.25 hrs |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| District | Daily | 2/24/15 | Sub Principal, 1 day |
| District | Hourly | 2/6-2/25/15 | NWEA, 54 hrs |
| District | VI-20 Extra Duty | 2015-16 3/14/15 | TOSA, ELD, 100% Digital Media Academy, 6 hrs |
| Orcutt | Extra Duty | 2/4/15 | Worked Prep, 1 hr |
| Orcutt | Extra Duty | 2/26-3/26/15 | Worked Prep, 2 hr |
| Pine Grove | V-20 | 6/30/15 | Request participation in Early Retirement Program |
| Lakeview | Extra Duty | 3/3/15 3/10/15 | Basketball Supervisor, 1 game Worked Prep, 1 hr |
| District | Daily | 2/14/15 | Sub Principal, 1 day |
| Lakeview | VI-15 | 2015-15 | Request Part Time Contract, 60% |
| Lakeview | Extra Duty | 2/19-3/26/15 | Worked Prep, 5 hr |
| Olga Reed | Extra Duty | 2/2-2/17/15 | Basketball Supervisor, 4 games |
| Shaw | Daily | 2014-15 | Release from long term substitute assignment |
| Orcutt | Extra Duty | 1/12-2/11/15 | SMV Articulation, 4 hrs |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |

*To be prorated

| SCHOOL | CLASS/STEP | EFFECTIVE DATE | ACTION INFORMATION |
|---------------|----------------------|---|---|
| Olga Reed | Extra Duty | 2/2-2/17/15 | Basketball Supervisor, 4 games |
| District | Hourly | 2/2-2/12/15 | NWEA, 40 hrs |
| District | Hourly | 2/2-2/20/15 | Band, 59.5 hrs |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| Shaw | Extra Duty | 2/13-2/18/15 | OS Presentation, 2 hrs |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| District | Daily | 2/24/15 | Sub Principal, 1 day |
| District | Extra Duty | 2/2-2/27/15 | Home & Hospital, 15.25 hrs |
| Orcutt | III-13 Extra Duty | 2015-16 2/10/15 | Part-Time Contract, 80% ELD, 2 hrs |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| Orcutt | V-19 Extra Duty | 2015-16 1/13-3/11/15 3/16/15 2/5-3/24/15 | Additional .20 FTE SMV Articulation, 13 hrs Worked Prep, 1 hr Basketball Supervisor, 6 games |
| Shaw | V-2 | 8/18/2014 | Temporary Contract, 50% |
| District | V-20 Extra Duty | 2015-16 3/14/15 | TOSA, Common Core, 100% Digital Media Academy, 6 hrs |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| Nightingale | Hourly | 3/13/15 | ELD Meeting Prep, 3.5 hrs |
| Shaw | V-17 | 2015-16 | Job Share, 50% |
| Orcutt | Extra Duty | 2/4-3/16/15 2/2-2/17/15 | Worked Prep, 2 hr Intervention, 2.25 hrs |
| Patterson | IV-13 | 8/18/2014 | Temporary Contract, 50% |
| Lakeview | Extra Duty | 2/24/15 3/6/15 | Basketball Supervisor, 1 game Worked Prep, 1 hr |
| Patterson | Extra Duty | 2/5/15 | Collaboration, 6.5 hrs |
| Patterson | V-20 | 2015-16 | Job Share, 50% |
| Shaw | Hourly | 2/13/15 | PE Training, 1.5 hrs |
| District | | 3/13/15 | ELD Meeting Prep, 3.5 hrs |
| District | Hourly | 2/23-2/26/15 2/2-2/23/15 | CELDT, 5.75 hrs IEPs, 5.5 hrs |

*To be prorated

| <i>SCHOOL</i> | <i>CLASS/ STEP</i> | <i>EFFECTIVE DATE</i> | <i>ACTION INFORMATION</i> |
|----------------------|---------------------------|--|--|
| Lakeview | Extra Duty | 2/5-2/29/15 2/11-3/11/15 3/6/15 2014-15 | Homework Club, 3 hrs SMV Articulation, 5 hrs Worked Prep, 1 hr ASB Advisor, Split |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| Orcutt | VI-20 | 2015-16 | Temporary Contract, 20% |
| District | Hourly | 3/27-3/31/14 | Smarter Balanced, 4 hrs |
| Nightingale | VI-20 | 6/30/15 | Request participation in Early Retirement Program |
| Orcutt | Extra Duty | 2/5-2/20/15 | Homework Club, 2.25 hrs |
| Patterson | Hourly | 3/13/15 | ELD Meeting, 2 hr |
| District | Extra Duty | 2/2-3/27/15 | Home & Hospital, 36 hrs |
| Pine Grove | VI-20 | 2015-16 | Job Share, 40% |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| District | Hourly | 2/3-2/17/15 | NWEA, 48.25 hrs |
| Lakeview | Extra Duty | 3/24/15 3/13-3/26/15 | Smarter Balance, 1 hr Worked Prep, 2 hrs |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| Orcutt | Extra Duty | 2/6-2/13/15 | Homework Club, 1.5 hrs |
| District | Extra Duty | 3/6-3/27/15 | Home & Hospital, 16 hrs |
| District | Hourly | 1/22-3/31/15 | Strings, 36 hrs |
| District | Hourly | 2/2-2/20/15 | NWEA, 72 hrs |
| Lakeview | Extra Duty | 2/23-3/10/15 | Worked Prep, 2 hr |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| District Orcutt | Extra Duty | 2/18-2/26/15 2/5-2/10/15 3/16-3/26/15 | Home & Hospital, 5 hrs Homework Club, 2.25 hrs Worked Prep, 3 hrs |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| District | Daily | 3/4-3/18/15 | Covered for Speech, 10 days |
| Lakeview | VI-19 Extra Duty | 2015-16 2/23/15 | Part-Time Contract, 60% SMV Articulation, 2.5 hrs |

*To be prorated

| <i>SCHOOL</i> | <i>CLASS/ STEP</i> | <i>EFFECTIVE DATE</i> | <i>ACTION INFORMATION</i> |
|----------------------|---------------------------|------------------------------|----------------------------------|
| Lakeview | Extra Duty | 2/4/15 | Homework Club, 1 hr |
| | | 3/26/15 | Detention, 1 hr |
| | | 3/19/15 | Proctor Training, 1 hr |
| | | 3/6/15 | Worked Prep, 1 hr |
| | | 3/13/15 | Dance Supervisor, 1 hr |
| Lakeview | Extra Duty | 2/3/15 | Basketball Supervisor, 1 game |
| District | Extra Duty | 2/17-3/17/15 | Home & Hospital, 20 hrs |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| | | 2/3-2/26/15 | Noon League Basketball, 6 hrs |
| | | 1/29-3/5/15 | Basketball Supervisor, 6 games |
| Lakeview | Extra Duty | 2/23-3/16/15 | Worked Prep, 2 hr |
| District | Hourly | 3/17/15 | Proctor Training, 1 hr |
| | | 3/17-3/25/15 | CAASPP Testing, 20.5 hrs |
| Orcutt | Extra Duty | 2/24/15 | Worked Prep, 1 hr |
| | | 2/3-2/20/15 | Intervention, 5 hrs |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| | | 2/4-2/19/15 | Intervention, 2.25 hr |
| | | 2/5-3/24/15 | Basketball Supervisor, 6 games |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| District | Extra Duty | 3/14/15 | Digital Media Academy, 6 hrs |
| | | 2/8-2/10/15 | SMV Articulation, 2.5 hrs |
| | | 2/3-3/25/15 | Detention, 18 hrs |
| | | 2/2-2/17/15 | Intervention, 2.25 hrs |
| | | 2/24/15 | Worked Prep, 1 hr |

*To be prorated

Warrants

These materials are not included in this copy of the agenda. The warrants are available for review at the District Office, 500 Dyer Street, Orcutt, CA. Monday-Friday from 7:30 am – 4:30 pm.

This procedure is in compliance with the Public Document Law, Government Code Section Number 6257.

**ORCUTT UNION SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING
April 15, 2015**

CALL TO ORDER

A regular meeting of the Board of Trustees of the Orcutt Union School District was held on Wednesday, April 15, 2015 beginning with Mr. Hatch calling Public Session to order at 7:00 p.m. The Pledge of Allegiance was led by Rob Buchanan. Members Present: Buchanan, Hatch, Peterson Phillips and Zilli. Absent: None. Administrators Present: Blow, Edds, Ochej and Nicholson. Absent: None. It was moved by Jan Zilli seconded by Liz Phillips and carried to adjourn to Closed Session at 7:03 p.m. Ayes: Buchanan, Hatch, Peterson, Phillips and Zilli.

RECONVENE TO PUBLIC SESSION

The meeting reconvened to Public Session at 7:22 p.m. and Mr. Hatch reported that no action was taken in Closed Session.

It was moved by Jim Peterson seconded by Jan Zilli and carried to adopt the April 15, 2015 agenda, as submitted. Ayes: Buchanan, Hatch, Peterson, Phillips and Zilli.

SUPERINTENDENT'S REPORT

Superintendent Blow reminded the Board of the upcoming Educational Media Innovations (EMI) Awards on May 5th at the Pacific Christian Center. The videos are due by April 20th and a panel of community members will meet to view and judge them on April 27th and 28th.

OCAF Executive Director, Hannah Rubalcava reported that she is in the process of writing several grants to fund the *Arts Attack Program*. OCAF currently has beginning and intermediate Glee Club classes and three Visual Arts classes running through the end of May at Pine Grove School.

Students from Mr. Falero's 8th Grade Garden Class at Orcutt Jr. High reported on the different gardening skills taught in his class allowing them the opportunity to provide fresh vegetables for their school lunch program.

PUBLIC COMMENT

OEA President, Monique Segura reported that they had 20 scholarship applicants from the OAHS and 6 applicants from member dependents. Two scholarships will be awarded, each in the amount of \$750. In honor of *Day of the Teacher*, OEA will be taking lunch from Cielito Lindo out to the sites. OEA elections were held with the same officers continuing. On May 1st Steve Blackie will be awarded the CTA WHO (We Honor Our Own) Award at a ceremony at the Madonna Inn.

CSEA President, Phyllis Jackson, presented CSEA's opening articles for negotiations. They are Article 12 Leaves, Article 15 Compensation and Article 23 Professional Growth.

CONSENT AGENDA ITEMS

- A. Classified Personnel Action Report
- B. Certificated Personnel Action Report
- C. Approval of Warrants
- D. Minutes, Regular Meeting March 11, 2015
- E. Minutes, Special Meeting, March 4, 2015
- F. Minutes, Special Meeting, March 24, 2015
- G. Surplus Items

It was move by Jan Zilli, seconded by Liz Phillips and carried to approve Consent Agenda Items A through G, as submitted. Ayes: Buchanan, Hatch, Peterson, Phillips and Zilli.

ITEMS SCHEDULED FOR ACTION

Gifts

It was moved by Jan Zilli, seconded by Jim Peterson and carried to accept the gifts and directed that a letter of acceptance and appreciation be forwarded to Judy DalPorto, the Allan Hancock College Parent Participation School, Central Coast Powder Coating, Beta Lambda Sorority, Joseph and Angelina Dana, David W. Dana, Mary Field, Kirk and Patty Driscoll, Allstar Heating & Air

Conditioning, Beas Construction, Ed Gonzalez, Bob's Well Bread, Bell Street Farm and Terramony. Ayes: Buchanan, Hatch, Peterson, Phillips and Zilli.

Lease with City of Santa Maria

It was moved by Liz Phillips, seconded by Jim Peterson and carried to approve the Agreement for Lease of Real Property between the City of Santa Maria and the Orcutt Union School District. . Ayes: Buchanan, Hatch, Peterson, Phillips and Zilli

Stages

It was moved by Jim Peterson, seconded by Liz Phillips and carried to approve the Stage Depot proposal in the amount of \$49,845.84 for the Pine Grove and Orcutt Academy High School stages. Ayes: Buchanan, Hatch, Peterson, Phillips and Zilli.

Board Policies

It was moved by Liz Phillips, seconded by Rob Buchanan and carried to adopt Board Policy 5131.2, Bullying for first reading that that it be placed on the next Consent Agenda for second reading. Ayes: Buchanan, Hatch, Peterson, Phillips and Zilli.

It was moved by Rob Buchanan, seconded by Jim Peterson and carried to adopt Board Policy 5141.4, Child Abuse Prevention and Reporting for first reading and that it be placed on the next Consent Agenda for second reading. Ayes: Buchanan, Hatch, Peterson, Phillips and Zilli.

It was moved by Jan Zilli, seconded by Jim Peterson and carried to adopt Board Policy 5144.1, Suspension and Expulsion/Due Process for first reading and that it be placed on the next Consent Agenda for second reading. Ayes: Buchanan, Hatch, Peterson, Phillips and Zilli.

It was moved by Jim Peterson, seconded by Jan Zilli and carried to adopt Board Policy 5145.3, Nondiscrimination/Harassment for first reading and that it is placed on the next Consent Agenda for second reading. Ayes: Buchanan, Hatch, Peterson, Phillips and Zilli.

Interdistrict Attendance Agreements

It was moved by Rob Buchanan, seconded by Jan Zilli and carried to approve the Interdistrict Attendance Agreement between Solvang Elementary School District and the Orcutt Union School District. Ayes: Buchanan, Hatch, Peterson, Phillips and Zilli.

It was moved by Rob Buchanan, seconded by Jan Zilli and carried to approve the Interdistrict Attendance Agreement between the Los Olivos School District and the Orcutt Union School District. Ayes: Buchanan, Hatch, Peterson, Phillips and Zilli.

2014/2015 Resolution No. 14

It was moved by Liz Phillips, seconded by Jan Zilli and carried to adopt 2014/2015 Resolution No. 14, *Day of the Teacher*. Ayes: Buchanan, Hatch, Peterson, Phillips and Zilli.

2014/2015 Resolution No. 15

It was moved by Jim Peterson, seconded by Rob Buchanan and carried to adopt 2014/2015 Resolution No. 15, *Classified School Employees Appreciation Week*. Ayes: Buchanan, Hatch, Peterson, Phillips and Zilli.

2014/2015 Resolution No. 16

It was moved by Rob Buchanan, seconded by Jan Zilli and carried to adopt 2014/2015 Resolution No. 16, *Classified Layoffs*. Ayes: Buchanan, Hatch, Peterson, Phillips and Zilli.

Substitute Teacher Pay

It was moved by Jan Zilli, seconded by Liz Phillips and carried to approve the substitute teacher pay rates effective May 1, 2015, as presented. Ayes: Buchanan, Hatch, Peterson, Phillips and Zilli.

ITEMS FOR INFORMATION/DISCUSSION

The Board Financial Report was presented for information/discussion. Ms. Ochej said that all items were within budget.

The Quarterly Report on Williams/Valenzuela Uniform Complaints was presented with no complaints filed.

Rob Buchanan thanked all staff, administrators, certificated and classified for all their hard work and dedication to our students.

Mr. Hatch announced that his daughter was married over the weekend. Both she and her husband are teachers in the LA area.

GENERAL ANNOUNCEMENTS

Unless otherwise noticed, the next regular board meeting is scheduled for Wednesday, May 13, 2015 beginning with Closed Session at 6:45 p.m., Public Session at 7:15 p.m. in the District Office Board Room, 500 Dyer Street, Orcutt, CA.

ADJOURN

It was moved by Jim Peterson, seconded by Jan Zilli and carried to adjourn the meeting at 8:03 p.m.

Deborah L. Blow, Ed.D. Board Secretary

Lizbeth Phillips, Clerk, Board of Trustees

**ORCUTT UNION SCHOOL DISTRICT
BOARD OF TRUSTEES
SPECIAL BOARD MEETING
April 29, 2015**

CALL TO ORDER

A special meeting of the Board of Trustees of the Orcutt Union School District was held on Wednesday, April 29, 2015 beginning with Mr. Hatch calling Public Session to order at 6:00 p.m. Dr. Peterson led the Pledge of Allegiance. Members Present: Hatch, Zilli, Buchanan Phillips and Peterson. Absent: None. Administrators Present: Blow, Ochej, Nicholson and Edds. Absent: None
It was moved by Jim Peterson, seconded by Rob Buchanan and carried to adopt the April 29, 2015 agenda, as presented. Ayes: Hatch, Peterson, Buchanan Phillips and Zilli.

SUPERINTENDENT'S REPORT

Dr. Edds distributed the latest version of OUSD LCAP Needs Assessment.
Teacher On Special Assignment (TOSA) Michelle Boyd explained that a Math Adoption Committee was assembled in the fall with at least two representatives from each school. Their task was to evaluate math programs and select two for piloting. Michelle reported on the piloting process and evaluation of the materials. Staff will be bringing the recommendation for mathematic adoption materials to the May Board meeting for a public hearing and request for adoption by the Board.

BOARD FACILITIES STUDY SESSION

Marysia Ochej distributed a Facilities Study Session document that recapped the facility needs for each site. Her report addressed upgrades to HVAC, electrical, parking lots, sport fields, play structures, portable buildings, kitchen/cafeterias, bell and intercom systems, locker rooms and meeting ADA requirements.

Dr. Blow distributed materials regarding election timelines. The Board will investigate the potential for a bond measure.

ITEMS FROM THE BOARD

Rob Buchanan welcomed Kirby Fell, Chief Technology Officer.

ADJOURN

It was moved by Liz Phillips, seconded by Jim Peterson and carried to adjourn the meeting at 7:57 p.m.

Deborah Blow, Ed.D., Board Secretary

Lizbeth Phillips, Clerk, Board of Trustees


LAKEVIEW JUNIOR HIGH SCHOOL

3700 Orcutt Road, Santa Maria, California 93455 • (805) 938-8600 FAX (805) 938-8649
Jesus Lepe, Principal • Gene Rickman, Vice Principal • www.LakeviewJHS.net



April 15, 2015

To: Board of Trustees
Orcutt Union School District

From: Paul Cleveland, Garden Teacher 

Re: Donation

On behalf of Lakeview Junior High School and the Garden class, I respectfully request that you accept the very generous donation of \$715 in donated trees and equipment from Orchard Supply Hardware.

The fruit trees are growing well and a drip irrigation system is about to be installed to keep these trees alive and well over the summer months. We look forward to our first harvest next Fall.

The future garden will look and function so much better as these trees continue to grow and give the garden character.

It is our pleasure and honor to have Orchard Supply Hardware as a supporter. Thank you for your time and consideration.

Orcutt Junior High School

608 PINAL ST. ORCUTT, CALIFORNIA 93457
PHONE (805) 938-8700 FAX (805) 938-8749



May 4, 2015

Dr. Deborah Blow, Superintendent
Orcutt Union School District
Pinal and Dyer Streets
Orcutt, CA 93455

Re: Seventh and eighth grade Honor Society trips

Dear Dr. Blow:

With the permission of the Orcutt Union School District Board of Trustees, we would like permission to take approximately 150 students who have earned the privilege to visit either Universal Studios (seventh grade) or Magic Mountain (eighth grade). The trips will take place on and June 3rd for the seventh graders and June 4th for the eighth graders.

To earn this opportunity, students had averaged 3.5 for the 1st, 2nd, and 3rd quarters of this school year.

We will be using charter buses for transportation. The approximate departure time from OJHS will be 7 AM and the students will return around 9 PM that same day.

There will be a \$80.00 fee for each student to help cover the cost of the buses and tickets to each park.

Thank you for your consideration.

A handwritten signature in blue ink, appearing to read "Ernest Salinas", written over a horizontal line.

Mr. Ernest Salinas, Honor Society Advisor

A handwritten signature in blue ink, appearing to read "Susan Salucci", written over a horizontal line.

Mrs. Susan Salucci, Principal



BUSINESS SERVICES MEMORANDUM

TO: Board of Trustees
Deborah Blow, Ed.D.

FROM: *Rax* Bob Klempen
Interim Assistant Superintendent, Business Services

BOARD MEETING DATE: May 13, 2015

BOARD AGENDA ITEM: Fund Balance GASB 54 Resolution #18

BACKGROUND: School districts are required to implement General Accounting Standards Board (GASB) Statement No 54, which provides classification of fund balances and special revenue fund definitions. This action must be taken each year prior to June 30th.

As of June 30, 2015, fund balances of the governmental funds are classified as follows:

Non-spendable – amounts that cannot be spent either because they are in non-spendable form or because they are legally or contractually required to be maintained intact.

Restricted – amounts that can be spent only for specific purposes because of constitutional provisions or enabling legislation or because of constraints that are externally imposed by creditors, grantors, contributors, or the laws or regulations of other governments.

Committed – amounts that can be used only for specific purpose determined by a formal action of the governing board. The governing board is the highest level of decision-making authority for the district. Commitments may be established, modified, or rescinded only through ordinances or resolutions approved by the governing board.

Assigned – amounts that do not meet the criteria to be classified as restricted or committed but that are intended to be used for specific purposes.

RECOMMENDATION: Staff recommends that the Board approve Resolution #18 as presented.

FUNDING: All Funds

ORCUTT UNION SCHOOL DISTRICT

RESOLUTION NO. 18 2014-2015

RESOLUTION FOR THE CLASSIFICATION OF

FUND BALANCES IN GOVERNEMENTAL ACCOUNTING STANDARDS BOARD (GASB 54)

ON MOTION of Member _____, seconded by Member _____, the following resolution is hereby adopted:

WHEREAS, the governing board of Orcutt Union School District will adhere to the reporting requirements as set forth by Governmental Accounting Standards Board (GASB) Statement 54 Fund Reporting and Governmental Fund Type Definitions; and

WHEREAS, the District will categorize according to the following components: Nonspendable (including but not limited to, inventory, prepaid), Restricted (external restrictions), Committed (imposed by resolution), Assigned (general intent for specific use) and Unassigned (residual); and

WHEREAS, the governing board further delegates authorization to the Superintendent and/or their designate to identify intended uses of assigned funds; and

WHEREAS, the governing board further establishes the order in which fund balances will be spent when multiple fund balance types are available for a specific purpose, committed, assigned, and lastly unassigned; and

WHEREAS, the governing board is committed to maintain a prudent level of financial resources to protect against the need to reduce services levels because of temporary revenue shortfalls or unpredicted one time expenditures. The District's minimum fund balance policy requires a Reserve for Economic Uncertainties, consisting of unassigned amounts, equal to no less than prescribed for fiscal solvency review purposes pursuant to Education Code Section 33127. In the event the balance drops below the established minimum level, the district's governing board will develop a plan to replenish the fund balance to the established minimum level within two years.

NOW THEREFORE, BE IT RESOLVED that the Governing Board of the Orcutt Union School District, in accordance with the provisions of GASB 54 adopts the following authorization for fiscal year 2014-2015 to comply with the categorization of fund balance as prescribed by GASB Statement 54 as approved by the Superintendent or their designee:

PASSED AND ADOPTED by the Governing Board on May 13, 2015, by the following vote:

AYES:

NOES:

ABSENT:

STATE OF CALIFORNIA

COUNTY OF SANTA BARBARA

I, _____, President of the Governing Board, do hereby certify that the foregoing is a full, true, and correct copy of a resolution passed and adopted by the Board at a regularly called and conducted meeting held on said date.

WITNESSED my hand this _____ day of _____, 2015.

President of the Governing Board



BUSINESS SERVICES MEMORANDUM

TO: Board of Trustees
Debbie Blow, Ed.D.

FROM: *Bob* Bob Klempen
Interim Assistant Superintendent, Business Services

BOARD MEETING DATE: May 13, 2015

BOARD AGENDA ITEM: Child Nutrition Program Proposed Price Increase

BACKGROUND: Due to the USDA Healthy, Hunger Free Kids Act of 2010, the USDA requires that paid lunches contribute the same level of support as money that is reimbursed for Free & Reduced students. Using a complicated formula from USDA, it was determined that we need to increase our prices. This is termed the Paid Lunch Equity Requirement. Additionally, we have had both salary increases and increases in costs and requirements for produce and other food products.

Financial Impact of increase of meal prices:

214,053 paid meals x \$.25 = \$53513.25

History of Price Increases

| Year | Increase | Elementary Lunch | Jr.High Lunch | Breakfast | Milk |
|---------|-------------|------------------|---------------|-----------|--------|
| 2008-09 | \$0.25 | \$2.00 | \$2.25 | \$1.50 | \$0.30 |
| 2009-10 | no increase | | | | |
| 2010-11 | no increase | | | | |
| 2011-12 | no increase | | | | |
| 2012-13 | no increase | | | | |
| 2013-14 | \$0.25 | \$2.25 | \$2.50 | \$1.50 | \$0.30 |
| 2014-15 | no increase | | | | |
| 2015-16 | \$0.25 | \$2.50 | \$2.75 | \$1.50 | \$0.35 |

RECOMMENDATION: Staff recommends that the Board approves the \$0.25 meal price increase for the child nutrition lunch program as proposed.

FUNDING: Fund 13



PUPIL SERVICES MEMORANDUM

TO: Board of Trustees
Deborah Blow, Superintendent

FROM: Lana Thomas
Director, Pupil Services

BOARD MEETING DATE: May 13, 2015

BOARD AGENDA ITEM: American Speech-Language Hearing Association (ASHA) Schools Conference

BACKGROUND: In accordance with BP 3350 all out-of-state travel for which reimbursement will be claimed must be approved in advance by the Board.

One of the District Speech-Language Hearing Specialists is requesting authorization to attend the ASHA Schools convention from July 10-12, 2015 in Phoenix, Arizona.

This conference is held once per year and is the only conference that focuses on the school setting. ASHA is the only conference that is 100% applicable to school-based speech therapy. This conference rotates from East coast to West coast each year so the next available time it would be on our coast is 2017.

By attending the ASHA School Conference she will be able to:

- Attend sessions that will inform on emerging language and literacy strategies.
- Learn about Practice management tools, so more time can be spent directly with students.
- Collaborate with professionals from around the country to learn what is working in their schools and practices.
- See innovative products and services offered by top national education companies.
- Better provide the most up-to-date, evidence-based practices for our students with apraxia of speech, dysphagia and autism spectrum disorder.
- Bring back current information, strategies and materials to share with other staff members working directly with students.

Estimated costs for this conference are as follows:

| Convention Registration | Hotel | Meals | Mileage |
|-------------------------|----------|----------|----------|
| \$449.00 | \$410.00 | \$160.00 | \$607.00 |

| |
|-------------------------------|
| Total Paid by District |
| \$1,626.00 |

RECOMMENDATION: Staff recommends that the Board authorize travel to the ASHA Conference.

FUNDING: General Fund- Licensed Billing Option (LBO reimbursement funds)



BUSINESS SERVICES MEMORANDUM

TO: Board of Trustees
Deborah Blow, Ed.D.

FROM: Bob Klempen
Interim Assistant Superintendent, Business Services

BOARD MEETING DATE: May 13, 2015

BOARD AGENDA ITEM: Approval of Agreement for Political Advisors for Bond Measure

BACKGROUND: The District has begun the process to investigate the potential for a bond measure and has been in contact with the firm, CliffordMoss, LLC. They are an established firm that meets the requirements for the scope of work, necessary to begin the process. The services included in the agreement are:

- Early Communications & Strategic Assessment Services
- Bond Feasibility Services
- If a Measure is Feasible, Ballot Measure Preparation & Communication Services

CliffordMoss, LLC would commence on May 14, 2015 and expiration date would be August 12, 2016 or 88 days prior to an earlier qualifying Proposition 39 school bond election date.

RECOMMENDATION: It is recommended that the Board of Trustees approve the political advisors agreement for bond measure as presented.

FUNDING: N/A



Educational Services

Holly Edds – Assistant Superintendent, Educational Services
hedds@orcutt-schools.net

TO: Dr. Deborah Blow, Superintendent

FROM: Dr. Holly Edds, Asst. Superintendent, Educational Services

BOARD MEETING DATE: May 13, 2015

BOARD AGENDA ITEM: Mathematics – Recommendation for Adoption

BACKGROUND:

Following a thorough review of the mathematics programs currently available (both on the approved adoption list and other alternatives available through the California Department of Education's Waiver Process), staff supports the adoption of the following programs for the 2015-16 school year.

Adoption Recommendation Grades K-5

The program selected is **Houghton Mifflin Harcourt, California Math Expressions**. The reasons the committee chose this program are as follows:

- Rigorous, research based curriculum aligned with the CCCSS, and engagement in all eight of the Mathematical Practices.
- Every math lesson includes intervention, on-level, and challenge differentiation suggestions. In addition, English language learners' needs are addressed.
- Encourages mathematics discussions, drawings, and written explanations of problem solving.
- Excellent word problems requiring a deeper understanding of concepts.
- Includes fluency practice, spiral review, performance tasks, and Smarter Balanced Assessment preparation.
- Instruction highlights multiple strategies to meet different learning styles.
- Diagnostic, prescriptive, and adaptive online tools for students.
- Digital teacher tools and on-demand professional videos are very useful.

Adoption Recommendation Grades 6-8

The program selected is **College Preparatory Mathematics, Core Connections Courses 1, 2, 3 and Algebra**.

The reasons the staff chose this program are as follows:

- Rigorous, research based curriculum aligned with the CCCSS, and engagement in all eight of the Mathematical Practices.
- The *Core Connections* courses emphasize the connected nature of mathematics.
- All students are actively engaged in every lesson.
- Encourages mathematics discussions, drawings, and written explanations of problem solving.

- The *Core Connections* series supports reading and writing literacy.
- Dynamic digital tools allow students to explore concepts and deepen understanding.
- Outstanding professional development support and digital teacher resources.

RECOMMENDATION: Staff recommends that the Board of Trustees adopt the programs as submitted.

FUNDING: Common Core Funding (7405) and Local Control Funding Formula (LCFF – Designated Textbook funds) not to exceed \$794,000. Price includes a 2% leeway for enrollment changes. All consumables included in the purchase are provided for the life of the adoption, which in this case is eight years.



HUMAN RESOURCES MEMORANDUM

TO: Dr. Deborah Blow
Board of Trustees

FROM: Don Nicholson
Assistant Superintendent of Human Resources

BOARD MEETING DATE: May 13, 2015
2014-15 Resolution No. 17

BOARD AGENDA ITEM: Declaration of Need

BACKGROUND: The District has a need to submit the Declaration of Need for Fully Qualified Educators for the 2015-16 school year as follows: Four (4) Emergency CLAD Permits and two (2) Resource Specialist Emergency Permits and six (6) Limited Assignment Permits.

RECOMMENDATION: Staff recommends that the Board of Trustees adopt a Declaration of Need for Fully Qualified Educators certifying that the District has the need for issuance of four (4) Emergency CLAD permits and two (2) Resource Specialist Emergency Permits and six (6) Limited Assignment Permits during the 2015-16 school year.

FUNDING: N/A



Orcutt Union School District Human Resources

500 Dyer Street • Orcutt, California, 93455 • 805.938.8914

TO: Board of Trustees
Dr. Deborah Blow, Superintendent

FROM: Don Nicholson, Assistant Superintendent/Human Resources

BOARD MEETING DATE: May 13, 2015

BOARD AGENDA ITEM: Ratification of Agreement with Orcutt Educators Association (OEA) and Public Disclosure of Proposed Collective Bargaining Agreements

BACKGROUND: The District has completed post fact finding negotiations and reached tentative agreement with Orcutt Educators Association (OEA). This agreement includes a temporary pay increase of two (2) percent, paid monthly, based on each bargaining unit member's placement on the salary schedule, effective July 1, 2015 through June 30, 2017.

Before entering into written agreement(s) with collective bargaining unit(s), the District must disclose at a public meeting the costs to be incurred under the agreement(s) for the current and subsequent years in a format established for this purpose (Ref. Govt. Code 3457.5(a)). In addition, the District Superintendent and Assistant Superintendent of Business Services must certify, in writing, the costs incurred under the collective bargaining agreement (Ref. Govt. Code 3457.5(b)).

To fulfill this collective bargaining agreement disclosure requirement, attached is the *Public Disclosure of Proposed Collective Bargaining Agreement* form including the multi-year projections as required by the Santa Barbara County Office of Education, and documentation of the agreement reached.

RECOMMENDATION: It is recommended that the Board of Trustees approve the negotiated agreement with Orcutt Educators Association (OEA).

FINANCIAL IMPACT: Total increased cost to the District is \$370,430 per year, \$740,860 over the two year term of the agreement. The increased cost applies to the General Fund and the Charter Fund.

**Tentative Agreement
between the
Orcutt Union School District Board of Trustees (District)
and the
Orcutt Educators Association (Association)**

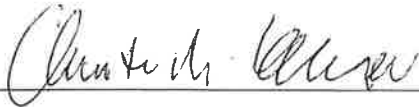
Both parties agree that upon ratification of both the Change to Article I – Designation of Parties and the attached MOU related to Article IX – Working Days and Hours, the following agreements conclude post fact-finding negotiations. Upon ratification of these two Tentative Agreements, all tentative agreements listed in the September 6, 2012 “Master MOU,” and those reached during negotiations in 2012/2013, 2013/2014 and 2014/2015 will be included in a new contract to be in effect through June 30, 2015. The Class Size MOU reached during 2014/2015 negotiations and the Banking Minutes MOU below will be included as appendices.

ARTICLE I – DESIGNATION OF PARTIES AND AGREEMENT, TENTATIVELY AGREED:

See attached proposal dated 2/4/2015.

ARTICLE IX - WORKING DAYS AND HOURS, TENTATIVELY AGREED:

See attached MOU.



For the District

Date 4-30-15



For the Association

Date 4-30-15

2/4/2015

ARTICLE I

DESIGNATION OF PARTIES AND AGREEMENT

This Agreement is made and entered into this ___ day of ___ between the Orcutt Union School District (hereinafter referred to as "District") and the Orcutt Educators Association, a chartered chapter of the California Teachers Association and an affiliated chapter of the National Education Association (hereinafter referred to as "Association"). The District confirms its recognition of the Association as the exclusive representative of all certificated employees (excluding management, supervisory, confidential and substitute employees) who are full or part time, permanent, probationary, and temporary employees and those certificated employees in a position that is otherwise a part of the unit who are participating in the one-half retirement program as spelled out in Education Section 44922. This includes charter teachers pursuant to PERB Ruling case number LA-UM-829-E. All certificated employees under this agreement shall be subject to Education Code for purposes including but not limited to probationary and permanent status, discipline, reduction in force and dismissal.

The Charter will maintain a seniority list separate from all other certificated district employees. Further, after completing their second year at the Charter, non-charter, certificated employees who transfer into the Charter will relinquish their position on the non-charter certificated seniority list and will be reestablished on the Charter seniority list. All Bargaining Unit Members who transfer into or out of a Charter position shall retain their seniority based on their first date of service to the District.

The signatures which follow indicated that this Agreement has been adopted by the employer and ratified by the exclusive bargaining unit.

President, Board of Trustees

Orcutt Union School District

DATE: _____

President, Orcutt Educators Association/

CTA/NEA

DATE: _____

Memorandum of Understanding
between the
Orcutt Union School District Board of Trustees (District)
and the
Orcutt Educators Association (Association)

The Orcutt Union School District ("District") and the Orcutt Educators Association ("Association") agree to enter into this Memorandum of Understanding to allow banking of instructional minutes for professional collaboration time as follows:

1. All bargaining unit members whose primary assignment places them at a TK-6 or TK-8, Junior High or High School school site shall participate in professional collaboration time accrued through banking of instructional minutes during the 2015-2016 and 2016-2017 school years.
2. Per best practices research, the focus of the collaboration time shall be on improving quality instruction to enhance student learning.
3. Bargaining unit members shall provide monthly documentation of participation and activities to site administration in the form of a brief summary. One session per month shall be teacher-directed and not require additional documentation.
4. The banking of minutes shall in all cases conform with the instructional minute requirements set forth by the State of California.
5. During the 2015-16 and 2016-17 school years, the school day of the TK-6 and TK-8 school sites will be adjusted to accommodate 60 minutes of weekly collaboration time.
6. As required, the daily bell schedule of each site shall be adjusted by the District to provide up to an additional 15 minutes as necessary per day at each TK-6 and TK-8 site, four days per week, for a total of 60 minutes weekly of professional collaboration time. For the term of this MOU, the Junior High and High School sites have sufficient instructional minutes banked to meet this requirement.
7. In exchange for these additional minutes, the District shall compensate all Bargaining Unit Members with a temporary pay increase of two (2) percent, paid monthly based on each Bargaining Unit Member's placement on the salary schedule.
8. The term of this Memorandum of Understanding is July 1, 2015, through June 30, 2017.
9. This Memorandum of Understanding is subject to the Parties' ratification processes.

For the District

Date _____

For the Association

Date _____

**Santa Barbara County Education Office
School Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449**

| | |
|----------------------------------|------------------------------|
| Name of School District: | Orcutt Union School District |
| Name of Bargaining Unit: | Orcutt Educators Association |
| Certificated, Classified, Other: | Certificated |

The proposed agreement covers the period beginning: July 1, 2015 and ending: June 30, 2017
(date) (date)

The Governing Board will act upon this agreement on: May 13, 2015
(date)

A. Proposed Change in Compensation

| Bargaining Unit Compensation All Funds - Combined | Current Budget (Prior to Proposed Agreement) | Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only) | | |
|--|---|---|-------------------------------|-------------------------------|
| | | Year 1 Increase/(Decrease) | Year 2 Increase/(Decrease) | Year 3 Increase/(Decrease) |
| | | FY 2014 -15 | FY 2015-16 | FY 2016 -17 |
| 1. Salary Schedule Including Step and Column | \$ 16,162,431 | | \$ 323,249 | |
| | | 0.00% | 2.00% | 0.00% |
| 2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc. | | | \$ - | \$ - |
| Description of Other Compensation | | | | |
| 3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. | \$ 2,359,068 | \$ - | \$ 47,181 | \$ - |
| | | 0.000% | 2.00% | 0.00% |
| 4. Health/Welfare Plans | | | \$ - | \$ - |
| 5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5 | \$ 18,521,499 | \$ - | \$ 370,430 | \$ - |
| | | 0.000% | 2.00% | 0.00% |
| 6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate) | 218.65 | | | |
| 7. Total Compensation <u>Average</u> Cost per Bargaining Unit Employee | \$ 84,708 | \$ - | \$ 1,694 | \$ - |
| | | 0.000% | 2.00% | 0.00% |

Orcutt Union School District
Orcutt Educators Association

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

The proposed agreement includes a temporary pay increase of two (2) percent, paid monthly based on each Bargaining Unit Member's placement on the salary schedule, effective July 1, 2015 through June 20, 2017.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes No

If yes, please describe the cap amount.

Per current contract language.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

MOU (see attached)

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

Orcutt Union School District
Orcutt Educators Association

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

N/A

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

F. Source of Funding for Proposed Agreement:

1. Current Year

The temporary pay increase of two (2) percent is to be funded from the General Fund and Charter Fund.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Projected state revenue.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Orcutt Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit: **Unrestricted General Fund**
Orcutt Educators Association

| Object Code | | Column 1 | Column 2 | Column 3 | Column 4 |
|--------------------------------------|-----------|--|--|--|--|
| | | Latest Board- Approved Budget Before Settlement (As of 2nd Interim Budget 14-15) | Adjustments as a Result of Settlement (compensation) | Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Total Revised Budget (Columns 1+2+3) |
| REVENUES | | | | | |
| LCFF Sources | 8010-8099 | \$ 29,932,891 | | \$ - | \$ 29,932,891 |
| Federal Revenue | 8100-8299 | \$ - | | \$ - | \$ - |
| Other State Revenue | 8300-8599 | \$ 985,188 | | \$ - | \$ 985,188 |
| Other Local Revenue | 8600-8799 | \$ 1,287,810 | | \$ - | \$ 1,287,810 |
| TOTAL REVENUES | | \$ 32,205,889 | | \$ - | \$ 32,205,889 |
| EXPENDITURES | | | | | |
| Certificated Salaries | 1000-1999 | \$ 15,418,379 | \$ - | \$ - | \$ 15,418,379 |
| Classified Salaries | 2000-2999 | \$ 3,897,315 | \$ - | \$ - | \$ 3,897,315 |
| Employee Benefits | 3000-3999 | \$ 5,703,759 | \$ - | \$ - | \$ 5,703,759 |
| Books and Supplies | 4000-4999 | \$ 2,221,014 | | \$ - | \$ 2,221,014 |
| Services, Other Operating Expenses | 5000-5999 | \$ 1,355,897 | | \$ - | \$ 1,355,897 |
| Capital Outlay | 6000-6999 | \$ 1,222,000 | | \$ - | \$ 1,222,000 |
| Other Outgo | 7100-7299 | \$ - | | \$ - | \$ - |
| | 7400-7499 | | | | |
| Indirect/Direct Support Costs | 7300-7399 | \$ (115,150) | | \$ - | \$ (115,150) |
| TOTAL EXPENDITURES | | \$ 29,703,215 | \$ - | \$ - | \$ 29,703,215 |
| OTHER FINANCING SOURCES/USES | | | | | |
| Transfers In and Other Sources | 8900-8979 | \$ 512,721 | | \$ - | \$ 512,721 |
| Transfers Out and Other Uses | 7600-7699 | \$ 554,172 | | \$ - | \$ 554,172 |
| Contributions | 8980-8999 | \$ (4,559,500) | | \$ - | \$ (4,559,500) |
| OPERATING SURPLUS (DEFICIT)* | | \$ (2,098,276) | \$ - | \$ - | \$ (2,098,276) |
| BEGINNING FUND BALANCE | | | | | |
| | 9791 | \$ 3,807,081 | | | \$ 3,807,081 |
| Prior-Year Adjustments/Restatements | 9793/9795 | \$ - | | | \$ - |
| ENDING FUND BALANCE | | \$ 1,708,805 | \$ - | \$ - | \$ 1,708,805 |
| COMPONENTS OF ENDING BALANCE: | | | | | |
| Nonspendable Amounts | 9711-9719 | \$ 57,387 | | \$ - | \$ 57,387 |
| Restricted Amounts | 9740 | | | | |
| Committed Amounts | 9750-9760 | | | | \$ - |
| Assigned Amounts | 9780 | \$ 20,000 | | \$ - | \$ 20,000 |
| Reserve for Economic Uncertainties | 9789 | \$ 1,245,101 | | \$ - | \$ 1,245,101 |
| Unassigned/Unappropriated Amount | 9790 | \$ 386,317 | \$ - | \$ - | \$ 386,317 |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Orcutt Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

| Bargaining Unit: | | Restricted General Fund Orcutt Educators Association | | | |
|--------------------------------------|------------------------|--|--|--|--|
| | | Column 1 | Column 2 | Column 3 | Column 4 |
| Object Code | | Latest Board- Approved Budget Before Settlement (As of 2nd Interim Budget 14-15) | Adjustments as a Result of Settlement (compensation) | Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Total Revised Budget (Columns 1+2+3) |
| REVENUES | | | | | |
| LCFF Sources | 8010-8099 | \$ 934,473 | | | \$ 934,473 |
| Federal Revenue | 8100-8299 | \$ 1,407,056 | | | \$ 1,407,056 |
| Other State Revenue | 8300-8599 | \$ 2,432,257 | | | \$ 2,432,257 |
| Other Local Revenue | 8600-8799 | \$ 214,517 | | | \$ 214,517 |
| TOTAL REVENUES | | \$ 4,988,303 | | \$ - | \$ 4,988,303 |
| EXPENDITURES | | | | | |
| Certificated Salaries | 1000-1999 | \$ 3,397,315 | | | \$ 3,397,315 |
| Classified Salaries | 2000-2999 | \$ 2,054,448 | | | \$ 2,054,448 |
| Employee Benefits | 3000-3999 | \$ 1,580,635 | | | \$ 1,580,635 |
| Books and Supplies | 4000-4999 | \$ 1,368,564 | | | \$ 1,368,564 |
| Services, Other Operating Expenses | 5000-5999 | \$ 2,164,533 | | | \$ 2,164,533 |
| Capital Outlay | 6000-6999 | \$ 332,952 | | | \$ 332,952 |
| Other Outgo | 7100-7299 7400-7499 | | | | \$ - |
| Indirect/Direct Support Costs | 7300-7399 | \$ 51,540 | | | \$ 51,540 |
| TOTAL EXPENDITURES | | \$ 10,949,988 | \$ - | \$ - | \$ 10,949,988 |
| OTHER FINANCING SOURCES/USES | | | | | |
| Transfers In and Other Sources | 8900-8979 | \$ 12,000 | | | \$ 12,000 |
| Transfers Out and Other Uses | 7600-7699 | \$ 296,000 | | | \$ 296,000 |
| Contributions | 8980-8999 | \$ 4,559,500 | | | \$ 4,559,500 |
| OPERATING SURPLUS (DEFICIT)* | | \$ (1,686,185) | \$ - | \$ - | \$ (1,686,185) |
| BEGINNING FUND BALANCE | | | | | |
| | 9791 | \$ 1,686,185 | | | \$ 1,686,185 |
| Prior-Year Adjustments/Restatements | 9793/9795 | \$ - | | | \$ - |
| ENDING FUND BALANCE | | \$ (0) | \$ - | \$ - | \$ (0) |
| COMPONENTS OF ENDING BALANCE: | | | | | |
| Nonspendable Amounts | 9711-9719 | \$ - | | | \$ - |
| Restricted Amounts | 9740 | \$ - | | | \$ - |
| Committed Amounts | 9750-9760 | | | | |
| Assigned Amounts | 9780 | | | | |
| Reserve for Economic Uncertainties | 9789 | \$ - | | | \$ - |
| Unassigned/Unappropriated Amount | 9790 | \$ (0) | \$ - | \$ - | \$ (0) |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Orcutt Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit:

| | | Column 1 | Column 2 | Column 3 | Column 4 |
|--------------------------------------|-----------|--|--|--|--|
| | | Latest Board- Approved Budget Before Settlement (As of 2nd Interim Budget 14-15) | Adjustments as a Result of Settlement (compensation) | Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Total Revised Budget (Columns 1+2+3) |
| Object Code | | | | | |
| REVENUES | | | | | |
| LCFF Sources | 8010-8099 | \$ 30,867,364 | | \$ - | \$ 30,867,364 |
| Federal Revenue | 8100-8299 | \$ 1,407,056 | | \$ - | \$ 1,407,056 |
| Other State Revenue | 8300-8599 | \$ 3,417,445 | | \$ - | \$ 3,417,445 |
| Other Local Revenue | 8600-8799 | \$ 1,502,327 | | \$ - | \$ 1,502,327 |
| TOTAL REVENUES | | \$ 37,194,192 | | \$ - | \$ 37,194,192 |
| EXPENDITURES | | | | | |
| Certificated Salaries | 1000-1999 | \$ 18,815,694 | \$ - | \$ - | \$ 18,815,694 |
| Classified Salaries | 2000-2999 | \$ 5,951,763 | \$ - | \$ - | \$ 5,951,763 |
| Employee Benefits | 3000-3999 | \$ 7,284,394 | \$ - | \$ - | \$ 7,284,394 |
| Books and Supplies | 4000-4999 | \$ 3,589,578 | | \$ - | \$ 3,589,578 |
| Services, Other Operating Expenses | 5000-5999 | \$ 3,520,430 | | \$ - | \$ 3,520,430 |
| Capital Outlay | 6000-6999 | \$ 1,554,952 | | \$ - | \$ 1,554,952 |
| Other Outgo | 7100-7299 | \$ - | | \$ - | \$ - |
| | 7400-7499 | | | | |
| Indirect/Direct Support Costs | 7300-7399 | \$ (63,610) | | \$ - | \$ (63,610) |
| TOTAL EXPENDITURES | | \$ 40,653,202 | \$ - | \$ - | \$ 40,653,202 |
| OTHER FINANCING SOURCES/USES | | | | | |
| Transfer In and Other Sources | 8900-8979 | \$ 524,721 | \$ - | \$ - | \$ 524,721 |
| Transfers Out and Other Uses | 7600-7699 | \$ 850,172 | \$ - | \$ - | \$ 850,172 |
| Contributions | 8980-8999 | \$ - | \$ - | \$ - | \$ - |
| OPERATING SURPLUS (DEFICIT)* | | \$ (3,784,461) | \$ - | \$ - | \$ (3,784,461) |
| BEGINNING FUND BALANCE | | | | | |
| | 9791 | \$ 5,493,266 | | | \$ 5,493,266 |
| Prior-Year Adjustments/Restatements | 9793/9795 | \$ - | | | \$ - |
| ENDING FUND BALANCE | | \$ 1,708,805 | \$ - | \$ - | \$ 1,708,805 |
| COMPONENTS OF ENDING BALANCE: | | | | | |
| Nonspendable Amounts | 9711-9719 | \$ 57,387 | \$ - | \$ - | \$ 57,387 |
| Restricted Amounts | 9740 | \$ - | \$ - | \$ - | \$ - |
| Committed Amounts | 9750-9760 | \$ - | \$ - | \$ - | \$ - |
| Assigned Amounts | 9780 | \$ 20,000 | \$ - | \$ - | \$ 20,000 |
| Reserve for Economic Uncertainties | 9789 | \$ 1,245,101 | \$ - | \$ - | \$ 1,245,101 |
| Unassigned/Unappropriated Amount | 9790 | \$ 386,317 | \$ - | \$ - | \$ 386,317 |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Orcutt Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit:

Orcutt Educators Association

| Object Code | Column 1 | Column 2 | Column 3 | Column 4 |
|---|--|--|--|--|
| | Latest Board- Approved Budget Before Settlement (As of 2nd Interim Budget 14-15) | Adjustments as a Result of Settlement (compensation) | Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Total Revised Budget (Columns 1+2+3) |
| REVENUES | | | | |
| Federal Revenue 8100-8299 | \$ - | | \$ - | \$ - |
| Other State Revenue 8300-8599 | \$ 162,145 | | \$ - | \$ 162,145 |
| Other Local Revenue 8600-8799 | \$ 100 | | \$ - | \$ 100 |
| TOTAL REVENUES | \$ 162,245 | | \$ - | \$ 162,245 |
| EXPENDITURES | | | | |
| Certificated Salaries 1000-1999 | \$ 3,360 | \$ - | \$ - | \$ 3,360 |
| Classified Salaries 2000-2999 | \$ 97,170 | \$ - | \$ - | \$ 97,170 |
| Employee Benefits 3000-3999 | \$ 41,692 | \$ - | \$ - | \$ 41,692 |
| Books and Supplies 4000-4999 | \$ 14,334 | | \$ - | \$ 14,334 |
| Services, Other Operating Expenses 5000-5999 | \$ 2,600 | | \$ - | \$ 2,600 |
| Capital Outlay 6000-6999 | \$ - | | \$ - | \$ - |
| Other Outgo 7100-7299 7400-7499 | \$ - | | \$ - | \$ - |
| Indirect/Direct Support Costs 7300-7399 | \$ 5,157 | | \$ - | \$ 5,157 |
| TOTAL EXPENDITURES | \$ 164,312 | \$ - | \$ - | \$ 164,312 |
| OTHER FINANCING SOURCES/USES | | | | |
| Transfers In and Other Sources 8900-8979 | \$ 2,067 | \$ - | \$ - | \$ 2,067 |
| Transfers Out and Other Uses 7600-7699 | \$ - | \$ - | \$ - | \$ - |
| OPERATING SURPLUS (DEFICIT)* | \$ 0 | \$ - | \$ - | \$ 0 |
| BEGINNING FUND BALANCE | | | | |
| 9791 | \$ - | | | \$ - |
| Prior-Year Adjustments/Restatements 9793/9795 | \$ - | | | \$ - |
| ENDING FUND BALANCE | \$ 0 | \$ - | \$ - | \$ 0 |
| COMPONENTS OF ENDING BALANCE: | | | | |
| Nonspendable Amounts 9711-9719 | \$ - | \$ - | \$ - | \$ - |
| Restricted Amounts 9740 | \$ - | \$ - | \$ - | \$ - |
| Committed Amounts 9750-9760 | \$ - | \$ - | \$ - | \$ - |
| Assigned Amounts 9780 | \$ - | \$ - | \$ - | \$ - |
| Reserve for Economic Uncertainties 9789 | \$ - | \$ - | \$ - | \$ - |
| Unassigned/Unappropriated Amount 9790 | \$ 0 | \$ - | \$ - | \$ 0 |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Orcutt Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

Orcutt Educators Association

| Object Code | | Column 1 | Column 2 | Column 3 | Column 4 |
|--------------------------------------|------------------------|--|--|--|--|
| | | Latest Board- Approved Budget Before Settlement (As of 2nd Interim Budget 14-15) | Adjustments as a Result of Settlement (compensation) | Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Total Revised Budget (Columns 1+2+3) |
| REVENUES | | | | | |
| Revenue Limit Sources | 8010-8099 | | | | \$ - |
| Federal Revenue | 8100-8299 | \$ 912,000 | | | \$ 912,000 |
| Other State Revenue | 8300-8599 | \$ 78,500 | | | \$ 78,500 |
| Other Local Revenue | 8600-8799 | \$ 578,000 | | | \$ 578,000 |
| TOTAL REVENUES | | \$ 1,568,500 | | \$ - | \$ 1,568,500 |
| EXPENDITURES | | | | | |
| Certificated Salaries | 1000-1999 | \$ - | | | \$ - |
| Classified Salaries | 2000-2999 | \$ 745,885 | | | \$ 745,885 |
| Employee Benefits | 3000-3999 | \$ 245,769 | | | \$ 245,769 |
| Books and Supplies | 4000-4999 | \$ 735,000 | | | \$ 735,000 |
| Services, Other Operating Expenses | 5000-5999 | \$ 57,200 | | | \$ 57,200 |
| Capital Outlay | 6000-6999 | \$ 10,000 | | | \$ 10,000 |
| Other Outgo | 7100-7299 7400-7499 | \$ - | | | \$ - |
| Indirect/Direct Support Costs | 7300-7399 | \$ 58,453 | | | \$ 58,453 |
| TOTAL EXPENDITURES | | \$ 1,852,308 | \$ - | \$ - | \$ 1,852,308 |
| OTHER FINANCING SOURCES/USES | | | | | |
| Transfers In and Other Sources | 8900-8979 | \$ - | | | \$ - |
| Transfers Out and Other Uses | 7600-7699 | \$ 14,842 | | | \$ 14,842 |
| OPERATING SURPLUS (DEFICIT)* | | \$ (298,650) | \$ - | \$ - | \$ (298,650) |
| BEGINNING FUND BALANCE | | | | | |
| | 9791 | \$ 1,314,959 | | | \$ 1,314,959 |
| Prior-Year Adjustments/Restatements | 9793/9795 | \$ 49,031 | | | \$ 49,031 |
| ENDING FUND BALANCE | | \$ 1,065,340 | \$ - | \$ - | \$ 1,065,340 |
| COMPONENTS OF ENDING BALANCE: | | | | | |
| Nonspendable Amounts | 9711-9719 | \$ 17,625 | \$ - | \$ - | \$ 17,625 |
| Restricted Amounts | 9740 | \$ 1,047,715 | \$ - | \$ - | \$ 1,047,715 |
| Committed Amounts | 9750-9760 | \$ - | \$ - | \$ - | \$ - |
| Assigned Amounts | 9780 | \$ - | \$ - | \$ - | \$ - |
| Reserve for Economic Uncertainties | 9789 | \$ - | \$ - | \$ - | \$ - |
| Unassigned/Unappropriated Amount | 9790 | \$ - | \$ - | \$ - | \$ - |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Orcutt Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Charter School Special Revenue Fund**
 Bargaining Unit: **Orcutt Educators Association**

| Object Code | Column 1 | Column 2 | Column 3 | Column 4 |
|---|---|--|--|--------------------------------------|
| | Latest Board-Approved Budget Before Settlement (As of 2nd Interim Budget 14-15) | Adjustments as a Result of Settlement (compensation) | Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Total Revised Budget (Columns 1+2+3) |
| REVENUES | | | | |
| LCFF Sources/ Federal Revenue 8100-8299 | \$ 5,402,806 | | \$ - | \$ 5,402,806 |
| Other State Revenue 8300-8599 | \$ 254,677 | | \$ - | \$ 254,677 |
| Other Local Revenues 8600-8799 | \$ 216,306 | | \$ - | \$ 216,306 |
| TOTAL REVENUES | \$ 5,873,789 | | \$ - | \$ 5,873,789 |
| EXPENDITURES | | | | |
| Certificated Salaries 1000-1999 | \$ 2,554,372 | \$ - | \$ - | \$ 2,554,372 |
| Classified Salaries 2000-2999 | \$ 484,804 | \$ - | \$ - | \$ 484,804 |
| Employee Benefits 3000-3999 | \$ 900,905 | \$ - | \$ - | \$ 900,905 |
| Books and Supplies 4000-4999 | \$ 479,895 | | \$ - | \$ 479,895 |
| Services, Other Operating Expenses 5000-5999 | \$ 1,644,057 | | \$ - | \$ 1,644,057 |
| Capital Outlay 6000-6999 | \$ 117,879 | | \$ - | \$ 117,879 |
| Other Outgo 7100-7299 7400-7499 | \$ 1,000 | | \$ - | \$ 1,000 |
| Indirect/Direct Support Costs 7300-7399 | \$ - | | \$ - | \$ - |
| TOTAL EXPENDITURES | \$ 6,182,913 | \$ - | \$ - | \$ 6,182,913 |
| OTHER FINANCING SOURCES/USES | | | | |
| Transfers In and Other Sources 8900-8979 | \$ 57,970 | \$ - | \$ - | \$ 57,970 |
| Transfers Out and Other Uses 7600-7699 | \$ 22,401 | \$ - | \$ - | \$ 22,401 |
| OPERATING SURPLUS (DEFICIT)* | \$ (273,555) | \$ - | \$ - | \$ (273,555) |
| BEGINNING FUND BALANCE | | | | |
| 9791 | \$ 1,849,054 | | | \$ 1,849,054 |
| Prior-Year Adjustments/Restatements 9793/9795 | \$ - | | | \$ - |
| ENDING FUND BALANCE | \$ 1,575,499 | \$ - | \$ - | \$ 1,575,499 |
| COMPONENTS OF ENDING BALANCE: | | | | |
| Nonspendable Amounts 9711-9719 | \$ - | \$ - | \$ - | \$ - |
| Restricted Amounts 9740 | \$ - | \$ - | \$ - | \$ - |
| Committed Amounts 9750-9760 | \$ - | \$ - | \$ - | \$ - |
| Assigned Amounts 9780 | \$ 1,575,499 | \$ - | \$ - | \$ 1,575,499 |
| Reserve for Economic Uncertainties 9789 | \$ - | \$ - | \$ - | \$ - |
| Unassigned/Unappropriated Amount 9790 | \$ - | \$ - | \$ - | \$ - |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement

Orcutt Union School District
Orcutt Educators Association

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

| Page 4a: Unrestricted General Fund | Amount | Explanation |
|------------------------------------|--------|-------------|
| Revenues | \$ - | |
| Expenditures | \$ - | |
| Other Financing Sources/Uses | \$ - | |

| Page 4b: Restricted General Fund | Amount | Explanation |
|----------------------------------|--------|-------------|
| Revenues | \$ - | |
| Expenditures | \$ - | |
| Other Financing Sources/Uses | \$ - | |

| Page 4d: Fund 11 - Adult Education Fund | Amount | Explanation |
|---|--------|-------------|
| Revenues | \$ - | |
| Expenditures | \$ - | |
| Other Financing Sources/Uses | \$ - | |

| Page 4e: Fund 12 - Child Development Fund | Amount | Explanation |
|---|--------|-------------|
| Revenues | \$ - | |
| Expenditures | \$ - | |
| Other Financing Sources/Uses | \$ - | |

| Page 4f: Fund 13/61 - Cafeteria Fund | Amount | Explanation |
|--------------------------------------|--------|-------------|
| Revenues | \$ - | |
| Expenditures | \$ - | |
| Other Financing Sources/Uses | \$ - | |

| Page 4g: Fund 09 - Charter School Fund | Amount | Explanation |
|--|--------|-------------|
| Revenues | \$ - | |
| Expenditures | \$ - | |
| Other Financing Sources/Uses | \$ - | |

Additional Comments:

Orcutt Union School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

Orcutt Educators Association

| Object Code | 2014-15 | 2015-16 | 2016-17 |
|---|---------------------------------------|--|---|
| | Total Revised Budget After Settlement | First Subsequent Year After Settlement | Second Subsequent Year After Settlement |
| REVENUES | | | |
| LCFF Sources 8010-8099 | \$ 29,932,891 | \$ 31,992,305 | \$ 32,428,603 |
| Federal Revenue 8100-8299 | \$ - | \$ - | \$ - |
| Other State Revenue 8300-8599 | \$ 985,188 | \$ 1,464,332 | \$ 687,790 |
| Other Local Revenue 8600-8799 | \$ 1,287,810 | \$ 1,141,232 | \$ 1,141,892 |
| TOTAL REVENUES | \$ 32,205,889 | \$ 34,597,869 | \$ 34,258,285 |
| EXPENDITURES | | | |
| Certificated Salaries 1000-1999 | \$ 15,418,379 | \$ 15,553,105 | \$ 15,698,104 |
| Classified Salaries 2000-2999 | \$ 3,897,315 | \$ 3,940,676 | \$ 3,997,939 |
| Employee Benefits 3000-3999 | \$ 5,703,759 | \$ 6,120,139 | \$ 6,604,979 |
| Books and Supplies 4000-4999 | \$ 2,221,014 | \$ 745,289 | \$ 760,171 |
| Services, Other Operating Expenses 5000-5999 | \$ 1,355,897 | \$ 2,032,457 | \$ 2,236,166 |
| Capital Outlay 6000-6999 | \$ 1,222,000 | \$ 75,000 | \$ 150,000 |
| Other Outgo 7100-7299 7400-7499 | \$ - | \$ - | \$ - |
| Indirect/Direct Support Costs 7300-7399 | \$ (115,150) | \$ (115,150) | \$ (115,150) |
| Other Adjustments | | \$ - | \$ - |
| TOTAL EXPENDITURES | \$ 29,703,215 | \$ 28,351,516 | \$ 29,332,210 |
| OTHER FINANCING SOURCES/USES | | | |
| Transfers In and Other Sources 8900-8979 | \$ 512,721 | \$ 6,000 | \$ 6,000 |
| Transfers Out and Other Uses 7600-7699 | \$ 554,172 | \$ 554,172 | \$ 554,172 |
| Contributions 8980-8999 | \$ (4,559,500) | \$ (4,574,592) | \$ (4,639,797) |
| OPERATING SURPLUS (DEFICIT)* | \$ (2,098,276) | \$ 1,123,589 | \$ (261,893) |
| BEGINNING FUND BALANCE | | | |
| 9791 | \$ 3,807,081 | \$ 1,708,805 | \$ 2,832,394 |
| Prior-Year Adjustments/Restatements 9793/9795 | \$ - | | |
| ENDING FUND BALANCE | \$ 1,708,805 | \$ 2,832,394 | \$ 2,570,501 |
| COMPONENTS OF ENDING BALANCE: | | | |
| Nonspendable Amounts 9711-9719 | \$ 57,387 | \$ 29,427 | \$ 29,427 |
| Restricted Amounts 9740 | | | |
| Committed Amounts 9750-9760 | \$ - | \$ - | \$ - |
| Assigned Amounts 9780 | \$ 20,000 | \$ 274,000 | \$ 274,000 |
| Reserve for Economic Uncertainties 9789 | \$ 1,245,101 | \$ 1,140,776.05 | \$ 1,173,481.62 |
| Unassigned/Unappropriated Amount 9790 | \$ 386,317 | \$ 1,388,191 | \$ 1,093,592 |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Orcutt Union School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit:

Orcutt Educators Association

| Object Code | 2014-15 | 2015-16 | 2016-17 |
|---|---------------------------------------|--|---|
| | Total Revised Budget After Settlement | First Subsequent Year After Settlement | Second Subsequent Year After Settlement |
| REVENUES | | | |
| LCFF Sources 8010-8099 | \$ 934,473 | \$ 923,132 | \$ 923,132 |
| Federal Revenue 8100-8299 | \$ 1,407,056 | \$ 1,206,169 | \$ 1,206,169 |
| Other State Revenue 8300-8599 | \$ 2,432,257 | \$ 2,331,879 | \$ 2,376,166 |
| Other Local Revenue 8600-8799 | \$ 214,517 | \$ 72,409 | \$ 72,409 |
| TOTAL REVENUES | \$ 4,988,303 | \$ 4,533,588 | \$ 4,577,876 |
| EXPENDITURES | | | |
| Certificated Salaries 1000-1999 | \$ 3,397,315 | \$ 3,032,407 | \$ 3,083,889 |
| Classified Salaries 2000-2999 | \$ 2,054,448 | \$ 2,130,734 | \$ 2,164,399 |
| Employee Benefits 3000-3999 | \$ 1,580,635 | \$ 1,528,610 | \$ 1,541,222 |
| Books and Supplies 4000-4999 | \$ 1,368,564 | \$ 445,742 | \$ 449,747 |
| Services, Other Operating Expenses 5000-5999 | \$ 2,164,533 | \$ 1,661,899 | \$ 1,669,625 |
| Capital Outlay 6000-6999 | \$ 332,952 | \$ 6,000 | \$ 6,000 |
| Other Outgo 7100-7299 7400-7499 | \$ - | \$ - | \$ - |
| Indirect/Dirrect Support Costs 7300-7399 | \$ 51,540 | \$ 18,790 | \$ 18,790 |
| Other Adjustments | | \$ - | \$ - |
| TOTAL EXPENDITURES | \$ 10,949,988 | \$ 8,824,180 | \$ 8,933,672 |
| OTHER FINANCING SOURCES/USES | | | |
| Transfers In and Other Sources 8900-8979 | \$ 12,000 | \$ 12,000 | \$ 12,000 |
| Transfers Out and Other Uses 7600-7699 | \$ 296,000 | \$ 296,000 | \$ 296,000 |
| Contributions 8980-8999 | \$ 4,559,500 | \$ 4,574,592 | \$ 4,639,797 |
| OPERATING SURPLUS (DEFICIT)* | \$ (1,686,185) | \$ - | \$ - |
| BEGINNING FUND BALANCE | | | |
| 9791 | \$ 1,686,185 | \$ (0) | \$ (0) |
| Prior-Year Adjustments/Restatements 9793/9795 | \$ - | | |
| ENDING FUND BALANCE | \$ (0) | \$ (0) | \$ (0) |
| COMPONENTS OF ENDING BALANCE: | | | |
| Nonspendable Amounts 9711-9719 | \$ - | \$ - | \$ - |
| Restricted Amounts 9740 | \$ - | \$ - | \$ - |
| Committed Amounts 9750-9760 | | | |
| Assigned Amounts 9780 | | | |
| Reserve for Economic Uncertainties 9789 | \$ - | \$ - | \$ - |
| Unassigned/Unappropriated Amount 9790 | \$ (0) | \$ (0) | \$ (0) |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Orcutt Union School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit:

Orcutt Educators Association

| Object Code | 2014-15 | 2015-16 | 2016-17 |
|---|---------------------------------------|--|---|
| | Total Revised Budget After Settlement | First Subsequent Year After Settlement | Second Subsequent Year After Settlement |
| REVENUES | | | |
| LCFF Sources 8010-8099 | \$ 30,867,364 | \$ 32,915,437 | \$ 33,351,735 |
| Federal Revenue 8100-8299 | \$ 1,407,056 | \$ 1,206,169 | \$ 1,206,169 |
| Other State Revenue 8300-8599 | \$ 3,417,445 | \$ 3,796,210 | \$ 3,063,956 |
| Other Local Revenue 8600-8799 | \$ 1,502,327 | \$ 1,213,641 | \$ 1,214,302 |
| TOTAL REVENUES | \$ 37,194,192 | \$ 39,131,458 | \$ 38,836,161 |
| EXPENDITURES | | | |
| Certificated Salaries 1000-1999 | \$ 18,815,694 | \$ 18,585,511 | \$ 18,781,993 |
| Classified Salaries 2000-2999 | \$ 5,951,763 | \$ 6,071,410 | \$ 6,162,338 |
| Employee Benefits 3000-3999 | \$ 7,284,394 | \$ 7,648,749 | \$ 8,146,201 |
| Books and Supplies 4000-4999 | \$ 3,589,578 | \$ 1,191,030 | \$ 1,209,918 |
| Services, Other Operating Expenses 5000-5999 | \$ 3,520,430 | \$ 3,694,356 | \$ 3,905,792 |
| Capital Outlay 6000-6999 | \$ 1,554,952 | \$ 81,000 | \$ 156,000 |
| Other Outgo 7100-7299 | \$ - | \$ - | \$ - |
| 7400-7499 | | | |
| Indirect/Direct Support Costs 7300-7399 | \$ (63,610) | \$ (96,360) | \$ (96,360) |
| Other Adjustments | | \$ - | \$ - |
| TOTAL EXPENDITURES | \$ 40,653,202 | \$ 37,175,696 | \$ 38,265,882 |
| OTHER FINANCING SOURCES/USES | | | |
| Transfers In and Other Sources 8900-8979 | \$ 524,721 | \$ 18,000 | \$ 18,000 |
| Transfers Out and Other Uses 7600-7699 | \$ 850,172 | \$ 850,172 | \$ 850,172 |
| Contributions 8980-8999 | \$ - | \$ - | \$ - |
| OPERATING SURPLUS (DEFICIT)* | \$ (3,784,461) | \$ 1,123,589 | \$ (261,893) |
| BEGINNING FUND BALANCE | | | |
| 9791 | \$ 5,493,266 | \$ 1,708,805 | \$ 2,832,394 |
| Prior-Year Adjustments/Restatements 9793/9795 | \$ - | | |
| ENDING FUND BALANCE | \$ 1,708,805 | \$ 2,832,394 | \$ 2,570,501 |
| COMPONENTS OF ENDING BALANCE: | | | |
| Nonspendable Amounts 9711-9719 | \$ 57,387 | \$ 29,427 | \$ 29,427 |
| Restricted Amounts 9740 | \$ - | \$ - | \$ - |
| Committed Amounts 9750-9760 | \$ - | \$ - | \$ - |
| Assigned Amounts 9780 | \$ 20,000 | \$ 274,000 | \$ 274,000 |
| Reserve for Economic Uncertainties 9789 | \$ 1,245,101 | \$ 1,140,776 | \$ 1,173,482 |
| Unassigned/Unappropriated Amount 9790 | \$ 386,317 | \$ 1,388,191 | \$ 1,093,592 |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Orcutt Union School District
 Orcutt Educators Association

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

| | | 2014-15 | 2015-16 | 2016-17 |
|----|--|---------------|---------------|---------------|
| a. | Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement) | \$ 41,503,374 | \$ 38,025,868 | \$ 39,116,054 |
| b. | Less: Special Education Pass-Through Funds | \$ - | \$ - | \$ - |
| c. | Net Expenditures, Transfers Out, and Uses | \$ 41,503,374 | \$ 38,025,868 | \$ 39,116,054 |
| d. | State Standard Minimum Reserve Percentage for this District Enter percentage → | 3.00% | 3.00% | 3.00% |
| e. | State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000) | \$ 1,245,101 | \$ 1,140,776 | \$ 1,173,482 |

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

| | | | | |
|----|--|--------------|--------------|--------------|
| a. | General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789) | \$ 1,245,101 | \$ 1,140,776 | \$ 1,173,482 |
| b. | General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790) | \$ 386,317 | \$ 1,388,191 | \$ 1,093,592 |
| c. | Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789) | \$ - | \$ - | \$ - |
| d. | Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790) | \$ - | \$ - | \$ - |
| e. | Total Available Reserves | \$ 1,631,418 | \$ 2,528,967 | \$ 2,267,074 |
| f. | Reserve for Economic Uncertainties Percentage | 3.93% | 6.65% | 5.80% |

3. Do unrestricted reserves meet the state minimum reserve amount?

| | | | | |
|---------|-----|-------------------------------------|----|--------------------------|
| 2014-15 | Yes | <input checked="" type="checkbox"/> | No | <input type="checkbox"/> |
| 2015-16 | Yes | <input checked="" type="checkbox"/> | No | <input type="checkbox"/> |
| 2016-17 | Yes | <input checked="" type="checkbox"/> | No | <input type="checkbox"/> |

4. If no, how do you plan to restore your reserves?

N/A

Orcutt Union School District
Orcutt Educators Association

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

| | | |
|--|-----------------|------|
| Total Compensation Increase/(Decrease) on Page 1, Section A, #5 | \$ | - |
| General Fund balance Increase/(Decrease), Page 4c, Column 2 | \$ | - |
| Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2 | \$ | - |
| Child Development Fund balance Increase/(Decrease), Page 4e, Column 2 | \$ | - |
| Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2 | \$ | - |
| Other Fund balance Increase/(Decrease), Page 4g, Column 2 | \$ | - |
| Other Fund balance Increase/(Decrease), Page 4h, Column 2 | \$ | - |
| Total all fund balances Increase/(Decrease) as a result of the settlement(s) | \$ | - |
| | Variance | \$ - |

Variance Explanation:

N/A

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

| General Fund Combined | Surplus/(Deficit) | (Deficit) % | Deficit primarily due to: |
|---|-------------------|-------------|---|
| 2014-15 Surplus/(Deficit) before settlement(s)? | \$ (3,784,461) | (9.12%) | Spending down fund balance with one-time exp. |
| 2014-15 Surplus/(Deficit) after settlement(s)? | \$ (3,784,461) | (9.12%) | Spending down fund balance with one-time exp. |
| 2015-16 Surplus/(Deficit) after settlement(s)? | \$ 1,123,589 | 2.95% | |
| 2016-17 Surplus/(Deficit) after settlement(s)? | \$ (261,893) | (0.67%) | Spending down fund balance with one-time exp. |

Deficit Reduction Plan (as necessary):

The District recognizes its obligation to remain solvent and if necessary will make reductions should revenues change in future years.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 2015-16 and/or 2016-17?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

| MYP | Amount | "Other Adjustments" Explanation |
|-------------------------------|--------|---------------------------------|
| 2015-16 Unrestricted, Page 5a | \$ - | |
| 2015-16 Restricted, Page 5b | \$ - | |
| 2016-17 Unrestricted, Page 5a | \$ - | |
| 2016-17 Restricted, Page 5b | \$ - | |

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2(a) and 3547.5, the Superintendent and Chief Business Official of the Orcutt Union School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2015 to June 30, 2017.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

| | Budget Adjustment Increase/(Decrease) |
|----|--|
| \$ | - |
| \$ | - |
| \$ | - |

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

| | Budget Adjustment Increase/(Decrease) |
|----|--|
| \$ | - |
| \$ | 740,860 |
| \$ | (740,860) |

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

Deborah L. Bow
 District Superintendent
 (Signature)

 Date

I hereby certify I am unable to certify

[Signature]
 Chief Business Official
 (Signature)

May 8, 2015
 Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

Orcutt Union School District
Orcutt Educators Association

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

N/A

Concerns regarding affordability of agreement in subsequent years (if any):

N/A

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Orcutt Union School District

District Name

District Superintendent
(Signature)

Date

Rebecca Holmes

Contact Person

(805) 938-8915

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on May 13, 2015, took action to approve the proposed agreement with the Certificated, Classified, and Management Bargaining Unit(s).

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.



Orcutt Union School District Human Resources

500 Dyer Street • Orcutt, California, 93455 • 805.938.8914

TO: Board of Trustees
Dr. Deborah Blow, Superintendent

FROM: Don Nicholson, Assistant Superintendent/Human Resources

BOARD MEETING DATE: May 13, 2015

BOARD AGENDA ITEM: Resolution No. 19: Resolution Designating Assistant Superintendent, Business Services as Senior Management of the Classified Service

BACKGROUND: After completing their probationary period, classified employees become permanent employees with rights to their positions except in the event of layoff (with statutory reemployment rights) or termination for cause. If approved, Resolution No. 19 designates the Assistant Superintendent, Business Services as a senior classified management position who, upon commencement of employment, would have no permanent job rights to this position. In all other respects, this classified employee would have all the rights, benefits and obligations of other employees in the District's classified service.

RECOMMENDATION: It is recommended that the Board of Trustees approve Resolution No. 19: Resolution Designating Assistant Superintendent, Business Services as Senior Management of the Classified Service.

DOCUMENTS ATTACHED:

1. Resolution No. 19.
2. Ed Code Section 45100.5

**ORCUTT UNION SCHOOL DISTRICT
BOARD OF EDUCATION**

RESOLUTION NO. 19

**RESOLUTION DESIGNATING ASSISTANT SUPERINTENDENT, BUSINESS SERVICES
AS SENIOR MANAGEMENT OF THE CLASSIFIED SERVICE**

WHEREAS, the Board of Education has the authority, pursuant to Education Code section 45100.5, to designate certain positions as senior management of the classified service; and

WHEREAS, senior management of the classified service shall be entitled to all rights, benefits, and burdens of other classified employees of the District, except that they shall be exempt from all provisions relating to obtaining permanent status in a senior management position.

NOW, THEREFORE, BE IT RESOLVED that the position of Assistant Superintendent, Business Services, or equivalent position, is hereby designated as a senior management position of the classified service.

PASSED AND ADOPTED by the Orcutt Union School District Board of Education on this 13th day of May, 2015, by the following vote:

AYES: _____

NOES: _____

ABSTAIN: _____

ABSENT: _____

Robert Hatch
President, Board of Education

ATTESTED TO:

Deborah L. Blow, Ed. D.
Secretary of the Board of Education

EDUCATION CODE
SECTION 45100.5

45100.5. (a) The governing board of a school district may adopt a resolution designating certain positions as senior management of the classified service. Notwithstanding the provisions of Chapter 10.7 (commencing with Section 3540) of Division 4 of Title 1 of the Government Code, the decision of the governing board shall not be deemed a matter subject to negotiation, but shall be subject to review by the Public Employment Relations Board.

(b) Employees whose positions are designated as senior management of the classified service shall be a part of the classified service and shall be afforded all rights, benefits, and burdens of other classified employees, except that they shall be exempt from all provisions relating to obtaining permanent status in a senior management position.

(c) Notice of reassignment or dismissal from a position in the senior management of the classified service shall be provided in accordance with the provisions of Section 35031.



Orcutt Union School District Human Resources

500 Dyer Street • Orcutt, California, 93455 • 805.938.8914

TO: Board of Trustees
Dr. Deborah Blow, Superintendent

FROM: Don Nicholson, Assistant Superintendent/Human Resources

BOARD MEETING DATE: May 13, 2015

BOARD AGENDA ITEM: Ratification of Assistant Superintendent, Business Services Contract

BACKGROUND: The position was flown, interviews held, site visit completed, and a final selection made.

FINANCIAL CONSIDERATIONS:
The Assistant Superintendent, Business Services salary will be \$144,000 per year. All other compensation including cell phone allowance, health and life benefits shall be the same as those granted all other senior management personnel.

RECOMMENDATION: It is recommended that the Board of Trustees ratify the Employment Agreement with Assistant Superintendent, Business Services, Walter J. Con.



Orcutt Union School District Human Resources

500 Dyer Street • Orcutt, California, 93455 • 805.938.8914

TO: Board of Trustees
Dr. Deborah Blow, Superintendent

FROM: Don Nicholson, Assistant Superintendent/Human Resources

BOARD MEETING DATE: May 13, 2015

BOARD AGENDA ITEM: Approval of Administrative Positions: Two (2) Principals

BACKGROUND: Openings for TK-6 and 7-8 principals were flown, interviews held, site visits completed, and final selections made.

FINANCIAL CONSIDERATIONS:
Principals are placed at the appropriate step of the elementary or junior high principal salary schedule.

RECOMMENDATION: It is recommended that the Board of Trustees approve the hiring of two (2) principals.

Board Report

District 16 -- Orcutt Union

Fund 01 -- General Fund

As of 4/30/2015

| | Beginning Bal/ WrkBudget | Month-To-Date Actual | Year-To-Date Actual | Year-To-Date Encumbrances | Ending Bal/ Remaining Bal |
|---|-----------------------------|-------------------------|------------------------|------------------------------|------------------------------|
| 9110 -- Cash in County Treasury | 3,308,119.75 | 2,587,416.02 | 3,800,086.43 | 0.00 | 7,108,206.18 |
| 9130 -- Revolving Cash/Fiscal Agent | 15,500.00 | 0.00 | 0.00 | 0.00 | 15,500.00 |
| 9200 -- Accounts Receivable | 3,606,378.77 | 0.00 | (3,606,378.77) | 0.00 | 0.00 |
| 9310 -- Due from Other Funds | 732,127.61 | 0.00 | (685,305.01) | 0.00 | 46,822.60 |
| 9320 -- Stores | 13,927.06 | 0.00 | 10,067.52 | 0.00 | 23,994.58 |
| 9330 -- Prepaid Expenditures (Expenses) | 27,960.17 | 0.00 | (27,960.17) | 0.00 | 0.00 |
| Total Assets | 7,704,013.36 | 2,587,416.02 | (509,490.00) | 0.00 | 7,194,523.36 |
| 9500 -- Accounts Payable (Current Liabilities) | 1,130,196.89 | 890.47 | (1,123,108.07) | 0.00 | 7,088.82 |
| 9610 -- Due to Other Funds | 1,072,524.71 | 0.00 | (1,072,524.71) | 0.00 | 0.00 |
| 9650 -- Deferred Revenue | 8,025.49 | 0.00 | (8,025.49) | 0.00 | 0.00 |
| Total Liabilities | 2,210,747.09 | 890.47 | (2,203,658.27) | 0.00 | 7,088.82 |
| Fund Balance (Beginning Balance/Actual) | 5,493,266.27 | 0.00 | 0.00 | 0.00 | 7,187,434.54 |
| 9791 -- Net Beginning Balance | 5,493,266.27 | 0.00 | 5,493,266.27 | 0.00 | 5,493,266.27 |
| 8010 -- Revenue Limit Sources | 30,867,364.00 | 5,538,525.25 | 26,424,227.47 | 0.00 | 4,443,136.53 |
| 8100 -- Federal Revenue | 1,407,056.08 | 3,948.77 | 404,257.43 | 0.00 | 1,002,798.65 |
| 8300 -- Other State Revenues | 3,417,444.90 | 258,135.05 | 685,981.99 | 0.00 | 2,731,462.91 |
| 8600 -- Other Local Revenue | 1,609,468.27 | 152,220.48 | 1,320,656.17 | 0.00 | 288,812.10 |
| 8910 -- Other Financing Sources | 524,721.00 | 1,558.82 | 516,760.26 | 0.00 | 7,960.74 |
| 8980 -- Contributions | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Revenues | 37,826,054.25 | 5,954,388.37 | 29,351,883.32 | 0.00 | 8,474,170.93 |
| 1000 -- Certificated Personnel Salaries | 18,813,373.86 | 1,750,555.52 | 14,559,649.07 | 0.00 | 4,253,724.79 |
| 2000 -- Classified Personnel Salaries | 5,955,014.77 | 522,488.79 | 4,722,547.75 | 0.00 | 1,232,467.02 |
| 3000 -- Employee Benefits | 7,287,808.68 | 696,558.53 | 5,699,721.64 | 0.00 | 1,588,087.04 |
| 4000 -- Books and Supplies | 3,603,856.83 | 122,555.12 | 970,133.53 | 321,821.53 | 2,311,901.77 |
| 5000 -- Services and Other Operating Expenditures | 3,605,856.17 | 273,848.61 | 900,364.36 | 508,417.89 | 2,197,073.92 |
| 6000 -- Capital Outlay | 1,554,952.34 | 1,856.25 | 805,298.70 | 2,500.00 | 747,153.64 |
| 7000 -- Other Outgo & Transfers Out | 786,562.46 | 0.00 | 0.00 | 0.00 | 786,562.46 |
| Total Expenditures | 41,607,425.11 | 3,367,862.82 | 27,657,715.05 | 832,739.42 | 13,116,970.64 |
| Fund Balance (Budget/Actual) | 1,711,895.41 | 0.00 | 7,187,434.54 | 0.00 | 0.00 |

Selection Criteria: District = 16; Fund = 01,09 Filtered By: None