

**ORCUTT UNION SCHOOL DISTRICT  
BOARD OF TRUSTEES  
REGULAR MEETING  
March 9, 2016**

**CALL TO ORDER**

A regular meeting of the Board of Trustees of the Orcutt Union School District was held on Wednesday, March 9, 2016 beginning with Mrs. Phillips calling Public Session to order at 6:45 p.m. in the Olga Reed Gymnasium. The Pledge of Allegiance was led by Joe Dana. Members Present: Buchanan, Phillips, Peterson, Hatch and Zilli. Administrators Present: Blow, Con, Nicholson, Edds and Fell.

**CLOSED SESSION PUBLIC COMMENT**

Eduardo Ozeta, President of Santa Barbara City College SEIU Local 721 spoke on negotiations.

**ADJOURN TO CLOSED SESSION**

It was moved by Rob Buchanan, seconded by Jan Zilli and carried to adjourn to Closed Session at 6:50 p.m. Ayes: Buchanan, Peterson, Phillips, Hatch and Zilli.

**RECONVENE TO PUBLIC SESSION**

The meeting reconvened to Public Session at 7:15 p.m. and Mrs. Phillips reported that no action was taken in Closed Session. It was moved by Jim Peterson, seconded by Jan Zilli and carried to adopt the March 9, 2016 agenda as presented. Ayes: Buchanan, Peterson, Phillips, Hatch and Zilli.

**SUPERINTENDENT'S REPORT**

Ali Bailey, OCAF Executive Director, reported that the final numbers were not in yet for the Gala but it appears that it was a very successful event and helped raise money for the district's music and band programs. The OCAF Board will be holding a Board Retreat later in the month. Arts Attack supplies and cabinets have been furnished to each of the elementary schools. During the Spring Break OCAF will be sponsoring a camp with a week of fun workshops introducing students to new and exciting ways to create art.

The Maintenance and Operations Departments presented a very humorous and informative look into what the OUSD Maintenance Department is responsible for on a day to day basis. Presenters were Scott Stearns, Brad Gitchell and Jaime Alfaro.

Joe Dana gave an update on the new Los Alamos Community Library.

Students from Olga Reed School shared their artwork as well as what they liked most about the new Arts Attack program.

**PUBLIC COMMENT**

Public comments were received from Jenny Brennan, Vicki Chartier, Deirdre Collison, Lisa Cooper, Cheri Craft, Elaine Furst, Curt Greeley, Roberta Hough, Beth Karamitsos, Tania Kim, Patty Manfredi, Janell Provost, Don Robertson, Monique Segura, Valerie Trenev and Nancy Underwood.

**CONSENT AGENDA ITEMS**

- A. Classified Personnel Action Report
- B. Certificated Personnel Action Report
- C. Approval of Warrants
- D. Minutes, Regular Meeting February 10, 2016
- E. Minutes, Special Meeting February 17, 2016
- F. Board Policy 3100, Budget for second reading
- G. Hiring of Coaches 2015/2016

It was moved by Rob Buchanan, seconded by Jim Peterson and carried to approve Consent Agenda Items A through G, as submitted Ayes: Buchanan, Peterson, Phillips, Hatch and Zilli.

## **ACTION AGENDA ITEMS**

### **Gifts**

It was moved by Jan Zilli, seconded by Jim Peterson and carried to accept the gifts and requested that a letter of acceptance and appreciation be forwarded to Dr. Robert Barry and Christian Hernandez. Ayes: Buchanan, Peterson, Phillips, Hatch and Zilli.

### **School Services of California (SSC) Inc. Contract**

It was moved by Jan Zilli, seconded by Jim Peterson and carried to authorize staff to enter into a contract with School Services of California, Inc. Ayes: Buchanan, Peterson, Phillips, Hatch and Zilli.

### **Self-Insurance Program Employee (SIPE) JPA 2015/2016 Resolution No. 10**

It was moved by Jim Peterson, seconded by Bob Hatch and carried to adopt 2015/2016 Resolution No. 10. Ayes: Buchanan, Peterson, Phillips, Hatch and Zilli.

### **Youth Leagues Facility Use**

It was moved by Jan Zilli, seconded by Bob Hatch and carried to approve the facility use agreements with the Orcutt Youth Softball Association, Orcutt American Little League and Orcutt National Little League, as submitted. Ayes: Buchanan, Peterson, Phillips, Hatch and Zilli.

### **Rick Engineering Company Proposal**

It was moved by Bob Hatch, seconded by Jim Peterson and carried to approve the proposal for Rick Engineering Company as presented. Ayes: Buchanan, Peterson, Phillips, Hatch and Zilli.

### **2015/2016 Second Interim Report**

Walter Con presented the Second Interim Report.

It was moved by Rob Buchanan, seconded by Jan Zilli and carried to approve the 2015/2016 Second Interim Report as presented and authorize the filing of a positive certification with the Santa Barbara County Office of Education. Ayes: Buchanan, Phillips, Hatch and Zilli. Abstention: Peterson

### **AB1200 Public Disclosure of Proposed Collective Bargaining Agreement**

It was moved by Jan Zilli, seconded by Jim Peterson and carried to approve AB1200 Disclosure of Proposed Collective Bargaining Agreement as submitted. Ayes: Buchanan, Peterson, Phillips, and Zilli. Absent: Hatch

### **Ratification of Agreement with California School Employees' (CSEA) Association**

It was moved by Jim Peterson, seconded by Jan Zilli and carried to ratify the negotiated agreement with the California School Employees' Association (CSEA) Chapter #255 and approve the corresponding pay schedule effective July 1, 2015. Ayes: Buchanan, Peterson, Phillips, Hatch and Zilli.

### **Classified Substitute Salary Schedule**

It was moved by Jan Zilli, seconded by Bob Hatch and carried to approve the Classified Substitute Salary Schedule effective April 1, 2016. Ayes: Buchanan, Peterson, Phillips, Hatch and Zilli.

### **Ratification of Agreement with Orcutt Union School District Confidential Employees**

It was moved by Rob Buchanan, seconded by Jan Zilli and carried to ratify the agreement with the Orcutt Union School District Confidential Employees and approve the corresponding pay schedule effective July 1, 2015. Ayes: Buchanan, Peterson, Phillips, Hatch and Zilli.

### **Ratification of Agreement with Orcutt Union School District Administrative and Management Employees**

It was moved by Jan Zilli, seconded by Bob Hatch and carried to ratify the agreement with the Orcutt Union School District Administrative and Management Employees and approve the corresponding pay schedules effective July 1, 2015. Ayes: Buchanan, Peterson, Phillips, Hatch and Zilli.

### **Approval of Compensation Increase for Contracted Employees**

It was moved by Bob Hatch, seconded by Jim Peterson and carried to grant a 3% salary increase effective July 1, 2015 and 2% in one-time compensation in 2015/2016 and in 2016/2017 in exchange for professional development and professional collaboration time to the Superintendent, Assistant Superintendent of Business, Assistant Superintendent of Educational Services, Assistant

Superintendent of Human Resources and Chief Technology Officer. Ayes: Buchanan, Peterson, Phillips, Hatch and Zilli.

**ITEMS FOR INFORMATION/DISCUSSION**

Dr. Blow reported that earlier in the day the Principal for a Day school visits and luncheon was held at the Santa Maria Elks. The Santa Maria High School Jazz Band performed.

**GENERAL ANNOUNCEMENTS**

Unless otherwise noticed, the next regular board meeting is scheduled for Wednesday, April 13, 2016 with Closed Session beginning at 6:45 p.m. followed by Public session at 7:15 p.m. in the District Office Board Room, 500 Dyer Street, Orcutt, CA.

**ADJOURN**

It was moved by Rob Buchanan, seconded by Jan Zilli and carried to adjourn the meeting at 9:30 p.m.



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Deborah L. Blow, Ed.D. Board Secretary



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Rob Buchanan, Clerk, Board of Trustees